

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT OF THE GROUP

DIRECTORS

Mr. Cheung Yu Shum, Jenkin

Mr. Cheung, aged 41, joined the Board on 3 January 2001. He holds memberships with various international accounting bodies and has worked for publicly listed companies in various capital markets.

Mr. Lam Kwan Sing

Mr. Lam, aged 32, joined the Board on 29 October 2001. He is an accountant with extensive experience in the commercial and corporate finance field. He has previously held senior management positions in various public listed companies.

Mr. Lui Siu Tsuen, Richard

Mr. Lui, aged 45, joined the Board on 12 October 2000. He is a qualified accountant and worked for an international accounting firm for over 11 years and has previously held senior financial positions in both private and public listed companies.

Mr. Lien Kait Long

Mr. Lien, aged 53, joined the Board on 31 May 2000. He is an accountant with extensive experience in the commercial and finance industries. He is a member of both the Australian Society of Certified Practising Accountants and the Institute of Certified Public Accountants of Singapore.

Mr. Shum Ka Hei

Mr. Shum, aged 36, joined the Board on 3 January 2001. He is a holder of a bachelor degree in social sciences. He was called to the bar of England and Wales in 1996 and is now a practising barrister in Hong Kong.

Mr. Cheung Man Yau

Mr. Cheung, aged 43, joined the Board on 3 January 2001. He graduated from the University of Hong Kong with a bachelor of arts degree. He is currently a practising accountant and an associate of the Hong Kong Society of Accountants and the Chartered Association of Certified Accountants. He has more than 18 years of extensive experience in the finance field and previously worked for a number of international accounting firms and listed company in Hong Kong.

SENIOR MANAGEMENT OF THE GROUP

Dr. Albert Hong Hin Kay BBM(L), DA(B'ham), DUNIV (UCE), FSIA, RIBA

Dr. Hong, age 66, is the Chairman and Managing Director of RSP Architects Planners & Engineers (Pte) Ltd, one of the largest and most established professional firms in the region. He was conferred the Public Service Star (Bar), BBM(L) in 1996 by the President of the Republic of Singapore for his contributions to the construction industry. Dr. Hong sits on the Boards of over 30 private and public companies. He was awarded the "Businessman of the Year" Award in 1995. Since joining the Group in October 1996, he has assumed overall responsibilities for all the Group's entities in Singapore and ASEAN.

Mr. Yap Neng Chew BBM, PPA, BSCE, Dip PHE, FEDI, FICE, FIES, FIEM, FASCE, C Eng, PE (Singapore)

Mr. Yap, age 76, has over 30 years of experience (including 10 years as Director of Public Works Department in Singapore) in civil engineering. He has served many years as Board member of statutory boards, government-linked and public listed companies in Singapore. He was also conferred the Public Service Star (BBM) and the Public Administration medal (PPA) - gold and silver by the President of the Republic of Singapore. He joined the Group in January 1997 and was promoted to President of the Group's entities in Singapore in April 2000.

Mr. Leong Chee Keng B. Eng (Civil)

Mr. Leong, age 41, joined the Group in April 2000. He is the Chief Executive Officer of the Group's entities in Singapore, responsible for the business operation in Singapore and the development of overseas business expansion. Mr. Leong has extensive experience in major foundation engineering and civil construction works including BOT projects in the Asia Pacific region.

His past employment included the Managing Director of BBR Ground Engineering Pte Ltd in Singapore; General Manager of BCB Berhad in Malaysia; Director of L&M Systems & Chief Executive Officer of Siam L&M Construction in Thailand.

Mr. Tan Nam Chong Civil & Foundation Engineering; Marine, Piling & Overseas BE, PE, DBA

Mr. Tan, age 51, joined the Group in 1997. He was appointed as Vice President of the Group's entities in Singapore in 2000. He has more than 20 years of experience in Civil Engineering Construction and Project Management in Singapore and Overseas. Mr. Tan is responsible for the Civil and Foundation Engineering Division, Marine Construction Projects, Regional Business Development and Overseas Office (Myanmar).