

## PROFILES OF DIRECTORS AND SENIOR MANAGEMENT



**Madam CHIU Na Lai**  
Executive Director

**Mr. WONG Tak Chuen**  
Chief Financial Officer

**Mr. IP Chi Ming**  
Executive Director

**Mr. LI Chi Fai**  
Financial Controller and  
Company Secretary

**Mr. CHAN Hong**  
Vice President

### Executive Directors

Mr. KWOK Ho, aged 46, is the Chairman of the Board, the Managing Director and one of the Co-founders of the Group. Mr. Kwok Ho is primarily responsible for the Group's overall strategic planning, management and business development, product strategy and sales and marketing. He has over 20 years of experience in commercial trading in the PRC, particularly in the area of strategic planning, business development and sales and promotion.

Mr. IP Chi Ming, aged 40, is an Executive Director and the General Manager of Chaoda Vegetable. Mr. Ip is primarily responsible for the overall management, planning business development and sales and marketing of the Group's agricultural produce business, with particular focus on Hong Kong and other overseas markets. Mr. Ip joined the Group in January 1997 and has over 15 years of experience in trading and marketing in the food products industry.

Madam CHIU Na Lai, aged 45, is an Executive Director. Madam Chiu is the spouse of Mr. Kwok Ho and one of the Co-founders of the Group. She is primarily responsible for the overall financial planning and management and accounting of the Group. Madam Chiu has over 20 years of experience in the fields of trading and accounting.

Dr. LEE Yan, aged 36, is an Executive Director. Dr. Lee is primarily responsible for the Group's R&D activities, the management and establishment of production bases. Dr. Lee received his doctorate degree in Plant Nutrition and Horticulture at Fujian Agricultural University and was appointed professor of the Faculty of Horticulture at the university. Dr. Lee has extensive experience in agricultural farming, particularly in the areas of planting and cultivation methods, as well as pest and disease management. Dr. Lee joined the Group in January 1997.

### Independent Non-executive Directors

Mr. WONG Kong Chi, aged 43, is an independent Non-executive Director. He is a qualified accountant and has substantial experience in merchant banking. He also acts as an independent non-executive director of several listed companies in Hong Kong.

## PROFILES OF DIRECTORS AND SENIOR MANAGEMENT (Continued)



**Mr. XU Bun**  
Vice President

**Mr. KWOK Ho**  
Chairman

**Dr. LEE Yan**  
Executive Director

**Professor CHUI Po Wei**  
Vice President

**Ms. WONG Hip Ying**  
Finance Manager

Professor LIN Shun Quan, aged 43, is an independent Non-executive Director. Professor Lin received his doctorate degree in Agriculture from Fujian Agricultural University and had been on sabbatical for a total of two years with Saga University, Japan from 1996 to 1998. Professor Lin was appointed as professor at Huanan Agricultural University and has extensive experience in the agricultural industry in the PRC.

### Senior Management

Mr. CHAN Hong, aged 32, is a Vice President and is primarily responsible for the Group's general administrative and personnel matters. Mr. Chan graduated from Fujian Minjiang University in 1990 with a diploma in industrial management. Mr. Chan joined the Group in January 1997 and has over 6 years of experience in corporate administration and human resources management.

Mr. MA Shing Yung, aged 36, is a Vice President and is primarily responsible for the planning and development of the Group's production base as well as marketing promotion. Mr. Ma graduated from Fujian Teacher's University. Mr. Ma has 10 years of experience in corporate management and project investments. Mr. Ma joined the Group in January 1999.

Professor CHUI Po Wei, aged 44, is a Vice President and a Livestock Specialist. He is primarily responsible for the management and business development of the Group's livestock business. Professor Chui graduated from Shanxi Agricultural University with a master degree in zoology and has over 20 years of experience in animal husbandry and farm management. Prior to joining the Group in January 1997, Professor Chui had been engaged in the provision of advisory services for a number of PRC agricultural enterprises.

Mr. XU Bun, aged 46, is a Vice President and is primarily responsible for the Group's sales and international market development as well as sales network's strategic development. Mr. Xu holds a master degree from Japan Asia Cultural Comprehensive Institute and a diploma from Japan Tokyo Foreign Language College. Prior to joining the Group in January 1999, Mr. Xu was the head of the Asian Affairs Department and the Personnel Department of Mitsui Bussan Group, and his responsibilities included international trade and business development.

## PROFILES OF DIRECTORS AND SENIOR MANAGEMENT (Continued)

**Professor YEUNG Yin Wai**, aged 65, is the Livestock Analyst and is primarily responsible for the overall management and R&D of the Boer goat breeding business. Professor Yeung graduated from Fujian Agricultural University and has over 40 years of experience in research and development of livestock farming. Prior to joining the Group in January 1997, Professor Yeung was the Dean of the Animal and Veterinary Faculty of Fujian Agricultural University and the Director of the Animal and Veterinary Institute of the PRC. The embryo transfer technology for cows and sheeps developed by Professor Yeung received the Awards for Scientific Technology Advancement of Fujian province.

**Mr. SZE Non Po**, aged 63, is the Senior Analyst for agricultural farming techniques and is primarily responsible for the planning, infrastructure development and management of the Group's production bases. Mr. Sze graduated from Fujian Agricultural University and has over 40 years of experience in agricultural farming. Mr. Sze's research on agricultural farming had received a number of awards at both national and provincial levels. Mr. Sze received the Outstanding Specialist Award in 1997 and also the Star of Invention and Creation Award from the China Division of TIPS of the United Nations in 1995. Mr. Sze joined the Group in January 1999.

**Mr. WONG Tak Chuen**, aged 36, is the Chief Financial Officer of the Group and is primarily responsible for the financial projection, financial control and accounting of the Group. Mr. Wong graduated from Accountancy Faculty of the Hong Kong Polytechnic University (formerly known as Hong Kong Polytechnic) and is currently a fellow member of each of The Association of Chartered Certified Accountants in England and the Hong Kong Society of Accountants. Prior to joining the Group in January 2001, Mr. Wong had worked in an international accounting firm, several companies listed on the Main Board of The Hong Kong Stock Exchange Limited and a company listed on the NASDAQ in the United States. Mr. Wong has extensive experience in respect of merger and acquisition, corporate restructuring, corporate development and financial management.

**Mr. LI Chi Fai**, aged 34, is the Financial Controller and Company Secretary of the Group and is primarily responsible for the Group's finance management, financial data analysis and financial reporting. Mr. Li is currently an associate member of the Hong Kong Society of Accountants and a member of the Australia Society of Certified Practising Accountants. Prior to joining the Group in November 2000, Mr. Li had worked in several international accounting firms. He has over 6 years experience in financial auditing. Mr. Li had held a senior position in financial and accounting department of a Hong Kong listed company.

**Ms. WONG Hip Ying**, aged 53, is the Finance Manager of the Group and is primarily responsible for the Group's finance management and accounting functions. Ms. Wong graduated from Xiamen Economic College and has over 10 years of experience in the accounting field in the PRC. Ms. Wong joined the Group in January 1997.

**Dr. LEE Qin Hong**, aged 45, is the Chief Supervisor of the Group's technology research and development department and is primarily responsible for the R&D projects. Dr. Lee obtained his doctorate degree from Nanjing Agricultural University in 1998 and has extensive experience in soil and plant nutrition. Prior to joining the Group at the end of 2000, Dr. Lee worked in the agricultural academy of Jiangsu province.

**Mr. YAU Kin Yuen**, aged 39, is the Manager of the Group's strategic planning department and is primarily responsible for the strategic planning, external corporate communication, marketing and sales promotion of the Group. Mr. Yau holds a master degree awarded by the Faculty of Horticulture at Zhejiang Agriculture University. Prior to joining the Group in July 1999, Mr. Yau was the head of the strategic planning department and assistant General Manager of Fuzhou 851 Pharmaceutical Company in the PRC.

**Mr. FONG Jao**, aged 30, is the Manager of trading department and assistant manager of production base management department of the Group and is primarily responsible for cultivation technology in the production base, market operation and information management of the Group. Mr. Fong graduated from Faculty of Horticulture in Nanjing Agricultural University in July 1992 and with a bachelor degree in agriculture. Mr. Fong joined the Group in 1996 and he has 8 years extensive experience in agricultural industry.

**Dr. WONG Young Bin**, aged 31, is the Manager of the production base management department of the Group and is primarily responsible for the construction, growing plan and cultivation management in the production base of the Group. Mr. Wong graduated from Faculty of Horticulture in Nanjing Agricultural University in July 1992 with a bachelor degree in agriculture. Mr. Wong joined the Group in 2001. He has 8 years extensive experience in agricultural industry and he has professional technology knowledge in the agricultural industry.

**Mr. LEE Tse Sang**, aged 36, the Manager of the sales and trading department and is primarily responsible for the management of the sales operation and market development of the Group. Mr. Lee graduated from Fujian Teacher University and also holds a master degree awarded by the Faculty of Business Administration of Xiamen University. Prior to joining the Group in January 1998, Mr. Lee had worked with the investment division of the People's Bank of China and Fuzhou Nanhain Bioengineering Company in the PRC.