

## CATIC INTERNATIONAL HOLDINGS LIMITED

### EXECUTIVE DIRECTORS

**Mr. Yang Chunshu**, aged 59, is the Chairman of the Company. He is also the Chief Executive Officer of China National Aero-Technology Import & Export Corporation (“CATIC”) and a director of CATIC (H.K.) Limited (“CATIC (H.K.)”) and Tacko International Limited (“Tacko”), all of which are substantial shareholders of the Company as listed under the section of Substantial Shareholders in the Report of the Directors. Mr. Yang holds a Master’s Degree in Engineering and is a professional senior engineer. He held senior positions in China Aero-Material Institution, Aviation Industries of China and CATIC and has over 37 years of experience in technology, operation and management.

**Mr. Wang Xinyan**, aged 58, is a Deputy Chairman of the Company. He is also the Deputy Chief Executive Officer of CATIC. Mr. Wang holds a Bachelor’s Degree in Engineering and is a professional senior engineer. He held senior positions in China Xian Aero-Engine Manufactory Group and CATIC and has over 36 years of experience in technology, operation and management.

**Mr. Ji Guirong**, aged 40, was appointed as Executive Director, Deputy Chairman and Chief Executive Officer of the Company on 21 September 2001 with overall responsibility for the development and management of the Group including corporate finance, mergers and acquisitions, project investments and diversification activities. He is also the Deputy Chief Economist of CATIC. He holds a Bachelor’s Degree in Engineering and a Master’s Degree in Engineering Management and is a senior engineer. Mr. Ji has served CATIC since 1989 and has over 10 years of experience in engineering, corporate finance, mergers and acquisitions and project investments. He is also a director of Tacko and the Chairman of Hangzhou Sealand Electric Power Company limited (“Hangzhou Sealand”).

**Ms. Yu Li**, aged 57, holds a Bachelor’s Degree in Science and is a senior engineer. She joined CATIC in 1979 and has over 33 years of operation and management experience in import and export business. She was the Deputy General Manager of CATIC Beijing Limited and the General Manager of CATIC (H.K.). She is also a director of Tacko.

**Mr. Ren Haifeng**, aged 55, is a Deputy Chief Executive Officer of the Company and the Managing Director of Far East Aluminium Works Company Limited (“Far East Aluminium”), the Company’s principal operating subsidiary in building facade contracting works. Mr. Ren holds a Bachelor’s Degree in Engineering. He was the Deputy Chief Engineer of China Xian Aero-Engine Manufactory Group and held senior positions in the building industry in the PRC. He has over 33 years of experience in engineering technology and corporate management and has the overall responsibility for the management and operation of the Group’s facade contracting business. Mr. Ren is also a director of Tacko.

## Biographical Details of Directors and Senior Management

**Mr. Cui Wei**, aged 41, is a Deputy Chief Executive Officer of the Company with overall responsibility of the corporate finance, investments and diversification activities of the Group. He holds a Master's Degree in Economics and has served CATIC since 1982. He is also a director of Tacko and Hangzhou Sealand.

**Mr. Shan Zumao**, aged 64, was Deputy Chairman and Chief Executive Officer of the Company. He holds a college diploma and is a professional senior accountant. He has over 43 years of experience in finance, accounting and management. Mr. Shan resigned as executive director, Deputy Chairman and Chief Executive Officer of the Company with effect from 21 September 2001.

### NON-EXECUTIVE DIRECTOR

**Mr. Ip Tak Chuen, Edmond**, aged 49, holds a Master of Science Degree in Business Administration and a Bachelor of Arts Degree in Economics. Mr. Ip is also an executive director of Cheung Kong (Holdings) Limited and of Cheung Kong Infrastructure Holdings Limited and a non-executive director of TOM.COM LIMITED.

### INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. Li Ka Cheung, Eric**, aged 48, LL.D., D.Soc.Sc., B.A. (Econ) Hon., FHKSA, FCA, FCIS, Hon. HKAT, OBE, JP. Mr. Li is the senior partner of Li, Tang, Chen & Co., Certified Public Accountants and an independent non-executive director of SmarTone Telecommunications Holdings Limited, The Kowloon Motor Bus Holdings Limited, Wong's International (Holdings) Limited, SIIC Medical Science and Technology (Group) Limited and Hang Seng Bank Limited. Mr. Li is a member of the Legislative Council of Hong Kong and serves as chairman of its Public Accounts Committee. He was also a past president of the Hong Kong Society of Accountants.

**Mr. Chu Yu Lin, David**, aged 58, a graduate of the University of Harvard with a Master's Degree in Business Administration. Mr. Chu has served a number of international sizable institutions. Since 1984, Mr. Chu has been operating Wah Tak Fung Holdings Limited, a company listed on The Stock Exchange of Hong Kong Limited. He has been a member of a number of consultative committees of the Hong Kong SAR Government. In May 1998 and September 2000, Mr. Chu was re-elected a legislative councillor for the Hong Kong SAR Government. In 2001, Mr. Chu was conferred with an Honorary Doctorate Degree in Public Service by the Northeastern University in the United States and also appointed as Unofficial Justice of Peace by the Hong Kong SAR Government.

### SENIOR MANAGEMENT STAFF

**Mr. Yu Yu Cheung, Anthony**, aged 53, is the Secretary of the Company and the Finance Director of Far East Aluminium. Mr. Yu holds a Bachelor's Degree in Commerce and is a member of The Canadian Institute of Chartered Accountants and the Hong Kong Society of Accountants. He has over 25 years of experience in accounting, finance and auditing. He joined the Company in 1991 and is responsible for Far East Aluminium's overall accounting and financial functions as well as the company secretarial functions of the Company.

**Ms. Leung Yuen Chee, Sara**, aged 34, is the Business Manager of the Company. She holds a Bachelor of Arts Honours Degree in Economics and Business and has over 8 years of experience in corporate finance and business administration. She joined the Company in 1997 and is responsible for corporate finance, investments and administration of the Company.

**Mr. Chung Ping Sum**, aged 41, is the Finance Manager of the Company. Mr. Chung holds a Master's Degree in Business & Accounting (Credit) and a Master's Degree in International Accounting. He is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Society of Accountants and the Taxation Institute of Hong Kong. He has more than 17 years of experience in accounting, auditing and finance. He joined the Company in October 2001 and is responsible for the financial and accounting duties of the Company.

### FAR EAST ALUMINIUM WORKS COMPANY LIMITED

#### DIRECTORS AND SENIOR MANAGEMENT STAFF

**Mr. Kwok Yeung Kwong**, aged 44, is the Operation Director of Far East Aluminium. Mr. Kwok has over 19 years with Far East Aluminium in the production of aluminium products and project management and has extensive experience in the execution of curtain wall and aluminium projects. He joined Far East Aluminium in 1982 and has the overall responsibility for project planning and mobilization throughout various phases, including design, material procurement, fabrication and installation, of execution of projects.

**Mr. Ko Chuk Kin, Herbert**, aged 39, is the Commercial Director of Far East Aluminium. Mr. Ko holds a Bachelor's Honour Degree in Quantity Surveying and a Bachelor's Honour Degree in Law. He is a Registered Professional Surveyor (QS) HKSAR and is also a member of The Royal Institution of Chartered Surveyors, the Chartered Institute of Arbitrators and the Hong Kong Institute of Surveyors. He has over 16 years of experience in quantity surveying, contract administration and other related commercial activities. He joined Far East Aluminium in 1996 and has the overall responsibility for contract administration and related commercial activities.

**Ms. Tang Suet Hing**, aged 51, is a director of Far East Aluminium. Ms. Tang has over 29 years of experience in accounting and finance. She joined Far East Aluminium in 1977 and holds a senior position with accounting and financial responsibilities in the Accounting Department.

**Mr. Tie Loon Seong, Steven**, aged 41, is the Project Director of Far East Aluminium. Mr. Tie holds a Diploma in Civil Engineering and has more than 21 years of experience in the design, construction and project management of curtain wallings, claddings, skylights, windows and related aluminium products. He joined Far East Aluminium in 1998 and is responsible for the overall management of the Projects Department.

## Biographical Details of Directors and Senior Management

**Mr. Leung Kwong Hung, Ivan**, aged 40, is the Marketing Director of Far East Aluminium. Mr. Leung holds a Diploma in Management Studies. He has over 20 years of experience in curtain wall and aluminium window contracting works. He joined Far East Aluminium in 1984 and is the head of the Tender and Estimating Department with overall responsibility for tendering, costing and estimating as well as marketing.

**Mr. Hui Kin Wai, Sunny**, aged 41, is the Chief Designer of Far East Aluminium. Mr. Hui has over 24 years of experience in design work for curtain wall and various types of aluminium doors and windows. He holds a Certificate in Mechanical Engineering and a Certificate in Computer Aided Design. He joined Far East Aluminium in 1988 and is the head of the Technical Services Department with overall responsibility for design and engineering works.

**Mr. Chong Ming Ting**, aged 38, is the Production Manager of Far East Aluminium. Mr. Chong has over 17 years of experience in the production of aluminium products. He joined Far East Aluminium in 1993 and is responsible for production planning and quality management.

### HANGZHOU SEALAND ELECTRIC POWER COMPANY LIMITED

#### DIRECTORS AND SENIOR MANAGEMENT STAFF

**Mr. Sze Ching Ming**, aged 39, is a Director and the Deputy Chairman of Hangzhou Sealand. He holds a research diploma and has over 15 years of experience in business management and financial investments.

**Mr. Zhu Yizhong**, aged 64, is the Senior Counsellor to Hangzhou Sealand. He holds a college diploma and is a senior economist. Mr. Zhu held senior government posts of Yuhang City and has over 36 years of experience in business management.

**Mr. Ye Ling**, aged 28, is a Director of Hangzhou Sealand. He is also the Business Manager of CATIC. Mr. Ye holds a Bachelor's Degree in International Finance. He has served CATIC since 1995 and has over 7 years of experience in business management.

**Mr. Wu Xiaodong**, aged 28, is a Director of Hangzhou Sealand. He is also the Finance Manager of CATIC (H.K.). Mr. Wu holds a Bachelor's Degree in Economics. He has served CATIC since 1997 and has over 5 years of experience in accounting and finance.

**Mr. Zhao Weili**, aged 55, is the General Manager of Hangzhou Sealand. He holds a college diploma and has over 31 years of experience in business management. He has the overall responsibility for the management and business operation of Hangzhou Sealand.