



Biographical Details of Directors and Senior Management

EXECUTIVE DIRECTORS

Mr. LAM Foo Wah, aged 53, is the managing director of the Company and a co-founder of the Group. He is also the executive chairman of Theme International Holdings Limited. He oversees the Group's operations and is responsible for formulating the Group's overall policy and development. He has over 20 years' experience in the manufacturing and marketing of garments.

Mr. IP Weng Kun, aged 54, is the deputy managing director of the Company and is principally responsible for the strategic planning of the Group's China core operation, product development, marketing and material sourcing. He joined the Group in 1982.

Mr. HUI Yip Wing, David, aged 52, joined the Group in 1996. Mr. Hui is currently the executive director of four other listed companies. He possesses vast operational experience at senior management level, with special emphasis on strategic planning, financial control, re-engineering and total quality management.

Mr. WONG Shing Loong, Raymond, aged 52, joined the Group in 1997. He is responsible for the financing, personnel and administration of the Group. Mr. Wong is a fellow member of The Association of Chartered Certified Accountants and the Hong Kong Society of Accountants. Prior to joining the Group, he had worked as an executive director in a Hong Kong listed company.

Ms. SO Siu Hang, Patricia, aged 43, joined the Group in 1990. She is responsible for banking, sales and marketing and policy administration of the Group. She received a bachelor's degree in commerce and finance and a master's degree in business administration from the University of Toronto and York University in Canada respectively. Prior to joining the Group, she had worked for an international bank.

Mr. Jack WEINSTOCK, aged 72, joined the Group in 1991. He is the chairman emeritus of August Silk Inc. He has over 30 years' experience in the import, export, marketing and sales of garments. He graduated from Michigan State University with a bachelor's degree in arts. He also holds an honorary Ph.D. in human relations from the Academy of Arts College in San Francisco, California, the USA.

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT**NON-EXECUTIVE DIRECTORS**

Mr. POON Hon Kam, aged 57, is the chairman of the Company and a co-founder of the Group. He had worked as a certified public accountant for over 20 years with an international accounting firm. During his years of service in that international accounting firm, he contributed substantially by building the firm into a major professional international accounting practice in Hong Kong, after which he retired as its senior partner in 1991. He holds a bachelor's degree in economics from the University of London and is a member of the Hong Kong Society of Accountants, Australian Society of Certified Public Accountants and Chartered Institute of Management Accountants.

Mr. WOO King Wai, David, aged 57, joined the Group in 1992. He holds a bachelor's degree in architecture (Honours) from the University of California, Berkeley, the USA. He is a member of the Hong Kong Institute of Architects and the Royal Australian Institute of Architects. He is currently an executive member of the Hainan Political Consultative Conference, the People's Republic of China.

Mr. CHAN Wah Tip, Michael, aged 48, joined the Group as a company secretary in 1992 and was appointed as a non-executive director in 1995. He has been practising as a solicitor in Hong Kong for over 20 years and is a partner of Wilkinson & Grist, the legal adviser of the Company.

SENIOR MANAGEMENT

Mr. Louis BREUNING, aged 46, joined the Group in 1994. He has over 20 years' experience in the knit, dress & sportswear industry and is the president of August Silk Inc.. He graduated from St. John University in New York, the USA with a bachelor's degree in business.

Mr. CHAN Chun Man, Benedict, aged 47, is the chairman of August Silk Inc. and High Fashion International (USA) Inc.. He is responsible for overseeing the Group's investments in the USA. He graduated from the University of Hong Kong with a bachelor's degree in economics and pure mathematics. He is a member of The Association of Chartered Certified Accountants, the Hong Kong Society of Accountants and the American Institute of Certified Public Accountants. Mr. Chan joined the Group in 1992.

Mr. CHU Dom Lam, aged 49, joined the Group in 1980. He is a director of High Fashion Garments Company Limited and is responsible for the management of the Group's garment manufacturing operations in the People's Republic of China.

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

Mr. FEI Jian Ming, aged 49, is a director of High Fashion Garments Company Limited and the general manager of Hangzhou Westlake High Fashion Industry Co., Ltd. He joined the Group in 1993. He graduated from Zhejiang University and holds a master degree in business administration. He is a part-time professor of Zhejiang Engineering Institution and the vice-chairman of Hangzhou Garments Association. He has over 20 years' management experience in clothing industry.

Ms. HU Ze Lin, aged 51, is a deputy general manager of Zhejiang Xinchang High Fashion Silk Co., Ltd. She is responsible for the production of that company. She joined the Group in 1993. She got the title of Economist in China. She has over 20 years' experience in textile industry with good experience in quality control in silk weaving production management.

Ms. LEUNG Suk Yin, Hilda, aged 45, has been with the Group since its inception. She holds a diploma in business management from the Hong Kong Polytechnic University and the Hong Kong Management Association. She has over 20 years' experience in the sales and merchandising of garments in Hong Kong and is a director of High Fashion Garments Company Limited.

Mr. LIN Ping, aged 41, is a deputy general manager of Zhejiang Xinchang High Fashion Silk Co., Ltd. He is responsible for the operation and administration of that company. He joined the Group in 1993. He got the title of Economist in China. He has over 20 years' experience in textile industry with wide experience in product design and development, silk weaving production and management.

Mr. LIN Yuet Man, Edwin, aged 40, joined the Group in 1997. He is the company secretary of the Company and a director of High Fashion Garments Management Limited. He has over 20 years' experience in accounting field. He is a member of The Association of Chartered Certified Accountants, the Hong Kong Society of Accountants, The Hong Kong Institute of Company Secretaries and The Institute of Chartered Secretaries & Administrators. He also holds a master's degree in business administration.

Mr. Fritz PENWELL, aged 62, is the president of High Fashion Garments, Inc., and holds a master's degree in industrial psychology. He has over 30 years' experience in importing, sales and marketing in the fashion industry both in the USA and overseas. He was a principal in several New York knitwear and California/Japanese sportswear companies. He joined the Group in 1994.

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

Mr. RUAN Gen Yao, aged 41, is the general manager of Hangzhou Dalifu Silk Finishing Co., Ltd. He is responsible for the operation of that company. He joined the group in 2001. He got the title of Politician Engineer in China and being Labour Model of Hangzhou, China. He has over 10 years' experience in silk finishing and dyeing with good experience in business management and silk finishing and dyeing.

Mr. SHING Ngai, aged 48, is the general manager of Honghuali Garments Accessory (Shenzhen) Co., Ltd. and Fuli Garments (Hangzhou) Co., Ltd. He joined the Group in 1990. He graduated from Hangzhou Television and Broadcasting University in business management and language and he got the title of Economist in China. He has over 10 years' experience in the clothing industry.

Ms. WONG Man Lui, Endora, aged 46, joined the Group in 1991. She has over 20 years' experience in the sales and merchandising of garments. She is a director of High Fashion Knitwear Overseas Limited and is responsible for the development of knit product, sample operation, management of all the knit garments and for the Group's China operation.

Mr. WONG Wai Kuen, Henry, aged 45, joined the Group in 2000. He is a director of High Fashion Garments Management Limited and is mainly responsible for banking, investor relations, human resources and administration of the Group. Prior to joining the Group, he had worked for an international bank for more than 20 years.

Mr. Nicholas E. G. WRIGHT, aged 47, joined the Group in 1993. He is the managing director of High Fashion (U.K.) Limited. He has over 15 years' experience in the clothing industry.

Mr. YE Rongsheng, aged 55, is an assistant to the managing director and China president of High Fashion Group. Mr. Ye joined the Group in 1990. He graduated from Zhejiang Industrial Institute, Shanghai Economic and Trading University and Hangzhou University. He got the title of Economist in China and he had worked for Hangzhou Government.

Mr. ZHANG Shan Pu, aged 46, is the general manager of Suzhou High Fashion Garment Co., Ltd. He is responsible for the operation of that company. He joined the Group in 1999. He graduated from an institution and has over 10 years' experience in silk knitting garments management with good experience in business management and silk knitting production.

Mr. ZHU Jian Ping, aged 41, is the general manager of Zhejiang Xinchang High Fashion Silk Co., Ltd. He joined the Group in 1993. He got the title of Economist in China. He has over 20 years' experience in textile industry with wide experience in silk weaving production and management.