

**DIRECTORS**

**Mr. LO Ying Shek**, aged 89, has been Chairman and Managing Director since establishment of the Group in 1963 and has been actively involved in property development and investment, and building construction in Hong Kong for more than 40 years.

**Madam LO TO Lee Kwan**, aged 82, has been a Director of the Group since 1963. She is the wife of the Chairman, Mr. LO Ying Shek.

**Dr. LO Ka Shui**, aged 55, has been a member of the Board since 1980 and is now Deputy Chairman and Managing Director of the Group. He is a non-executive Director of The Hongkong and Shanghai Banking Corporation Limited, Shanghai Industrial Holdings Limited, Phoenix Satellite Television Holdings Limited and China Mobile (Hong Kong) Limited. He is also a Director of Hong Kong Exchanges and Clearing Limited and Chairman of the Listing Committee of Growth Enterprise Market, a Vice President of the Real Estate Developers Association of Hong Kong, a Trustee of the Hong Kong Centre for Economic Research, a Member of Long Term Housing Strategy Advisory Committee and a member of the Council of Advisors on Innovation and Technology and Chairman of the Hospital Authority. Dr. LO is a son of the Chairman, Mr. LO Ying Shek. He graduated with Bachelor of Science degree from McGill University and a M.D. from Cornell University. He is certified in cardiology. He has more than 22 years' experience in property and hotel development and investment both in Hong Kong and overseas.

**Mr. LO Kai Shui**, aged 42, was appointed to the Board in 1984 and is now Deputy Managing Director of the Group. He is a part-time member of the Central Policy Unit of the Government of the Hong Kong Special Administrative Region. Mr. LO is a son of the Chairman, Mr. LO Ying Shek. He graduated from Columbia University with a Bachelor's Degree in Engineering. He has more than 19 years' experience in property development and investment, and building construction.

\***Mr. Brian Shane McELNEY**, aged 69, is a retired solicitor and was born in Hong Kong. He has been a Director of the Group since 1972. Before his retirement in 1992, he was a consultant with Johnson, Stokes & Master, a leading solicitor's firm in Hong Kong, and from April 1971 to 31st March 1983, was senior partner of that firm.

\***Mr. CHENG Hoi Chuen, Vincent**, aged 53, was appointed a Director in 1994. He is the Vice-Chairman and Chief Executive of Hang Seng Bank Limited, and a Director of The Hongkong and Shanghai Banking Corporation Limited and Kowloon-Canton Railway Corporation. He is also Chairman of the Process Review Panel for the Securities and Futures Commission, Vice President and Chairman of the Hong Kong Institute of Bankers and a member of the Long Term Housing Strategy Advisory Committee. He graduated from The Chinese University of Hong Kong with B.S.Sc. and from The University of Auckland with a Master's Degree in Philosophy (Economics).

\***Professor WONG Yue Chim, Richard**, aged 49, was appointed a Director in 1995. He is a Professor in the School of Economics and Finance and the Director of the School of Business at the University of Hong Kong. He is also a member of the Economic Advisory Committee of the Government of the Hong Kong Special Administrative Region, the Exchange Fund Advisory Committee, the Housing Authority and the University Grants Committee of Hong Kong. Professor WONG studied economics at the University of Chicago and graduated with a Master of Arts Degree and a Doctorate in Philosophy.

**Mr. LO Hong Sui, Antony**, aged 60, was appointed a Director of the Group in 1967. He has been actively involved in property development, construction and investment for more than 33 years. Mr. LO is a son of the Chairman, Mr. LO Ying Shek. He graduated from the University of New South Wales with a Bachelor's Degree in Commerce.

**Madam LAW Wai Duen**, aged 65, has been a Director of the Group since 1963. She graduated from the University of Hong Kong with a Bachelor's Degree in Arts and has been actively involved in the Group's property development and investment in Hong Kong for more than 37 years. She is a daughter of the Chairman, Mr. LO Ying Shek.

**Mr. LO Hong Sui, Vincent**, aged 53, has been a Director of the Group since 1970. He is the founder of the Shui On Group which is engaged in property development, construction and construction materials industries in Hong Kong, the Chinese Mainland and North America. He is the Chairman of Shui On Construction and Materials Limited. Mr. LO is a son of the Chairman, Mr. LO Ying Shek.

**Dr. LO Ying Sui, Archie**, aged 49, has been a Director since 1993. Dr. LO is a son of the Chairman, Mr. LO Ying Shek, and is a practising cardiologist.

**Mr. KAN Tak Kwong**, aged 50, joined the Group in 1981 and was appointed a Director in 1988. He graduated from The Chinese University of Hong Kong with a Master's Degree in Business Administration and is a member of various professional societies including the Hong Kong Society of Accountants. Mr. KAN has more than 26 years' experience in finance, accounting and administration in the real estate, finance and construction industries.

*\* Independent Non-Executive Directors*

*Note :* As at 31st December 2001, Shui Sing Holdings Limited ("SSHL"), Shui Sing (BVI) Limited ("SS (BVI)"), Shui Sing Company, Limited ("SSCL") and Galtee Investment Limited ("Galtee") have interests in the share capital of the Company which were disclosed to the Company and The Stock Exchange of Hong Kong Limited under the provision of part II of the Securities (Disclosure of Interests) Ordinance of Hong Kong. Mr. LO Ying Shek, Madam LO TO Lee Kwan, Dr. LO Ka Shui, Mr. LO Kai Shui, Madam LAW Wai Duen and Dr. LO Ying Sui, Archie are Directors of SSHL, SSCL and Galtee. Mr. LO Hong Sui, Vincent is a Director of SSCL. Dr. Lo Ka Shui and Mr. Lo Kai Shui are Directors of SS (BVI).

## SENIOR MANAGEMENT

**Mr. TONG Chun Wan**, aged 54, joined the Group in 1983 and is now an Assistant Director. He is also the Managing Director of The Great Eagle Development and Project Management Limited. He graduated from the University of Hong Kong with a Bachelor's Degree in Architectural Studies and a Bachelor's Degree in Architecture. He is a registered architect with the Architect's Registration Board, Hong Kong. Mr. TONG has over 23 years' experience in property development and project management in Hong Kong, Mainland China and overseas.

**Mr. LEE Ching Ming, Adrian**, aged 50, joined the Group in 1994 as an Assistant Director. He is responsible for finance, investment and corporate communications. As a Director and the General Manager of The Great Eagle Estate Agents Limited, he is also responsible for the marketing, leasing and sales of the Group's properties. He graduated from the University of Hong Kong with a Bachelor of Social Sciences Degree. Before joining the Group, Mr. LEE had worked in a major international bank for over 20 years.

**Miss NG Yin San, Regina**, aged 45, joined the Group in 1993 as an Assistant Director. She is responsible for the negotiation and general handling of commercial investments and projects, and overseeing the legal matters of the Group. She holds graduate and post-graduate qualifications in law from the University of Hong Kong and the University of London. Before joining the Group, Miss NG practised as solicitor for more than 10 years.

**Mr. MOK Siu Bun, Terry**, aged 48, joined the Group in 1981 and is now the Group's Financial Controller. He has a Master's Degree in Business Administration and has over 20 years' experience in accounting and finance in the real estate industry.

**Mr. LAM Chin To, Toby**, aged 53, joined the Group in 2000 as Vice President, Finance and Administration at the hotels division overseeing its Financial and Business development activities. He resigned in December 2001.

**Mr. SO Yiu Wah, Eric**, aged 58, rejoined the Group in 2002 as Hotel Executive Vice President. He has extensive experience of international hotel management over 30 years.

**Mr. Kevin Brendan MURPHY**, aged 56, joined the Group in 1995 and is responsible for the international hotel expansion of the Group. With over 29 years' international experience on the five continents gained in senior corporate positions with several major hotel operating and owning companies, he is now the Vice President of International Operations and Development of the Group's hotels division focusing on international operations and future growth.

**Mr. CHEUNG Tai Ming, Ringo**, aged 40, joined the Group in 1986 and is now the Managing Director of Toptech Co. Limited, the Group's wholly-owned subsidiary, which is involved in the trading of building and architectural products in Hong Kong and Mainland China, an area in which Mr. CHEUNG has extensive experience.

**Mr. TSANG Yiu Wing, Peter**, aged 51, joined the Group in 1994 as Company Secretary. He is responsible for the Group's company secretarial matters and also responsible for personnel, office administration and insurance matters in the Group's head office. Mr. TSANG is a Fellow of both The Institute of Chartered Secretaries and Administrators in the United Kingdom and The Hong Kong Institute of Company Secretaries and is also a member of the Company Secretaries Panel in the latter Institute. He has 21 years' experience in company secretarial practice.