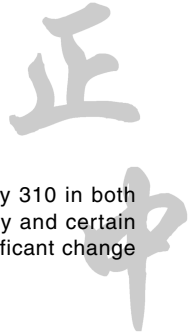


Shanxi Central Pharmaceutical International Limited



EMPLOYEES

As at 30 November 2001, the Group has a workforce of approximately 310 in both the PRC and Hong Kong. Remuneration policies are reviewed annually and certain staffs are entitled to commission. During the period, there was no significant change in the Company's employees and remuneration policies.