

Biographical Details of Directors and Senior Management

EXECUTIVE DIRECTORS

LIU Xiaoming, aged 46, is the Chairman of the Group. He is responsible for the Group's overall business development as well as formulation of corporate policies and strategies. He holds a bachelor's degree in chemical engineering from the Hua Nan Polytechnic University.

XU Zhouwen, aged 59, is responsible to enhance the Group's production expertise and technological knowhow, support the Group in the development of biochemical technologies, and advise the Group on product and market strategies. He graduated from the Harbin Electric University in 1970 and has over 29 years' experience in manufacturing and engineering. Mr. Xu is a member of the Corn Refiners Association in the US.

KONG Zhanpeng, aged 38, is one of the founders of the Group. He is in charge of the Group's corporate management, finance and accounting, as well as information technology. He holds a bachelor's degree in textile engineering and a diploma in international trade from the China Textile University.

AU Chun Fat, aged 59, is one of the founders of the Group. He is responsible for the Group's administration. Prior to founding the Group, Mr. Au had accumulated over 12 years' management experience in various companies which engaged in the trading of machinery and equipment in Hong Kong and the PRC.

WANG Tieguang, aged 37, is responsible for the Group's sales and marketing functions. He holds a bachelor's degree in economics from the University of Heilongjiang.

NON-EXECUTIVE DIRECTORS

Patrick E BOWE, aged 43, is the President of North America Sweeteners Business of Cargill, and is responsible for all aspects of Cargill's sweeteners business. He has a total of 20 years of experience in corn milling and sweetener operations.

Steven C WELLINGTON (alternate director of Patrick E BOWE)

Mr. Wellington, aged 48, is the PRC Business Development Manager of the Sweeteners & Starches Division in Cargill and is responsible for the development of corn milling exports and investment opportunities in the PRC. He is the director of Global Bio-chem-Cargill (Holdings) Limited, a jointly owned company established by the Group and Cargill.

Biographical Details of Directors and Senior Management

INDEPENDENT NON-EXECUTIVE DIRECTORS

LEE Yuen Kwong, aged 41, is a Certified Public Accountant and has been practising since 1990. Graduated from the University of Sunderland, the United Kingdom, he holds a Bachelor of Arts in Business Studies. He has over 15 years' experience in accounting, auditing, taxation and management consulting. Mr. Lee is currently an appointed member of the Kwai Tsing District Council and also a member of the Kwai Tsing District Fight Crime Committee.

CHAN Man Hon, Eric, aged 45, is a solicitor and has been practising in Hong Kong for over 20 years. Mr. Chan holds a bachelor's degree in law from the University of Hong Kong and a master's degree in Business Administration from the Chinese University of Hong Kong. He was admitted as a solicitor of the Supreme Court of Hong Kong in 1981 and is a consultant of Messrs. Vincent T. K. Cheung, Yap & Co.

SENIOR MANAGEMENT

NG Wai Kee, aged 41, is the company secretary of the Company. He holds a diploma in accounting from the Hong Kong Shue Yan College. He is a fellow member of the Hong Kong Society of Accountants and also of The Association of Chartered Certified Accountants. He has over 15 years' experience in auditing, accounting, and secretarial practice.

CHEUNG Chak Fung, aged 36, is the financial controller of the Group. He is an associate member of The Association of Chartered Certified Accountants. He holds a bachelor's degree in accounting from the Hong Kong Baptist University. He has over 11 years' experience in auditing, financial and management accounting, budgeting and treasury.

LI Wiegang, aged 43, has a master's degree in banking and finance from the University of Wales, the United Kingdom, as well as a master's degree in economics from The Graduate School of Chinese Academy of Social Sciences. Prior to joining the Group as assistant general manager in May 2001, Mr. Li had held senior positions in various financial institutions in the PRC, with responsibility in corporate finance and general management.

Dennis BYRNE, aged 44, holds a bachelor's degree in chemical engineering from the University of Wisconsin, the US. Mr. Byrne has been the Project Manager of various products for Cargill and its subsidiaries in the US, Brazil and Turkey, specializing in sweetener operations in recent years. In January 2002, He has been seconded as the general manager of GBT-Cargill High Fructose (Shanghai) Company Limited, a jointly owned company established by the Group and Cargill.

Biographical Details of Directors and Senior Management

PON Intranual, aged 61, has 40 years of professional experience. He joined the Group in 1998 and now acts as chief engineer specialising in lysine culture, fermentation and refining techniques.

QI Hong-bin, aged 35, is the manager of the research and development department. He holds a master's degree from the Jilin Agricultural University, specialising in mechanical engineering. He has over 5 years' experience in process engineering and technology development.

WANG Hui, aged 37, is the manager of the corn products section of the production department. He graduated from the Qiqihaer University with a bachelor's degree in chemical engineering specialising in high polymer material engineering.

HAN Zhengjun, aged 38, is the manager of the corporate planning office. He has over 14 years of economic strategic planning and management experience. He holds a bachelor's degree in economics from the Jilin Government University.

JIN Zhihui, aged 48, graduated from the Jilin Shulan Ministry of Mining Employee University. Prior to joining the Group as project manager for sweetener operations in January 2002, he had accumulated over 25 years of working experience, including 20 years in senior positions in biochemical and pharmaceutical industries.

ZHENG Guichen, aged 40, is the assistant manager of the corn products section of the production department. He graduated from the Jilin Grain High College for Professional Training, specialising in food engineering.

WANG Guicheng, aged 34, is the assistant manager of the biochemical products section of the production department. He graduated from the Jilin Grain High College for Professional Training, specialising in storage and analysis.

CHU Lalin, aged 39, is the assistant chief engineer of the Group. He holds a bachelor's degree from the Shijiazhuang Railroad Engineering Academy and has more than 18 years of experience in mechanical and food engineering.

WANG Dehui, aged 33, is the assistant chief engineer of the Group. He holds a master's degree in science from the Jilin Agricultural University and has extensive of experience in food engineering and organic engineering.

Biographical Details of Directors and Senior Management

WANG Dongsheng, aged 39, holds a bachelor's degree in chemical engineering from the Jilin Chemical Engineering Academy. Prior to joining the Group as chief supervisor and modified starch design manager in May 2001, he had accumulated 18 years of working experience in production management of chemical engineering projects.

YANG Dong, aged 32, is the assistant manager of the corporate planning office. He graduated from the Jilin Financial Trading College.

ZHANG Xiuzhen, aged 57, is the manager of the administration department. She is responsible for human resources management in the PRC.

LEE Chi Yung, aged 27, is the finance manager of the Group. He holds a bachelor's degree in business administration from the City University of Hong Kong. He is an associate member of the Hong Kong Society of Accountants and also of The Association of Chartered Certified Accountants.