

NUMBER AND REMUNERATION OF EMPLOYEES, REMUNERATION POLICIES AND BONUS AND SHARE OPTION SCHEMES

As at 30 June 2001, the Group employed a total of 26 full-time employees including the Directors of the Group. The Group offers the same remuneration scheme to all employees which includes in addition to basic salary, year-end bonuses equivalent to one month's salary, medical scheme and Mandatory Provident Fund.

Under the Company's share option scheme, the Directors may at their discretion grant options to Executive Directors and full time employees of the Company and its subsidiaries to subscribe for shares in the Company. There was no option outstanding at any time during the period.