

DIRECTORS

Executive Directors

Ms Wong Choi Kam, aged 40, is the Chairperson of the Group. Ms Wong is responsible for directing the Group's development and strategic planning, and overall corporate management of the Group. Ms Wong joined the Group in 1989 and has over 18 years of experience in the electronics industry.

Ms Wong King Ching, Helen, aged 28, is the Deputy Chairperson of the Group and the niece of Ms Wong Choi Kam. Ms Wong is responsible for assisting the formulation of the Group's business policy and overall corporate management. She also oversees the Group's marketing strategy and sale activities of the Group in the PRC and the Asia-Pacific markets. After finishing her studies in the United States of America, Ms Wong joined the Group in 1996 as an Executive Director and has over 5 years of experience in corporate management in electronics industry.

Ms Lam Kam Chun, aged 47, sister-in-law of Ms Wong Choi Kam, is responsible for the internal management and general administration of the Group's subsidiaries in Hong Kong. She also assists the finance director in overseeing the Group's accounting and control functions. Ms Lam joined the Group in 1989 and has over 18 years of experience in the electronics industry.

Mr Leung Chi Fai, aged 34, is the finance director and the company secretary of the Group and is responsible for the finance, accounting and corporate secretarial functions. Prior to joining the Group in 1996, Mr Leung had 5 years of working experience in an international auditing firm. Mr Leung is an Associate Member of The Association of Chartered Certified Accountants and The Hong Kong Society of Accountants.

Ms Wong King Man, aged 27, was appointed as an executive director of the Group in August 2001. She is responsible for overseeing the Group's procurement policies and materials management. Ms Wong graduated from the University of Toronto with a Bachelor of Arts degree major in Economics and has participated in the operation of the Group for more than 4 years. She is the niece of Ms Wong Choi Kam.

Non-executive Directors

Mr Wong Kim Seong, aged 71, the father of Ms Wong Choi Kam, is the honorary chairman of the Group and acts as the Group's advisor on business development. Mr Wong has been engaged in the electronics industry for over 20 years with extensive experience in production, marketing and sales of electronics products.

Mr Chiu Pak Yue, Leo, aged 39, is admitted as a solicitor of the Supreme Court of Hong Kong. He is a solicitor with Chiu & Partners, the Company's legal advisers on Hong Kong law. Mr Chiu is also an independent non-executive director of three listed companies in Hong Kong.

Mr Wong Kai Tung, Simon, aged 34, is an experienced investment banker. Before setting up his own business of rendering financial and management consultancy services in the Greater China area in 1999, he worked in international commercial and investment banks. He is experienced in mergers and acquisitions, corporate finance and project finance in the Greater China area.

Mr So Day Wing, aged 53, was appointed as an independent non-executive director of the Group in August 2001. He graduated with a Bachelor of Business Administration degree from the Chinese University of Hong Kong, and also holds a Postgraduate Diploma from the University of Strathclyde. He is a Member of The Institute of Chartered Accountants of Scotland and a Member of The Hong Kong Society of Accountants.

SENIOR MANAGEMENT

Mr Cai Qing Sheng, aged 37, is the manager of finance department and is responsible for financial and accounting functions in the PRC. Prior to his joining the Group in July 1996, he had worked for various renowned companies in the PRC as senior accountant and has accumulated totally 17 years of experience in finance and accounting.

Mr Xu Jien Xin, aged 30, is the quartz crystals plant manager and is responsible for the overall quartz crystals operations and administration of the Group. Mr Xu joined the Group in 2000 and has over 10 years of experience in production.

Mr Huang Wen Da, aged 49, is the plant manager of bonding machinery and assumes the responsibility on overseeing the production and administration of bonding plant. Mr Huang joined the Group in January 1996 and had accumulated substantial experience in marketing and production management.

Mr Lu Wen Qing, aged 30, is the manager of the logistics department overseeing the general management and supporting operations of the Group in the PRC. Mr Lu has rich experience in general affairs and he joined the Group in 1991.

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

Mr Du Hai Hon, aged 27, is the production planning manager. He joined the Group in October 2000 and is responsible for internal coordination, materials management and production planning and control.

Mr Cui Zhi Bin, aged 42, is the product manager in the PRC office and is responsible for the exploration and development of electronic products. Prior to his joining the Group in 2001, he has worked in many electronics companies with rich experience in product development.

Mr Yau Man Wai, aged 36, is the product manager in Hong Kong office and is responsible for the exploration and development of electronic products. He joined the Group in March 2001 and has over 10 years of experience in product development and engineering management in the electronics industry. He holds a Bachelor degree in electrical and electronic engineering from the University of Northumbria at Newcastle, United Kingdom. He is a member of The Institution of Electrical Engineers.

Mr Zhang Li Xin, aged 37, is the quality assurance and control manager. Mr Zhang had worked for various electronic companies in the PRC and has 15 years of experience in production system management and quality control. He joined the Group in August 1992 and is responsible for planning and control of quality assurance and control system.