

### Executive Directors

**DU Guosheng**, aged 45, is the Chairman of the Board of Directors of the Company. He joined Yanshan Company in 1982 and became the Chairman and General Manager in 1999. Mr. Du graduated from Fushun Petroleum Institute and received a master's degree in management and engineering from Shanghai Tongji University.

**YANG Qingyu**, aged 55, joined Yanshan Company in 1970 and became the Deputy General Manager of Yanshan Company in 1993. Mr. Yang graduated from Tianjin University

**XU Hongxing**, aged 43, joined Yanshan Company in 1982 and has served various capacities including the deputy director of the Synthetic Rubber Unit and the Deputy General Manager of Yanshan Company. Mr. Xu graduated from Tianjin University and has an MBA degree from People's University of China.

**ZHAO Qichao**, aged 41, is the General Manager of the Company. He joined the Yanshan in 1983 and became the director of Polypropylene Unit of the Company in 1997. Mr. Zhao graduated from No. 2 Branch School of Beijing Institute of Chemical Engineering.

**QI Jiren**, aged 60, is a Deputy General Manager and the Chief Accountant of the Company. Mr. Qi joined Yanshan Company in 1972 and became the Deputy Chief Accountant of Yanshan Company in 1992. He graduated from Shandong Finance and Economy Institute.

## DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

### Non-executive Directors

**WANG Yuying**, aged 55, joined Yanshan Company in 1970 and has served in various capacities including Secretary of the Communist Party Committee and Vice Chairman of Yanshan Company. Ms. Wang graduated from Chinese People's University with a master degree in administration of industrial enterprises.

**WANG Yongjian**, aged 42, joined Yanshan Company in 1982 and has served various capacities including the director of Chemical Product Unit and the Deputy General Manager of Yanshan Company. Mr. Wang graduated from East China Petroleum Institute and has an MBA degree from Dalian University of Science and Technology.

**SITU Zexiang**, aged 58, joined Yanshan Company in 1973 and became a Deputy General Manager and the Vice Chairman of Yanshan Company respectively in 1984 and 1999. Mr. Situ graduated from Shanghai Electrical Engineering Institute.

**SUN Bingyi**, aged 56, joined Yanshan Company in 1970 and became the Deputy General Manager of Yanshan Company in 1989. Mr. Sun graduated from Dalian Heavy Industry Institute.

**WANG Ruihua**, aged 54, joined Yanshan Company in 1969 and became Chairman of the Trade Union and the Deputy General Manager of Yanshan Company respectively in 1996 and 1999. Mr. Wang graduated from Beijing Junior College of Chemical Engineering and Beijing Economics Institute.

**WANG Caijun**, aged 56, joined Yanshan Company in 1970 and has served various capacities including the chief accountant of the Synthetic Rubber Unit and the Chief Accountant of Yanshan Company. Mr. Wang graduated from East China Institute of Chemical Engineering.

**CUI Guoqi**, aged 48, joined Yanshan Company in 1969 and has served various capacities including the chairman of the Trade Union of Yanshan Company. Mr. Cui graduated from People's University of China with an MBA degree.

**LI Kejun**, aged 42, joined Yanshan Company in 1982 and has served in various capacities including the director of Chemical Works No. 1. He graduated from Fushun Petroleum Institute and received an EMBA degree from Shanghai Tongji University.

**RUI Xingwen**, aged 75, was a economic professor with Shanghai Tongji University and Shandong University and has served in several governmental offices, including Vice Minister respectively of the Ministry of Astronautics Industry and State Planning Commission and Advisor to State Development and Planning Commission. Mr. Rui graduated from People's University of China.

**ZHANG Yanning**, aged 75, has served in various governmental offices, holding positions as Vice Minister of the State Economic Commission, Deputy Director of the Production Committee of the State Council, Deputy Chief of the Economic and Trade Office of the State Council, member of the Finance and Economic Affairs Committee of the National People's Congress, and Chairman of the All China Association of Enterprises. Mr. Zhang graduated from Dalian Engineering Institute.

### Supervisors

**SHANG Bo**, aged 54, is the Chairman of the Company's Board of Supervisors. He joined Yanshan Company in 1969 and served in various capacities including a Deputy Secretary of the Communist Party Committee of Yanshan Company. Mr. Shang graduated from Lanzhou Petroleum Institute and Beijing Municipal Management Executive Training School.

**TAO Guiying**, aged 54, joined Yanshan Company in 1970 and has served in various capacities including positions as Vice Chairman of the Yanshan Company Trade Union. Ms. Tao graduated from the East China Institute of Chemical Engineering.

**WANG Yihe**, aged 53, joined Yanshan Company in 1968 and has served in various capacities including Deputy Secretary of the Disciplinary Committee of Yanshan Company. Mr. Wang graduated from People's University of China.

**WANG Shulan**, aged 47, joined Yanshan Company in 1971 and has served in various capacities including Deputy Chief of the accounting department of the Company. Ms. Wang graduated from People's University of China.

**WANG Weijun**, aged 56, joined Yanshan Company in 1969 and has served in various capacities including Chairman of the Management Committee of the Chemical Works No. 1 Plant. Mr. Wang graduated from Beijing Institute of Chemical Engineering.

**YANG Wancheng**, aged 56, joined Yanshan Company in 1970 and has served in various capacities including Chairman of the Management Committee of the Synthetic Rubber Unit. He graduated from Tianjin University.

**ZHANG Jinlong**, aged 57, joined Yanshan Company in 1969 and has served in various capacities including Chairman of the Trade Union of Polypropylene Business Unit. Mr. Zhang graduated from China Correspondence University for Calligraphy and Painting.

### Other Executive Officers

**Lü Changqing**, aged 55, is a Deputy General Manager of the Company. Mr. Lü joined Yanshan Company in 1974 and has served as Director of the Chemical Works No. 1 since 1998. He graduated from Beijing TV Broadcasting University

**ZHAO Duoshan**, aged 56, is a Deputy General Manager of the Company. Mr. Zhao joined Yanshan Company in 1982 and has served as Director of the Synthetic Rubber Unit of the Company since 1997. He graduated from Dalian Engineering Institute.

**LI Gang**, aged 34, is a Deputy General Manager of the Company. Mr. Li joined Yanshan Company in 1989 and has served as Director of our Polypropylene Unit since 2000. He graduated from Peking University.

**CHEN Fuyan**, aged 57, is a Deputy General Manager of the Company. Mr. Chen joined Yanshan Company in 1974 and served in various capacities. He has served as Director of our Polyester Unit since 1996. He graduated from Jilin Chemical Industry Institute.

**DONG Wenduo**, aged 48, is a Deputy General Manager of the Company. Mr. Dong joined Yanshan Company in 1970 and served in various capacities. He graduated from People's University of China.

**SONG Liqun**, aged 39, is a Deputy General Manager of the Company. Mr. Song joined Yanshan Company in 1984 and served in various capacities. He graduated from Fushun Petroleum Institute and has an MBA degree from Dalian University of Science and Technology.

**WEN Xianzhao**, aged 55, is the Secretary of the Board of Directors of the Company. Mr. Wen joined Yanshan Company in 1970 and served in various capacities including as director of the quality control department and Director of the Polyester Unit. He graduated from Dalian Engineering Institute.