

### Executive Directors

**Mr. Hong Zhi Ming**, aged 60, holds a university degree in chemical engineering and is a senior engineer. Mr. Hong is the Chairman of the Company and has served the Group since its establishment. He has 37 years' experience in crude oil refining, chemical engineering and business and management and administration. He is responsible for the Group's overall strategy, planning, development and management. Mr. Hong is currently the President of GPC, and the Deputy Chairman of the Guangdong Province Association of Entrepreneurs, and the Deputy Chairman of the Guangzhou City Science, Technology Association and the Member of Finance and Economic Committee of Guangdong People's Congress.

**Mr. Yang Shu Shan**, President of China Petrochemical International Company (Sinopec International), is 56 years of age. Graduated from the Chemical Engineering Department of Dalian Institute of Industries in July 1970, Mr. Yang is now a professor-level senior engineer and has over thirty years experience in Chinese petrochemical industry. From 1981, Mr. Yang had been Deputy Manager and Manager of Chemical Plant #1 of Yanshan Petrochemical Company under the former China Petrochemical Corporation. From 1988 he had been the President of the former China Petrochemical International Company and concurrently Director of the Foreign Affairs Bureau of China Petrochemical Corporation.

**Mr. Dai Zhao Ming**, aged 36, holds a master's degree in mathematics and is a senior economist. Mr. Dai has served the Group since the end of 1994. He has over ten years' experience in the trading of crude oil and petroleum products, corporate planning and administration and economic analysis. Mr. Dai is responsible for the Group's overall strategy, planning, development and management work. He is now the vice president of China Petroleum & Chemical Corporation Guangzhou branch.

**Mr. Ye Zhi Jun**, aged 36, holds the University degree in chemical engineering and is an engineer. In January 2001, Mr. Ye joined in the Group and was involved in the production of petrochemicals and trading of petrochemical products. He also has in-depth experience in managing the operation of the Company. Mr. Ye now acts managing director of the Company.

**Mr. Zhai Xu Dong**, aged 37, holds a university degree in chemical engineering and is an engineer. He joined the Group in August 1996 and has substantial experience in crude oil refining and the trading of crude oil petroleum products. Mr. Zhai resigned as managing director of the Company on 28 March, 2002.

**Mr. Zhan Hai Tao**, aged 33, holds a master's degree in economics. He joined the Group in June 1997 and has substantial experience in crude oil refining, accounting, corporate planning and economic forecast. Mr. Zhan is the Financial Controller of the Group and is currently responsible for the Group's business development and project management. Mr. Zhan is also a company secretary of the Company.

### Non-executive Directors

**Mr. Guan Qing Jie**, aged 43, holds a bachelor's degree in finance and is Assistant Officer of petrochemical Corporate Management Department of the Sinopec Group. Mr. Guan has twenty years of experience in the areas of corporate management and administration.

**Mr. Li Yue Ling**, aged 53, and a senior economist. He graduated in 1977 at Eastern China Technology College, and between the period from 1981 to 1985, was employed in State Crude Oil Industrial Office. Between the period from 1985 to 1999, he worked in China Petrochemical International Company as deputy manager of exports department and General Manager with China Petrochemical International Company in-depth experience in international trading.

## Directors and Senior Management

### Independent Non-executive Directors

**Mr. Gu Yong Jiang**, aged 63, was born in Ding County, Hebei Province in July 1939. After his graduation from the Foreign Trade and Economics Department of Beijing Institute of Foreign Trade in 1963, he worked in China National Machinery Import and Export Corporation. From 1971 to 1976, Mr. Gu took the post of the Third Secretary in the Commercial Counsellor's Office of The Chinese Embassy in Canada. Beginning from 1979, Mr. Gu was a Deputy Chief of the Third Department of China National Machinery Import and Export Corporation. In 1983, he was promoted to be its Vice-President, and in 1985, its President. In June 1988, Mr. Gu was appointed Assistant Minister of Foreign Trade and Economic Cooperation of the PRC, and was promoted to be its Vice-Minister in July 1990. Since April 1996, Mr. Gu has been the Chairman of China Resources (Holdings) Co., Ltd. Mr. Gu is now the Member of the National Committee of the People's Political Consultative Conference and the Honourary Chairman of the Hongkong Chinese Enterprise Association. Mr. Gu resigned as independent non-executive director and audit committee member on 28th March, 2002.

**Mr. Wong Po Yan**, *OBE, CBE, GEM* and *JP*, aged 79, is a Deputy of the National People's Congress of the PRC. Mr. Wong is currently the Vice Chairman of the Basic Law Committee of the Hong Kong Special Administrative Region under the Standing Committee of the National People's Congress of the PRC. Mr. Wong is the Chairman of the Nuclear Safety Consultative Committee for Guangdong Daya Bay Nuclear Power Station, and was also the former Chairman of the Airport Authority of Hong Kong and the former Deputy Chairman of One Country Two Systems Research Institute Limited. Mr. Wong is currently the Honourary Chairman of Hong Kong Plastic Materials Suppliers Association, the Honourary President of Chinese Manufacturers Association of Hong Kong and the Honourary President of Hong Kong Rubber & Footwear Manufacturers Association Limited. In addition, Mr. Wong is the Chairman and Managing Director of United Overseas Enterprises Ltd. Mr. Wong holds an honorary doctoral degree in business administration from the City University of Hong Kong and an honorary doctoral degree in business administration from the City University of Hong Kong and an honorary doctoral in social science from Hong Kong Baptist University. Mr. Wong served as a member of the Hong Kong Legislative Council from September 1979 to August 1988.

**Ms. Tam Wai Chu, Maria**, *GBS*, aged 56, is a barrister and holds a honorary doctoral degree in Law from the Chinese University of Hong Kong. Ms. Tam is a Deputy of the National People's Congress of the PRC and a member of the Basic Law Committee of the Hong Kong Special Administrative Region under the Standing Committee of the National People's Congress of the PRC. Ms. Tam is also currently a Board Member of the Airport Authority of Hong Kong, the President and the Legal Adviser of the HKPF Junior Police Officers' Association, and the President of the Hong Kong Family, Welfare Society.

### Senior Management

**Mr. Zhu Xu Ji**, aged 51, holds a university degree. He joined Huade in 1999 and is currently the Head of Crude Oil Jetty Operations of the Group and the Standing General Manager of Huade. Mr. Zhu has substantial experience in the operations of crude oil jetty and related facilities.

**Mr. Liao Qingshan**, aged 38, holds a university degree. In January 2001, he joined in the Group. He currently acts the Head of petrol station operations of the group. He has ten years of working experience in the development of petrol stations and operation.