

BOARD OF DIRECTORS

OTHER DIRECTORS

EDWARD K.Y. CHEN, CBE, JP

Non-executive Director

Age 56, born in Hong Kong and educated at the University of Hong Kong and Oxford University. Prof. Chen serves as President of Lingnan University; and is a Director of Asia Satellite Telecommunications and Eaton Vance Management Funds. Formerly, he served as Chairman of Hong Kong's Consumer Council; as an Executive Councilor of the Hong Kong Government; and as a Legislative Councilor. Prof. Chen joined First Pacific's Board in 1993.

SUTANTO DJUHAR

Non-executive Director

Age 73, born in Indonesia. Mr. Djuhar has founded numerous Indonesian companies involved primarily in real estate development. He is a Commissioner of PT Kartika Chandra and PT Metropolitan Kencana, and serves as a Director of PT Bogasari Flour Mills and PT Inti Petala Bumi. Mr. Djuhar, who is the father of Tedy Djuhar, joined First Pacific's Board in 1981.

TEDY DJUHAR

Non-executive Director

Age 50, born in Indonesia. Mr. Djuhar is the Vice President Director of PT Indocement Tunggol Prakarsa Tbk and a number of other Indonesian companies. He is the son of Sutanto Djuhar. Mr. Djuhar joined First Pacific's Board in 1981.

IBRAHIM RISJAD

Non-executive Director

Age 67, born in Indonesia. Mr. Risjad serves as a Commissioner of PT Indocement Tunggol Prakarsa Tbk and as Vice President of the Board of Commissioners of PT Indofood Sukses Makmur Tbk. He joined First Pacific's Board in 1981.

ANTHONI SALIM

Non-executive Director

Age 52, born in Indonesia. Mr. Salim is the son of Soedono Salim and is the President and CEO of the Salim Group. Mr. Salim is a Commissioner of PT Indofood Sukses Makmur Tbk, and has served as a Director of First Pacific since 1981.

DAVID W.C. TANG, OBE

Non-executive Director

Age 47, born in Hong Kong. Mr. Tang is the founder of the Shanghai Tang stores and the China Clubs in Hong Kong, Beijing and Singapore, as well as The Pacific Cigar Company Limited. He holds Hong Kong directorships on the boards of Lai Sun Development Limited and Free Duty Limited; London directorships on the boards of Asprey Limited and Garrard Limited; and serves on the International Advisory Board of The Savoy Group of London. Mr. Tang joined First Pacific's Board in 1989.

ADVISORS

SOEDONO SALIM

Honorary Chairman and Advisor to the Board

Age 85, born in China. Mr. Salim served as First Pacific's Chairman from 1981 until February 1999, when he assumed his current titles. He serves as Chairman of the Salim Group, and is a Commissioner or Director of numerous other Indonesian companies.

SUDWIKATMONO

Advisor to the Board

Age 67, born in Indonesia. Mr. Sudwikatmono served as a Director of First Pacific from 1981 until February 1999, when he assumed his current title. He is a Director of PT Bogasari Flour Mills, Vice President Commissioner of PT Indocement Tunggol Prakarsa Tbk, and holds board positions with a number of other Indonesian companies.

BOARD OF DIRECTORS AS AT 31 MARCH 2002

Executive Directors

Manuel V. Pangilinan (Executive Chairman)

Michael J.A. Healy (Chief Operating Officer
and Finance Director)

Ronald A. Brown

Edward A. Tortorici

Non-executive Directors

Sutanto Djuhar

Tedy Djuhar

Ibrahim Risjad

Anthoni Salim

Independent Non-executive Directors

Edward K.Y. Chen, CBE, JP

David W.C. Tang, OBE