

Directors and Senior Management

Directors

Executive Directors

Mr Li Dong Sheng, aged 44, is the founder and chairman of the Group. He is responsible for the formulation of corporate strategy and the overall direction for the Group's management team. In 1994 and 1995, Mr Li was awarded the titles of "Outstanding Youngster of Huizhou Municipal" and "National Excellent Young Entrepreneur", respectively. Mr Li has over 19 years of experience in various aspects of the electronics industry, including the manufacture and sale of electronics products. Mr Li is an engineer and graduated with a Bachelor of Science degree from Huanan Polytechnic University in Guangzhou, the PRC.

Mr Yuan Xin Cheng, aged 50, is responsible for the sales and marketing function of the Group. He is the chairman of TCL Huizhou, TCL Shenzhen and Huizhou TCL Appliance and an executive director and vice president of TCL Holdings. He joined the Group in 1998 and has some 30 years of experience in the production, sales and marketing of electronic consumer products. He also has extensive business connections in the PRC. Mr Yuan is an economist and graduated from Television Broadcasting University in Hunan, the PRC.

Ms Lu Zhong Li, aged 56, is a director, vice president and chief accountant of TCL Holdings. Ms Lu has over 36 years of experience in financing, taxation, accounting and financial management. Ms Lu is an accountant and graduated from Hubei University, the PRC.

Mr Hu Qiu Sheng, aged 42, is responsible for the overall management of the Group's production function. He is the general manager of TCL Huizhou and TCL Shenzhen. Mr Hu has over 19 years of experience in production technology development, and product research, development and sales. He joined the Group in 1996. He is an engineer and graduated with a Bachelor of Science degree from Huanan University in Guangzhou, the PRC.

Ms Wu Shi Hong, aged 44, is responsible for overseeing the business in respect of information technology related products and services of the Group. Ms Wu has almost 17 years experience in the information technology business. Ms Wu was at management level with the IBM group for over 5 years. Prior to joining the Group in December 1999, Ms Wu was the general manager of Microsoft China Limited.

Mr Yan Yong, aged 39, joined the Group in March 1999 and was appointed Executive Director in October 2000. Previously, he was Head of the Business Development Department of the Group and the General Manager of T&L, Inc, a joint venture between the Company and Lotus Pacific, Inc of the United States. He is currently the Assistant to the President and Vice General Manager of the Group, responsible for corporate finance. Prior to joining TCL, he was the Vice President and PRC Country Manager at Tulip Computers (Asia) Limited and has over 10 years of management and finance experience in the United States and the PRC. He has an MBA from Stanford University and an M.S. in Computer Science from Peking University.



Non-executive Director

Mr Wong Toe Yeung, aged 62, previously was a director of Toyo (Holdings) Limited (formerly known as Tomei International (Holdings) Ltd.), a listed company on The Stock Exchange of Hong Kong Limited, and a director of Huizhou TCL — Mobile Communication Company Limited. Mr. Wong has over 30 years of experience in the consumable electronic products industry.

Independent Non-executive Directors

Dr Hon Fong Ming, aged 34, is the Chairman and CEO of Dragoncom (Asia) Asset Management Limited, and the director of First Tractor Co. Ltd. and Luoyang Glass Co. Ltd. He has over 10 years' experience in capital market management and corporate finance. An expert in the history and modernisation of South East Asia, he is now a research fellow of the Asia Pacific Research Institute of Beijing University as well as a Visiting Professor of Fairbank Center for East Asian Research, Harvard University (Starting from April 2000).

Mr Albert Thomas da Rosa, Junior, aged 48, is a practicing solicitor in Hong Kong and a partner of Messrs. Cheung, Tong & Rosa, solicitors, Hong Kong. He is also a fellow of the Chartered Institute of Arbitrators and a member of the Hong Kong Securities Institute. He graduated with a bachelor's degree in law from the University of Hong Kong and also obtained a master's degree in law from the same University. He is also a non-executive director of certain other companies listed on The Stock Exchange of Hong Kong Limited.

Senior Management

Mr Suen Hay Wai, Felipe, aged 47, General Manager — Operations of TCL International Holdings Ltd. Mr. Suen has had over 20 years of working experience in general and business management with renowned multinational and

public-listed companies. Prior to joining TCL, he was with AST Computers, a US corporation, as General Manager. His responsibilities comprised manufacturing, product marketing, sales administration, finance and general management. He assumed both country and regional roles. In his earlier careers, he worked at Mattel Toys and Elec & Eltek group. Mr. Suen has a Bachelor degree in Business Administration from the Chinese University of Hong Kong.

Mr Myung Jun Ahn, aged 46, Managing Director — Overseas. Mr Ahn joined the Group in October 2000 and is responsible for the international business of the Company. Previously, Mr Ahn worked with LG Electronics Inc of Korea for over 22 years, where he was mainly responsible for international sales and the management of subsidiaries in countries other than Korea. He has worked in various countries, including Germany, Italy, China, Russia and the Ukraine. He established the joint venture between TCL and LGE in Huizhou and worked as the General Manager of the joint venture between 1994 and 1996. Mr Ahn graduated from Hankuk University of Foreign Studies with a bachelor's degree in Foreign Language and International Trade.

Mr Bruce Ren, aged 39, Chief Technology Officer. Mr Ren joined the Group in November 2000, bringing with him over 14 years of experience in engineering and management in both China and the United States. Previously, he worked for 7 years with Microsoft Corporation, with responsibilities ranging from developer on the Windows 95 team to project manager for Chinese Windows NT, to Deputy Director of the Microsoft China R&D Center. He managed the Venus team during his tenure in Beijing with Microsoft China R&D Center. Mr Ren graduated from Peking University with both a master's and a bachelor's degree in Computer Science and Engineering.



Ms Shao Guang Jie, aged 40, is the chief accountant (PRC operations) of the Group. She is also the deputy general manager of TCL Huizhou and TCL Shenzhen. She is responsible for the Group's financial management in the PRC. Ms Shao joined the Group in 1995 and has over 18 years of experience in accounting, auditing, taxation and financial management. Ms Shao is a registered accountant and auditor in the PRC and graduated from Xian University, the PRC.

Mr Chikao Yamane, aged 62, is the production technology director of the Group. He joined the Group in 2000. Mr Chikao Yamane has a wealth of experience in the design, enhancement, productivity upgrade and operational efficiency of production processes. He was with Toshiba Corporation for over 40 years and was the Assistant General Manager of Toshiba Dalian Co., Ltd.

Mr Wong Hoi Wah, aged 58, is the Chief Engineer of the Group. He is responsible for research and development of the Group's product. Prior to joining The Group in 1996 he served Rediffusion, Television Broadcasting Limited and Luks, Industrial Company Limited and has gained over 33 years of experience in electronics engineering. He is also the holder of a number of patent rights.

Mr Yu Guang Hui, aged 34, General Manager — Overseas Business. He is responsible for the overseas sales of the Group's multimedia products business. Mr Yu joined the Group in 1996 and has over 7 years of experience in production, planning and material management. He was one of the chief coordinators in the early construction and management of the TCL King colour television's production base and later oversees the whole purchasing function of the Group's multimedia business. Graduated with a Master of Science's degree in physics, he is now pursuing an MBA degree in Beijing University.

Ms Lam Man Ying, aged 35, financial controller, joined the Group in September 2000 and has over 10 years of experience in auditing, accounting and finance. Prior to joining the Group, she was a manager of Ernst & Young. Ms Lam is a fellow member of both the Chartered Association of Certified Accountants of the United Kingdom and the Hong Kong Society of Accountants.

