



## **CHARGES ON GROUP ASSETS**

As at 30th June, 2001, out of the total borrowings of US\$827.1 million (31st December, 2000: US\$991.6 million) obtained by the Group, only US\$99.7 million (31st December, 2000: US\$108.5 million) were secured and accounted for 12.1% (31st December, 2000: 10.9%) of the total.

## **CONTINGENT LIABILITIES**

As at 30th June, 2001, the guarantees provided by the Group was US\$28,492,000 (31st December, 2000: US\$29,844,000).

## **EMPLOYEE AND REMUNERATION POLICIES**

As at 30th June, 2001, the Group employed around 30,000 staff in the PRC, Hong Kong and Turkey. The Group remunerates its employees based on their performance, experience and prevailing market rate while performance bonuses are granted on a discretionary basis. Other employee benefits include insurance and medical cover, subsidized educational and training programmes as well as executive share option scheme.

## **RESTRUCTURING**

The Company entered into the formal Group Restructuring Agreement (the “Agreement”) with its bank creditors on 28th February, 2001. However, certain features of the restructuring will only take effect upon satisfaction of conditions subsequent as specified in the Agreement.

Further announcements will be made as and when appropriate in respect of any material developments.