



## Profiles of Directors and Senior Management

### Executive Directors

**Dr. Jiang Xiaoming, Simon** ("Dr. Jiang"), aged 48, was appointed as Director in February 2000 and became the Chairman of the Company in February 2001. Dr. Jiang is also the founder of CyberCity Holdings Limited ("CCH"), one of the major shareholders of Vision Century Limited ("VCL"). Currently, Dr. Jiang is a Board member of Zi Corporation, a Canadian information technology company listed on NASDAQ. Between 1992 and 1998, he managed global investment in New York as Deputy Chief of the United Nations Joint Staff Pension Fund Investment Management Service. Dr. Jiang received his Bachelor's degree from Beijing University of Foreign Studies and obtained his M. Phil. and Ph.D degrees in Economics from Cambridge University of England. He is a Senior Associate at the Judge Institute of Management Studies of Cambridge University.

**Mr. Chua Tiow Chye** ("Mr. Chua"), aged 42, was appointed as Managing Director on 19th April 2001. Prior to his appointment, Mr. Chua was the Executive Vice President of Ascendas Pte. Ltd. ("Ascendas") and was responsible for business development, business accelerator & support and asset management of Ascendas. As a Colombo Plan scholar, Mr. Chua graduated with a First Class (Hons.) Bachelor's degree in Regional and Town Planning from the University of Queensland (Australia). Mr. Chua also obtained a Master's degree in Business Administration from the University of Strathclyde in England. Prior to joining Ascendas, Mr. Chua worked in various fields of town planning, banking and finance.

**Mr. Chan Wing Ming, Charles** ("Mr. Chan"), aged 46, was appointed as Deputy Managing Director of the Company in February 2001. Prior to his appointment, Mr. Chan was the Chief Operating Officer of CCH. Before joining CCH, he was the Executive Director and the Company Secretary of Suncorp Technologies Limited, a telecommunications equipment manufacturing company listed on The Stock Exchange of Hong Kong Limited (the "Stock Exchange"). Mr. Chan is the co-founder of Pacific Professional Network, a Hong Kong based Internet service and content provider. Before establishing Pacific Professional Network, Mr. Chan was a vice president of Citibank in corporate banking and prior to that a manager of PricewaterhouseCoopers in Hong Kong. Mr. Chan obtained his Bachelor's degree in Economics from the Sydney University and his chartered accountant qualification with Ernst & Young in Sydney, Australia.



## Profiles of Directors and Senior Management

### Executive Directors (continued)

**Mr. Kuan Chao, Michael** ("Mr. Kuan"), aged 44, was appointed as Director of the Company in February 2001. Mr. Kuan has approximately 15 years of experience in venture capital and investment banking in Mainland China, Hong Kong and the USA. Mr. Kuan was the co-founder and the Managing Director of China Eagle Securities in Hong Kong, an investment bank specialising in financing hi-tech companies in Hong Kong and Mainland China. Mr. Kuan was also one of the senior executives and investors of China Internet Corporation, the holding company of China.com, responsible for finance and business development. Prior to joining China Internet Corporation, Mr. Kuan worked as an analyst, investment manager and Vice President/Assistant to Chairman of Capital Corporation of America, a venture capital company based in San Francisco, USA.

### Non-Executive Directors

**Ms. Chong Siak Ching** ("Ms. Chong"), aged 43, was appointed as Director of the Company in February 2001 and as Deputy Chairman of the Company in March of the same year. Ms. Chong is the President and the Chief Executive Officer of Ascendas, one of the major shareholders of VCL. Ms. Chong was the Managing Director of Ascendas Land (Singapore) Pte. Ltd. (formerly known as Arcasia Land Pte. Ltd.), a hi-tech industrial developer in Singapore from July 1991 to April 1998 and its Chairman from February 2000 to January 2001 and Deputy Chief Executive Officer of JTC Corporation from 1998 to 2000. Ms. Chong was the President of the International Association of Science Parks ("IASP") Asia Pacific Division from 1994 to 1996, and was a member of the IASP Executive Board from 1994 to 1998. A licensed valuer, Ms. Chong obtained a Bachelor's degree of Science in Estate Management (Hons.) and a Master's degree in Business Administration from the National University of Singapore and attended the Advanced Management Program at Harvard Business School.

**Mr. Lai Seck Khui** ("Mr. Lai"), aged 49, was appointed as Director of the Company in February 2001 and as Deputy Chairman of the Company in March of the same year. Mr. Lai is the President & Chief Executive Officer of Times Publishing Limited and Chief Operating Officer (New Ventures) of the Fraser and Neave Limited ("F&N"). F&N is a company incorporated in the Republic of Singapore and the shares of which are listed on the Singapore Exchange Securities Trading Limited ("SGX"). Fraser & Neave Investments (Hong Kong) Limited, a wholly-owned subsidiary of F&N, is also one of the shareholders of VCL. In this capacity, Mr. Lai is responsible for new business development, strategic planning, strategic investments and joint ventures. Mr. Lai was previously the Chief Operating Officer, Dairies Division of the F&N Group. Mr. Lai graduated from the University of Birmingham with a Bachelor's degree in electronic engineering. Mr. Lai also holds Master's degrees in Industrial Engineering and Business Administration. Mr. Lai is a Chartered Electrical Engineer, specialising in communications technology and has held directorships in government statutory boards and public companies.



## Profiles of Directors and Senior Management

### Non-Executive Directors (continued)

**Mr. Goh Tien Jin** ("Mr. Goh"), aged 45, was appointed as Director of the Company in February 2001. Mr. Goh is the Chief Executive Officer of Ascendas (China) Pte. Ltd. and Ascendas Shanghai Co Ltd. Mr. Goh is also the Executive Vice President of Ascendas. Mr. Goh currently holds directorships in various companies including the Chairman of Ascendas Xinsu Development (Suzhou) Co. Limited in Suzhou, Mainland China, Beijing Ascendas-BETIDC Development Co. Ltd and other subsidiaries of Ascendas Group. Before Mr. Goh's appointment in Ascendas, a wholly-owned subsidiary of JTC, he joined JTC Corporation in 1996 as the Director of Customer Services Group. Under his leadership, he initiated various service programmes that improve the customer satisfaction level from 64% in 1997 to 75% in 1999. Prior to joining JTC, Mr. Goh had approximately 15 years of experience in the information technology industry with companies such as GE, IBM and AT&T and held senior positions in system engineering, marketing and sales, business planning and consulting practices in the Asia Pacific region. Mr. Goh attended the Advanced Management Programme from the Wharton School, University of Pennsylvania. Mr. Goh obtained a Postgraduate Diploma in Business Administration and a Bachelor's Degree in Electrical and Electronic Engineering from the National University of Singapore and the University of Singapore respectively.

**Dr. Han Cheng Fong** ("Dr. Han"), aged 60, was appointed as Director of the Company in February 2001. Dr. Han was appointed as Non-Executive Director and Project Consultant of Centrepont Properties Limited (a subsidiary of F&N), in November 2000, then as Deputy Chairman and Chief Executive Officer in May 2001. He is also Deputy Chairman of the Board of Trustees of Singapore Management University. Until April 2000, he held directorships in companies related to DBS Land Limited, including Deputy Chairman and Group Chief Executive Officer of the company, Chairman of Raffles Hotel (1886) Ltd, Raffles City Pte Ltd and RC Hotels Pte Ltd, Deputy Chairman of Raffles Holdings Ltd, Chairman of The Ascott Ltd and Deputy Chairman of Parkway Holdings Ltd. On the regional business scene, he was Chairman of Australand Holdings Ltd and Deputy Chairman of United Malaysian Land Bhd.

Dr. Han holds a Bachelor of Science (First Class Honours) degree in Physics from the University of Singapore, a Master of Science degree and a Doctor of Philosophy degree from the University of Birmingham. His honours and awards include the Singapore State Scholarship (1963-1966), the Commonwealth Scholarship (1966-1969) and Outstanding Chief Executive Officer Award (1995) conferred by the Business Times and DHL.



## Profiles of Directors and Senior Management

### Non-Executive Directors (continued)

**Mr. Zheng Hongqing** ("Mr. Zheng"), aged 54, was appointed as Director of the Company in July 1997 and is also the Executive Director of China Travel International Investment Hong Kong Limited ("CTII") and China Travel Service (Holdings) Hong Kong Limited. Mr. Zheng graduated from the Planning and Statistics Department of the People's University of China and holds a Master's Degree in Economics. He qualified as a senior economist and has over 20 years of experience in economic and corporate affairs. Mr. Zheng's past experience includes the holding of membership in State Commission for Restructuring Economic System and as a Director of its Comprehensive Planning Department. Mr. Zheng was also the General Manager of China Container Corporation.

**Mr. Ng Chi Man, Michael** ("Mr. Ng"), aged 43, was appointed as Alternate Director to Mr. Zheng in January 2001 and is also the Executive Director of CTII. Mr. Ng has many years of experience in finance, investment, trading and business management. He is a member of the American Institute of Certified Public Accountants and a fellow member of the Hong Kong Society of Accountants. He also has a Master's degree in Business Administration from St. John's University of New York.

**Mr. Tan Ser Ping** ("Mr. Tan"), aged 43, was appointed as Alternate Director to Ms. Chong in November 2001. He is currently the Executive Vice President, Real Estate Development and Investments of Ascendas — Asia's leading provider of business space solutions with presence in Singapore, China (including Hong Kong and Taiwan), India, the Philippines, Vietnam, Thailand and Indonesia. Before joining Ascendas, Mr. Tan worked in Mainland China for more than 6 years in the Chinese real estate industry. Prior to working in China, he worked in the banking industry in Singapore for more than 10 years. He has a Bachelor of Accountancy (Hons) degree from the National University of Singapore and an MBA degree from the University of Leicester, UK.

**Mr. Hui Choon Kit** ("Mr. Hui"), aged 37, was appointed as Alternate Director to Mr. Lai in August 2001. He is concurrently the Deputy General Manager for Business Development & Strategy and Budget Manager in the Executive Chairman's Office of F&N. Prior to joining F&N, Mr. Hui worked as a corporate finance banker based in Singapore and Thailand, covering the Asia-Pacific region. Mr. Hui commenced his career as an accountant and financial consultant with Ernst & Young. Mr. Hui holds a Bachelor of Business degree from Curtin University, Australia and a Master of Business Administration degree from Nanyang Technological University, and is a member of the Institute of Certified Public Accountants of Singapore.



## Profiles of Directors and Senior Management

### Non-Executive Directors (continued)

**Mr. Goh Yong Chian, Patrick** ("Mr. Goh"), aged 58, was appointed as Alternate Director to Dr. Han in October 2001. He is an accountant by training and is a member of the Institute of Certified Public Accountants of Singapore. He is a Fellow member of the Association of Chartered Certified Accountants of the UK and an Associate member of the Chartered Institute of Management Accountants of the UK. He joined the F&N Group in January 1969 and has served under various capacities in the Corporate Finance Office. He is currently the Senior General Manager and heads the Corporate Finance Office. The scope of his responsibilities includes group treasury, group taxation, group accounting, corporate restructuring, and merger and acquisition.

### Independent Non-Executive Directors

**Mr. Alan Howard Smith** ("Mr. Smith"), J.P., aged 58, was appointed as an Independent Non-Executive Director of the Company in March 2001. Mr. Smith retired as the Vice Chairman, Pacific Region, of Credit Suisse First Boston ("CSFB"), a leading global investment bank, in December 2001. Prior to joining CSFB, he was the Chief Executive of the Jardine Fleming Group from 1983 to 1994 and was Chairman of the Jardine Fleming Group from 1994 to 1996. Mr. Smith has over twenty-five years' investment banking experience in Asia. He was elected a council member of the Stock Exchange on two occasions. He was a member of the Hong Kong Special Administrative Region Government's Economic Advisory Committee from 1994 to the end of 2001, and was a member of the Hong Kong Government's Standing Committee on Company Law Reform for 10 years. He graduated with a LLB (Hons) degree from Bristol University in 1964, and was admitted as a solicitor in England in 1967, and in Hong Kong in 1970.

**Mr. Kwong Che Keung, Gordon** ("Mr. Kwong"), aged 52, was appointed as an Independent Non-Executive Director of the Company in May 2001 and the Chairman of the Audit Committee in August 2001. He is a Vice President of COSCO (Hong Kong) Group Limited, Executive Director of COSCO Pacific Limited and COSCO International Holdings Limited and Independent Non-Executive Director of a number of other Hong Kong listed companies. Mr. Kwong graduated from the University of Hong Kong in 1972, qualifying as a Chartered Accountant in England in 1977 and was a Partner of PricewaterhouseCoopers from 1984 to 1998. During the 1990s, he acted as a part-time panel member of the Hong Kong Government's Central Policy Unit and an independent member of the Council of the Stock Exchange.



## Profiles of Directors and Senior Management

### Independent Non-Executive Directors (continued)

**Ms. Wang Poey Foon, Angela** ("Ms. Wang"), aged 44, was appointed as an Independent Non-Executive Director of the Company in May 2001. Ms. Wang holds a LLB (Hons) degree, and is an Advocate & Solicitor (Singapore) and a Solicitor (Hong Kong and the UK). She has practised with major law firms in Singapore, Australia and Hong Kong and is currently the senior partner of a firm of solicitors in Hong Kong. She also acts for and holds various positions with listed companies in Hong Kong and elsewhere.

### Senior Management

**Mr. Chan Tin Wai, David** ("Mr. Chan"), aged 37, General Manager of Finance, joined the Company in July 2001. Prior to joining the Company, he held senior positions in several blue chip companies in Hong Kong and has over 14 years' experience in overseeing corporate finance, merger and acquisition activities, accounting, administration & human resources and legal matters. Mr. Chan has a LLB (Hons) degree, and a Master's degree in Law from the University of London in UK and a Master's degree of Accounting from Curtin University in Australia. He is also a Fellow member of the Association of Chartered Certified Accountants, Hong Kong Society of Accountants and the Taxation Institute of Hong Kong, and an Associate member of Institute of Chartered Secretaries and Administrators and the Hong Kong Institute of Company Secretaries.

**Mr. Siu Miu Man, Simon** ("Mr. Siu"), aged 44, General Manager - Residential and Commercial Group, joined the Company in May 2000. Prior to joining the Company, he was a director of a Hong Kong publicly listed property company. He is an Authorised Person and an associate of the Royal Institution of Chartered Surveyors and the Hong Kong Institute of Surveyors since 1985 and 1986 respectively. He was also admitted as a member of the Hong Kong Institution of Engineers in 1989. He has over 20 years of experience in surveyorship and property development. He has a Master's degree in Business Administration from Brighton University of Hawaii. He was also granted an Honourable Doctoral degree in Laws from the University of Santa Barbara, California.



## Profiles of Directors and Senior Management

### Senior Management (continued)

**Mr. Timothy John Murphy (“Mr. Murphy”)**, aged 46, Deputy General Manager — Technology Services Group, joined the Company in March 2000. He has a Bachelor degree of Science (First Class Honours) in Computer Science from the University of New South Wales. He also has a Master’s degree in Business Administration from Macquarie University. He has over 24 years of experience in computer system engineering, marketing support for mainframe solutions and software, managing IT operations services as well as conducting business and strategic planning for IT services. His international working experience covers Australia and Europe.

**Mr. Wong Kok Cheong (“Mr. Wong”)**, aged 47, General Manager — Business Parks Group, joined the Company in July 2001. Prior to joining the Company, Mr. Wong was the Vice President of an engineering consultancy firm, Jurong Consultant Co. Ltd. overseeing the operation of the three regional offices located in Mainland China, India and the Philippines. He has over 20 years of experience in the fields of industrial and port planning, industrial building, civil engineering and port management and operation. He has a Master’s degree in Civil Engineering and a Post-Graduate Diploma in Business Administration from the National University of Singapore. He is a Corporate Member of the Institution of Engineers, Singapore and also a Professional Engineer registered with the Professional Engineers Board (Singapore).

**Ms. Low Siow Lee, Catherine (“Ms. Low”)**, aged 39, General Counsel — Legal & Secretarial Department, joined the Company in June 2001. Ms. Low is a Solicitor of the Supreme Court of England and Wales, a Voting Member of the Law Society, Chancery Lane, London WC2, UK and a Solicitor of the High Court of Hong Kong SAR. Prior to joining the Company, Ms. Low was the Senior Legal Counsel of CCH. Ms. Low was also formerly the Head of Corporate Services Division of the Legal Affairs Department of The Bank of East Asia, Limited. Ms. Low has extensive legal expertise in offshore corporate matters with a background which spans corporate finance, financial services, banking and commercial/construction litigation. Ms. Low holds a Bachelor of Laws, LL.B (Hons) degree from the University of London, UK.

**Mr. Wong Wa Tak, Barry (“Mr. Wong”)**, aged 39, graduated from the Hong Kong Polytechnic University and has been involved in Mainland China related business since 1987. He joined the Group in 1993 and is at present General Manager of Dalian Project. He has over 13 years of experience in negotiation and business development in Mainland China. He has been engaged in various business sectors such as infrastructure development, power plant, toll road, industrial manufacturing business and property development. He has strong and solid business connection and network with various local governments in Mainland China.



## Profiles of Directors and Senior Management

### Senior Management (continued)

**Mr. Chan Ping Kong, Jeffrey** ("Mr. Chan"), aged 44, General Manager of Beijing Project, graduated from the School of Architecture, University of Hong Kong and has been qualified as an Architect and Authorised Person since 1985. He also has a Master's degree in Business Administration from the Chinese University of Hong Kong. Mr. Chan worked with the Group from 1989 to 1996, and rejoined the Group in 2001. He also worked as senior management of other leading local or regional developers and has extensive experience in property and hotel development in Mainland China and Hong Kong, including intelligent offices, malls, residential estates, serviced apartments, industrial and infrastructure developments, resorts, and transit and business hotels.