

Biographical Details of Directors and Senior Management

Quek Leng Chan, aged 58, is the Executive Chairman of Guoco Group Limited (“Guoco”). He is also the Executive Chairman of the Hong Leong Group Malaysia. Mr. Quek has a law degree and has extensive business experience in various business sectors, including financial services, manufacturing and real estate. He has been the Executive Chairman of the Guoco Group since 1982. Mr. Quek is a Director of Guoline Overseas Limited (“GOL”), a substantial shareholder of Guoco. He is a brother of Mr. Kwek Leng Hai and Mr. Kwek Leng San.

Kwek Leng Hai, aged 48, is the President and Chief Executive of Guoco and is a Director of Dao Heng Bank Group Limited. He resigned as the Chief Executive of Dao Heng Bank Limited and Overseas Trust Bank, Limited on 29 June 2001. Mr. Kwek is a qualified chartered accountant. Prior to joining Guoco Group in 1985, he was the Managing Director of Hong Leong Industries Berhad. Mr. Kwek has extensive experience in financial services, manufacturing and property investment. Mr. Kwek is a Director of GOL, a substantial shareholder of Guoco. He is a brother of Mr. Quek Leng Chan and Mr. Kwek Leng San.

Sat Pal Khattar*, aged 58, is a Director of Guoco. Mr. Khattar obtained a LLM degree and a LLB (Hons) degree from the University of Singapore. He is a consultant of Khattar Wong & Partners in Singapore. He is also the Chairman of First Capital Corporation Ltd (“FCC”), a subsidiary of Guoco, in Singapore and other public and private companies in Singapore and elsewhere.

Kwek Leng San*, aged 46, is a Director of Guoco. He is the President and Chief Executive Officer of Hong Leong Industries Berhad, a member of the Hong Leong Group Malaysia. He holds a bachelor of science degree in engineering and a master of science degree in finance. Mr. Kwek is a Director of GOL, a substantial shareholder of Guoco. He is a brother of Mr. Quek Leng Chan and Mr. Kwek Leng Hai.

Peter Anthony Wakefield*, aged 57, is a Director of Guoco. Since 1 December 1995, he has been Executive Vice President at Kuwait Investment Office (“KIO”), where he has responsibility for its Equities Group and is involved with global asset allocation and special projects. Prior to joining KIO, he had 28 years experience of investment management with four major UK institutions, holding executive directorships at FP Asset Management Group, GT Management PLC, NM Rothschild Asset Management Ltd and Clerical Medical Investment Group. He has post-graduate qualifications with The Institute of Chartered Secretaries & Administrators (ACIS), The Chartered Insurance Institute (ACII) and The Institute of Investment Management and Research (AIIMR).

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Tan Lim Heng, aged 53, is a Director of Guoco and is the Managing Director of Dao Heng Securities Limited and Dao Heng Commodities Limited. He also serves as a non-executive Director of imGO Limited and Lam Soon (Hong Kong) Limited. Mr. Tan holds a Bachelor of Science first class honours degree in engineering from University of Surrey and a Master of Science degree in management from Massachusetts Institute of Technology. Prior to joining Guoco as a senior management executive in 1990, he had served in the Singapore Civil Service as a Colombo Plan Scholar 1975-1978 before coming to work in Hong Kong with a financial services company and a major U.S. bank. He had also previously worked in Geneva in 1974 with the United Nations Conference on Trade and Development. Mr. Tan has extensive experience in property investment, financial and investment management services.

James Eng, Jr., aged 59, is a Director of Guoco, he joined Guoco Management Company Limited in April 1994 as Executive Director, responsible for all Group staff support functions for Guoco. Prior to his joining Guoco, he was with Hiram Walker, a Division of Allied-Lyons. Postings included New York, Miami, London, Hong Kong, and Windsor Canada. Assignments included Senior Vice President, finance and administration for U.S.A., Senior Vice President for international strategic planning which included acquisitions, mergers and divestitures. During his time with Brout, Issacs & Co., Certified Public Accountants in New York City, he was responsible for the Management Services Division which included mergers and acquisitions, feasibility studies, restructurings, reengineering and automation for clients. As a Management Consultant in New York for Computer Methods Corporation, he served such diverse clients as AT&T, Standard & Poor's, Commodity Research Bureau, credit card companies, distribution companies, and various manufacturers. Prior to that, he worked for Home Insurance Co. in New York.

Harry Richard Wilkinson*, aged 58, is a Director of Guoco. He was previously a Director and Chief Financial Officer of Orient Overseas (International) Limited. Prior to joining Orient Overseas (International) Limited, he was Managing Director and Regional Manager of Chemical Bank for Hong Kong, China and Taiwan and has considerable experience in shipping and banking. His career began at Manufacturers Hanover Trust Company in New York in 1975, where he held various positions. Manufacturers Hanover Trust Company was the predecessor of Chemical Bank, which was absorbed by merger in 1992. Mr. Wilkinson was a US Navy Officer for five years and was awarded three Military awards. He holds three master degrees from Horace H Rackham School of Graduate Studies, The University of Michigan at Ann Arbor, MI. He was previously on the Banking Advisory Committee to the Government and is currently on the Visiting Committee of the University of Michigan Business School.

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Jamal Al-Babtain*, aged 39, is a Director of Guoco and Grupo Torras SA, Madrid. He is a Vice President of Kuwait Investment Office, London. He holds a bachelor of arts degree in business administration. He has been a Director of Guoco since 1998.

** Non-executive Director*