

DIRECTORS AND SENIOR MANAGEMENT PROFILE

DIRECTORS

Executive Directors

Mr. LAM Ping Kei, aged 49, is the founder and the chairman of the Group and an executive Director. Mr. Lam is responsible for the Group's overall management, strategic planning, product development, and sales and marketing functions. Mr. Lam has over 15 years of experience in the electronics industry. Mr. Lam was appointed as 中國人民政治協商會議福建省莆田市第四屆委員會委員 (committee member of the fourth session of the Chinese People's Political Consultative Conference of Putian City, Fujian Province). In March 2001, Mr. Lam was awarded as 莆田市優秀企業家 (the outstanding entrepreneur of Putian City from People's Government of Putian City). Mr. Lam is the spouse of Mrs. Lam.

Ms. WONG Choi Fung, aged 46, is the founder of the Group and an executive Director. She is responsible for the administration and management of the Group's business in Hong Kong and the sourcing of raw materials in Hong Kong. Ms. Wong has over 10 years of experience in purchasing raw materials for electronic products. Ms. Wong is the wife of Mr. Lam.

Ms. LAM Chu Ying, aged 54, is an executive Director. She joined the Group in August 1998. She is responsible for overseeing the general administration of the Group's business in Hong Kong and assisting in monitoring the accounting and control functions of the Company's subsidiaries in the PRC. Ms. Lam has over 18 years of experience in the electronic industry. Ms. Lam is the sister of Mr. Lam.

Mr. NG Ying Yin, aged 45, is an executive Director. He joined the Group in July 2001. He is responsible for the sales and marketing functions of the Group's business in Hong Kong. Mr. Ng has over 10 years of experience in the electronic industry. Mr. Ng is the brother-in-law of Mr. Lam.

Mr. LAW Wai Fai, aged 33, is an executive Director and the company secretary of the Company. He is responsible for the Group's financial management. Mr. Law obtained a bachelor degree in Accountancy from the City University of Hong Kong in 1992. He is also a Certified Public Accountant in Hong Kong, an associate member of the Hong Kong Society of Accountants and a fellow member of the Association of Chartered Certified Accountants. Prior to joining the Group in July 2000, Mr. Law has worked in two multinational accounting firms. He possesses extensive experience and knowledge in international accounting standards.

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Independent non-executive Directors

Mr. KWAN Kai Ming, aged 57, is an independent non-executive Director. He has established an auto-parts trading company in Singapore for more than 20 years and he is now responsible for the overall management of his company. Before the establishment of his own business, he has already accumulated more than 20 years of experience in auto-parts industry and trading business in Malaysia.

Mr. LIN Tian Shen, aged 63, is an independent non-executive Director. Mr. Lin was assessed as senior statistician by the "Fujian Province senior position of professional statistician appraisal committee" in 1989. He has worked in a state-owned enterprise as chief economist since June 1988. He possesses more than 40 years of corporate management experience in manufacturing and commercial sectors.

SENIOR MANAGEMENT

Ms. XU Pei Sha, aged 34, is the deputy general manager of the Group. She is responsible for overseeing the production, sales and administrative functions of the Group. Ms. Xu joined the Group in May 1992 and has over 12 years of experience in the electronics industry.

Mr. HUANG Ming Hui, aged 31, is the research and development manager of the Group. He is responsible for the research and development of new products and molds. Mr. Huang joined the Group in July 1992 and has over 12 years of experience in the field of research and development of electronic products.

Mr. LIN Yu Hui, aged 39, is the factory manager of flexible Printed Circuit Board ("PCB") production of the Group. He is responsible for conducting researches on flexible PCB and electric conducting paper. Mr. Lin holds a bachelor degree in Wireless Engineering from the University of Fuzhou. He joined the Group in August 1992 and has over 10 years of experience in the research and development of technology for flexible PCB and electronic conducting paper.

Mr. LIN Jian Quan, aged 27, is the factory manager of the Liquid Crystal Displays ("LCDs") plant of the Group. He is responsible for overseeing the operation of the LCDs plant. Mr. Lin has completed professional studies of Electronic Engineering in the University of Fuzhou. He joined the Group in February 1998 and has over 3 years of experience in management.

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Mr. HUANG Ming Tam, aged 36, is the electrical engineer of the Group. He is responsible for conducting researches on electronic and electrical appliance technology. Mr. Huang studied Electrical Engineering and graduated from the University of Fuzhou. Mr. Huang joined the Group in September 1992 and has over 10 years of experience in the research of technology.

Mr. LIN Guo Fei, aged 32, is the engineer of the LCDs plant of the Group. He joined the Group in February 1998 is responsible for LCDs quality control. Mr. Lin holds a bachelor degree in Chemistry from the University of Fuzhou and has over 5 years of experience in liquid crystal technology.