

BIOGRAPHICAL DETAILS OF DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS



Mr Da Hongxing (管鴻興), aged 58, is a professor-grade senior engineer and is currently the Chairman of the Company and Deputy General Manager of SEPCO. Mr. Da graduated from Nanjing Industrial College in 1967. He has 34-year experience in electric power generation, management and securities finance. Mr. Da had worked at Shandong Boshan Power Plant, Shandong Baiyanghe Power Plant and Shandong Shiheng Power Plant.



Mr Tian Peiting (田沛亭), aged 56, is a professor-grade senior engineer and is currently a Vice Chairman of the Company. Mr Tian graduated from Hua Zhong Industrial College. He has 33-year experience in electric power infrastructure, management and securities finance. Before joining the Company, Mr Tian had worked at Shandong Electric and Construction No. 2 Division , Shandong No. 3 Electric and Construction Company, Shandong Nuclear Power Engineering Company, Shandong No. 1 Electric and Construction Company, Shandong Electric Science Research Institute and SEPCO.



Mr Chen Jianhua (陳建華), aged 42, is currently a Director and the General Manager of the Company. Mr Chen graduated from Shandong University of Technology. He has 20-year experience in electric power generation, operating management and securities finance. Before joining the Company, Mr Chen had worked at Qingdao Plant and SEPCO.



Mr Lin Mingshan (林銘山), aged 39, is a senior engineer and is currently a Director of the Company and the General manager of Shandong Luneng Development (Group) Company Limited. Mr Lin graduated from Shandong University of Technology. He has 20-year experience in electric power generation and management. Mr Lin had worked at Shandong Longkou Power Plant, Shandong Laiwu Power Plant and Shandong Zouxian Power Plant.

NON-EXECUTIVE DIRECTORS



Mr Fu Yijun (傅毅軍), aged 52, is a senior engineer and is currently a Vice Chairman of the Company and the Deputy General Manager of Shandong International Trust and Investment Corporation. Mr. Fu graduated from the Faculty of Electric Power, Shandong University of Technology. He has nearly 30-year experience in electricity supply, equipment maintenance, management, trust and investment. Mr Fu had worked in the Jinan Electricity Bureau and Shandong Electric Power Equipment Factory.



Mr Li Ruge (李汝革), aged 38, is a senior accountant and is currently a Director of the Company, Director and the Chief Accountant of SEPCO. Mr. Li graduated from Shandong Electric Power School. He has nearly 20-year experience in electric generation and operation management. Mr Li had worked at Shandong Zhanhua Power Plant, Shandong Heze Power Plant, Shandong Luneng Fuel (Group) Company Limited.



Mr Zhao Wenan (趙文安), aged 49, is an economist and is currently a Director of the Company and the Chairman of Weishen Securities Company Limited. Mr. Zhao graduated from Linyi Educational College. He has nearly 20-year experience in electric power generation and operation management. Mr Zhao had worked at the Linyi Electric Power Bureau, the Zaozhuang Electricity Industrial Bureau and Shandong Luneng Development (Group) Company Limited.



Mr Cui Jiaoshan (崔焦山), aged 58, is an engineer and graduated from the Dongbei Petrol Institute. He is currently a Director of the Company, the representative of Zaozhuang City Infrastructure Investment Company. Mr. Cui has 30-year experience in energy, chemical engineering, macro-economic management. Mr Cui had worked at the Liaoning Province Jinxi Petrol No. 5 Factory, Shandong Xuecheng Jiaohua Factory and the Zaozhuang City Chemistry Bureau and the Metallurgy and Chemical Works Bureau and Zaozhuang City Planning Committee.



Mr Zhang Bingju (張炳炬), aged 44, is a senior accountant and is currently a Director of the Company and the Deputy General Economist of SEPCO. Mr Zhang joined SEPCO in 1984 and had worked at the Finance Division, Operation Department, Power Supply Department and the Sales Department of Power Supply and Maintenance Company. He has 20-year experience in electric power operation and management.



Mr Henry T. E. Coolidge, Jr. (顧憲利), aged 42, is currently a Director of the Company and the Managing Director of China of Mirant Asia-Pacific Limited. Mr. Coolidge graduated from Mississippi University studying mechanical engineering. He has nearly 20-year experience in energy and electric power. Before joining Mirant Asia-Pacific Limited, Mr. Coolidge had worked at the Atlanta Head Office of Southern Energy Company's Mississippi Power Company and New England Power Company.



Mr Cui Jianbo (崔劍波), aged 38, is a senior accountant and is currently a Director of the Company, Deputy General Manager of the Fund Head Office and the Manager of the Funds Investment and Management Department of Shandong International Trust and Investment Corporation. Mr. Cui graduated from Shandong Economic College. He has nearly 20-year experience in macro-economic, trust and investment management. Mr. Cui had worked at Zibo City Planning Commission and Shandong Planning Commission.



Mr Ding Changhao (丁長浩), aged 71, graduated from the Electrical Machinery Faculty of Nanjing Jinling University and is a professor at the Shandong University of Technology. He is currently an independent non-executive Director of the Company. In addition, Mr Ding has been appointed as a director of the China Engineering Education Research Institute, Deputy Head of the Shandong Electrical Machinery Engineering Institute and an Executive Director of the Jinan City Science and Technology Learning Institute.



Mr Kung Shai-dow (孔憲鐸), aged 68, received a Doctorate degree in botany from the University of Toronto, Canada, and is a professor of the University of Science and Technology in Hong Kong. He is currently an independent non-executive Director of the Company. Mr Kung had worked at the University of California, Los Angeles and the University of Maryland, Baltimore County. In 1991, Mr Kung was appointed as the Dean of the School of Science in the University of Science and Technology in Hong Kong and the Vice-President of the University of Science and Technology in Hong Kong.

SUPERVISORS



Mr Feng Lanshui (馮蘭水), aged 56, graduated from the Shandong Finance Institute, and is currently the Chairman of the supervisory committee of the Company and is a representative of the shareholders, a director and the Chief Auditor of Shandong International Trust and Investment Corporation. Mr Feng had worked in the Foreign Trade and Finance and Trade Office of Qihe County in Shandong Province and the Shandong Provincial Planning Committee. He has 31-year experience in finance, monetary, macro-economic management and trust and investment.



Mr Xu Qingzao (續慶皞), aged 55, is a Senior Accountant and is currently a member of the Supervisory Committee of the Company and the Deputy Head of Economy and Regulations Department of SEPCO. Mr Xu graduated from Shandong Electric Power School and has 30-year experience in electric power generation and management. Mr. Xu had worked at Qingdao Power Plant and SEPCO.



Ms Zheng Feixue (鄭飛雪), aged 47, graduated from the Northeast Electricity College studying the power plant and electricity system. She is currently a member of the Supervisory Committee of the Company and the Chairwoman of the Trade Union of the Zouxian Power Plant. Ms Zheng has been with Zouxian Power Plant since 1982, and has acted in various capacities. She has 20-year experience in electricity generation and management.

COMPANY SECRETARY



Mr Zhou Lianqing (周連青), aged 41, is a senior engineer and graduated from Shandong University of Technology. He is currently the Secretary of the Company. Mr Zhou had worked at the Shandong Xindian Power Plant and SEPCO. He has extensive experience in electric power generation, management, laws and regulations, finance, investors relations and securities management.

SENIOR MANAGEMENT



Mr Zhong Tonglin (鍾統林), aged 42, is an engineer and is currently a Deputy General Manager of the Company. Mr Zhong graduated from the Shanghai Electric Power College. He has 20-year experience in electric power infrastructure, design, management and securities finance. Before joining the Company, Mr Zhong had worked at the Shandong Province Electric Power Design Institute, the Shandong Electric Power Infrastructure Company, Shandong No. 3 Electric and Construction Company and SEPCO.



Mr Zhu Fangxin (祝方新), aged 50, graduated from the Shandong Province School of Finance and Accounting. He is currently the Chief Accountant and Chief Supervisor of Financial Affairs of the Company. Mr Zhu had worked in the finance department of the Shandong Electric Power Bureau, the General Services Company of Shandong Electric Power Bureau, Shandong Luneng Development (Group) Company Limited, SEPCO and Shandong Luneng Electric Power Fuel Company Limited. He has nearly 30-year experience in financial management and securities finance.



Mr Wang Wenqi (王文琦), aged 38, is a senior engineer and is currently a Deputy General Manager of the Company. Mr Wang graduated from Shandong University of Technology studying electrical mechanics. He has nearly 20-year experience in electric power examination, research management and securities finance. Before joining the Company, Mr. Wang had worked at the Shandong Electric Power Science and Research Institute and SEPCO.