

HEAD OFFICE MANAGEMENT



MANUEL V. PANGILINAN
Executive Chairman

Age 55, born in the Philippines. Mr. Pangilinan received a BA from Ateneo de Manila University and an MBA from University of Pennsylvania's Wharton School before working in the Philippines and Hong Kong for the PHINMA Group, Bancor International Limited and American Express Bank. He served as First Pacific's Managing Director after founding the company in 1981, and was appointed Executive Chairman in February 1999. Mr. Pangilinan also serves as President and CEO of PLDT; President Commissioner of Indofood; Chairman, President and CEO of Metro Pacific Corporation; Chairman of Fort Bonifacio Development Corporation; and as a Director of Bonifacio Land Corporation and Escotel. He is Chairman of non-profit organization, Philippine Business for Social Progress; sits on the Board of Overseers and the Board of Trustees of Wharton School; and sits on the Board of Trustees of Ateneo de Manila University. He was awarded an Honorary Doctorate in Humanities by San Beda College in the Philippines in January 2002. Mr. Pangilinan is based in the Philippines.



MICHAEL J.A. HEALY
Chief Operating Officer and Finance Director

Age 41, born in Scotland. Mr. Healy received a BA from the University of Stirling, Scotland. He is a member of the Institute of Chartered Accountants of Scotland and the Hong Kong Society of Accountants. Mr. Healy joined First Pacific in 1994, having served in Price Waterhouse's Glasgow and Hong Kong audit and business advisory departments. Prior to his appointment as Finance Director in February 1999, Mr. Healy held several senior finance positions and, in January 2000, he assumed the additional responsibilities of Chief Operating Officer. He also serves as a Commissioner of Indofood, and as a Director of Escotel and Infrontier.



RONALD A. BROWN
Executive Director, General Counsel
and Company Secretary

Age 55, born in the United States. Mr. Brown received an AB from Dartmouth College and a JD and MPA from Harvard University. He is a member of the California State Bar and the District of Columbia Bar. He served at the Board of Governors of the Federal Reserve System's Washington, D.C., legal office before joining the Bank of America, where he ultimately became head of its Asia Division Legal Office in Hong Kong. Mr. Brown joined First Pacific in 1986 as Vice President, General Counsel and Company Secretary and was named an Executive Director in February 1999. He also serves as a Commissioner of Indofood and as a Director of Escotel and Infrontier.



EDWARD A. TORTORICI
Executive Director

Age 62, born in the United States. Mr. Tortorici received a BS from New York University and an MS from Fairfield University. He founded EA Edwards Associates, an international management and consulting firm with offices worldwide.

Mr. Tortorici joined First Pacific as an Executive Director in 1987 and launched the Group's entry into the telecommunications sector. He is responsible for organization and strategic planning; and corporate restructuring, with specific responsibility for First Pacific's investments in Indonesia and e-commerce. Mr. Tortorici also serves as a Director of Indofood, Metro Pacific and Infrontier. Mr. Tortorici is based in the Philippines.



REBECCA G. BROWN
Executive Vice President, Group
Corporate Communications

Age 37, born in Zimbabwe. Ms. Brown qualified in the United Kingdom and is a fellow of the Association of Chartered Certified Accountants and a member of the National Investor Relations Institute. After eight years in London with Shell International, she joined First Pacific in 1996 and served in several senior finance positions. In September 1999, Ms. Brown was named Executive Vice President, Group Corporate Communications.



MAISIE M.S. LAM
Executive Vice President, Group Human Resources

Age 47, born in Hong Kong. Ms. Lam received a Diploma from Hong Kong Polytechnic University/Hong Kong Management Association. She joined First Pacific in 1983 from Citicorp's merchant banking arm in Hong Kong.



JOSEPH H.P. NG
Executive Vice President and Group Treasurer

Age 39, born in Hong Kong. Mr. Ng received an MBA and a Professional Diploma in Accountancy from the Hong Kong Polytechnic University. He is a member of the Hong Kong Society of Accountants and of the Association of Chartered Certified Accountants. Mr. Ng joined First Pacific in 1988 from Price Waterhouse's audit and business advisory department in Hong Kong. Prior to his appointment as Executive Vice President, Group Treasurer in May 2001, Mr. Ng served in several senior finance positions within the First Pacific Group. Mr. Ng also serves as a Commissioner of Indofood and as a Director of Escotel.



WILLIAM J. SCOTT
Executive Vice President and Group Financial Controller

Age 36, born in Scotland. Mr. Scott received an MA (Hons) from the University of Aberdeen, Scotland. He is a member of the Institute of Chartered Accountants of Scotland. Mr. Scott joined First Pacific in March 2000 from Pricewaterhouse-Coopers' audit and business advisory department in the United Kingdom.