

# Directors and Senior Management

## EXECUTIVE DIRECTORS

**Mr. Kwong Wui Chun**, aged 46, is the Chairman and the founder of the Group. He oversees the Group's operations and is responsible for formulating and monitoring the Group's overall corporate strategic plans and policies and business development. Prior to the establishment of the Group in September 1992, he had over 24 years of experience in the trading of non-ferrous metals and the manufacturing of non-ferrous metal products in Hong Kong and the People's Republic of China (the "PRC"). Mr. Kwong has extensive understanding on the metal trading mechanism and regulatory framework, especially in the non-ferrous metal sector in the PRC.

**Mr. Hung Pann Yi**, aged 53, is the Deputy Chairman of the Company. He is responsible for the purchasing, sales and marketing activities of the Group and the development of the Group's overseas sales strategies. Prior to joining the Group in November 1994, he has over 25 years of experience in the non-ferrous metal industry especially in Taiwan and the United States.

**Mr. Zhong Jianqiu**, aged 38, is an executive director of the Company. He is responsible for the overall management of the production and daily operations of the Group. He is a director of Nanhai Panasia Metal Spraying Co., Limited and is also the managing director of Nanhai Xinya Aluminium & Stainless Steel Co., Limited. Mr Zhong joined the Group in 1996 and has over 18 years of experience in aluminum extrusion product related industries.

**Mr. Tse Nam, Michael**, aged 44, was the former Vice Chairman and former Managing Director of the Company. During his tenure with the Group, he was responsible for formulating and monitoring the Group's overall strategic plans and policies. Prior to joining the Group in September 1997, he had over 10 years of experience in management consultancy. He holds a Bachelor Degree from the University of California, Berkeley and a Master Degree in Business Administration from the University of San Francisco. Mr. Tse resigned from all offices of the Company with effect from 1 July 2001.

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## INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. Ma Tsz Chun**, aged 36, is a practising certified public accountant and has over 13 years of experience in finance and accounting. He is a member of the Hong Kong Society of Accountants, the Chartered Association of Certified Accountants, the Institute of Chartered Secretaries and Administrators and the Hong Kong Securities Institute. He holds a Master Degree in Business Administration and a Professional Diploma in Accountancy. Before starting his own practice, he was a senior audit manager of an international accounting firm.

**Mr. Gan Ming Hui**, aged 37, is the founder and chairman of 南海電子商務有限公司 (Nanhai E-Commerce Co., Ltd) which is engaged in the business of e-commerce. Prior to establishing his own business, Mr. Gan has been working in the banking industry in the PRC for 13 years and has over 5 years of experience in copper products manufacturing industry.

**Mr. Li Kar Keung, Caspar**, aged 47, is the deputy managing director of BNP Paribas Peregrine Capital Limited. Prior to the present position, Mr. Li held the position of executive director and chief financial officer with two listed companies in Hong Kong. Mr. Li retired from office as an independent non-executive director of the Company with effect from 29 December 2000.

**Mr. Chiu Pak Yue, Leo**, aged 38, is a solicitor of the Supreme Court of Hong Kong. Mr. Chiu is also the independent non-executive director of two other listed companies in Hong Kong. Mr. Chiu resigned from office as an independent non-executive director of the Company with effect from 29 June 2001.

**Mr. Fan Chi Fai, Paul** aged 39, is the Financial Operations Controller of Asia-Pacific Network Solution Sector of Motorola Asia Pacific Limited, a wholly-owned subsidiary of Motorola Inc, in the United States. Prior to his present position, Mr. Fan has more than 10 years of audit and accounting experience with overseas and international accounting firms. He holds a Bachelor Degree in Accounting, Finance and Economics from the University of Essex and is also a member of the Institute of Chartered Accountants in England and Wales and the Hong Kong Society of Accountants. Mr. Fan resigned from office as an independent non-executive director of the Company with effect from 29 June 2001.

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## SENIOR MANAGEMENT STAFF

**Miss Wang Yu Xia**, is the deputy general manager responsible for the finance and administration of Nanhai Asia Aluminium Factory Co., Ltd. She holds a Bachelor Degree in Language from the Beijing Language Institute. Prior to joining the Group in September 1992, she had been working with China International Trust and Investment Corporation — Beijing branch, a leading investment trust company in the PRC, for over 6 years and had been appointed as project manager responsible for project negotiation and the feasibility studies of that company.

**Mr. Law Wang Chak**, is the Chief Financial Officer of the Group in charge of corporate finance matters. Prior to joining the Group in December 2000, Mr. Law worked for three listed companies in Hong Kong as financial controller for over 7 years altogether and in the audit division of an international accounting firm in Hong Kong for over 5 years. Mr. Law holds a Bachelor Degree in Economics and a Master Degree in Financial Economics from the University of London. He is a fellow member of both the Chartered Association of Certified Accountants and the Hong Kong Society of Accountants.

**Mr. Lau Yu Ching, Gilbert**, is the deputy financial controller of the Group and is responsible for the accounting and financial management of the Group's operations in the PRC. Mr. Lau holds a Bachelor Degree in Statistics from the University of Western Ontario, Canada. He is an associate member of the Chartered Association of Certified Accountants and of the Hong Kong Society of Accountants. He had more than 6 years' experience in auditing prior to joining the Group in May 1996.

**Ms. Lau Nga Man, Cynthia**, is the deputy financial controller of the Group and is responsible for the accounting and financial management of the Group's operations in Hong Kong. Ms. Lau graduated from the Hong Kong Polytechnic University with a Professional Diploma in Management Accountancy. She is an associate member of the Chartered Institute of Management Accountants and also of the Hong Kong Society of Accountants. Prior to joining the Group in June 2001, she worked for two listed companies and a multinational company in Hong Kong for eight years and an international accounting and auditing firm in Hong Kong for 3 years.

**Ms. Yee Kit Lin, Anita**, is the company secretary of the Group and is responsible for the corporate secretarial affairs of the Group. She graduated from the Hong Kong Polytechnic University with a Professional Diploma in Company Secretaryship and Administration. Prior to joining the Group in May 2001, she worked for an international accounting firm in Hong Kong for over 7 years and for two Hong Kong listed companies as company secretary for over 8 years. She is an associate member of the Institute of Chartered Secretaries and Administrators and the Hong Kong Institute of Company Secretaries.

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**Ms. Yip Chun, June**, is the export manager of the Group responsible for overseeing the export sales and marketing functions. She holds a Master Degree in Commercial Law from the Zhongshan University, the PRC and an Honors Diploma in Management from the Lingnan University, Hong Kong. Prior to joining the Group in February 1998, she worked for the non-ferrous metals division of a listed company and an international trading company as trading manager for about 7 years.

**Mr. Lam Sek Lok, Benny**, is the import manager of the Group responsible for sourcing of all raw materials for the Group's manufacturing plants in the PRC. Prior to joining the Group in early 1997, he has over 12 years experience in the non-ferrous metals industry.