

**NUMBER AND REMUNERATION OF EMPLOYEES, REMUNERATION POLICIES,
BONUS AND SHARE OPTION SCHEMES AND TRAINING SCHEMES**

The Group's remuneration policies are reviewed on a regular basis and remuneration packages are in line with market practices in the relevant countries where the Group operates. As of 30th September 2001, the Group had 1,843 (at 30th September 2000: 1,814) employees. Details of outstanding share options were disclosed in the Group's Annual Report 2001 and the above section, "Capital Structure of the Group".