

# Directors & Senior Management Profiles

>> COSCO Pacific has an experienced and professional management team which provides the Company with excellent skills to manage the businesses and financial control efficiently and successfully.

## Executive Directors

### WEI Jiafu

Mr. WEI, aged 52, is the Chairman of the Company. He is also the President of China Ocean Shipping (Group) Company (“COSCO”), the Chairman of COSCO (Hong Kong) Group Limited (“COSCO Hong Kong”) and COSCO International Holdings Limited (“COSCO International”). He is also the Chairman of COSCO Container Lines Company Limited, COSCO Bulk Carrier Co. Ltd., COSCO Property Group Co. Ltd. and COSCO Shipping Co. Ltd. Mr. WEI had been a COSCO ship captain for many years. He is now the Chairman of China Maritime Law Association and the Vice Chairman of China Enterprises Confederation. He obtained his Master of Shipping Management and Engineering degree from Dalian Maritime University and Doctoral degree from Tianjin University. Mr. WEI has 35 years of experience in the shipping industry. He had held various senior positions, including President of COSCO Investment (Singapore) Ltd. and Managing Director of Sino-Tanzania Joint Shipping Co., Tianjin Ocean Shipping Co. and COSCO Bulk Carrier Co. Ltd. He joined the Company in June 2000 and is responsible for formulating the overall strategy and policy of the Company.

### LIU Guoyuan

Mr. LIU, aged 50, is the Vice Chairman of the Company. He is also the Executive Vice Chairman and President of COSCO Hong Kong and the Vice Chairman of COSCO International. He graduated from Beijing Foreign Languages University in 1975 and obtained a Master of Laws degree (LL.M) from the Law School of University of Washington in Seattle, the USA in 1982. Since 1984, he had held various senior positions in COSCO, including the General Manager of the Law & Policy Research Department, the Executive Department and the Planning & Program Division, the Senior Commercial Director of COSCO, Senior Deputy Managing Director of Tianjin Ocean Shipping Co. and Vice Chairman and President of COSCO Europe GmbH. In 1992, he was awarded the qualification of senior economist by the Ministry of Communications of the PRC. Since 1993, he has been entitled to the State Technical Specialist Allowance granted by the State Council of the PRC. Mr. LIU has more than 26 years of experience in enterprise management and shipping business management. He joined the Company in November 2000 and is responsible for the Company’s strategic planning and major investments.

### LI Jianhong

Mr. LI, aged 45, has been a Director of the Company since October 1997. He is also the Vice President of COSCO and a Director of COSCO International. Mr. LI graduated from the University of East London in the United Kingdom with a Master of Business Administration degree. He has more than 19 years of experience in corporate management.

### SUN Yueying

Ms. SUN, aged 43, has been a Director of the Company since March 2002. She is also the Chief Accountant of COSCO and a Director of COSCO Hong Kong. Ms. SUN was graduated from Shanghai Maritime Transportation Institute in 1982 majoring in sea transportation, finance and accounting. She had been the Vice Director of the Finance Division of Tianjin Ocean Shipping Co., a Director of the General Affairs Division of COSCO Japan Co., Ltd. and the General Manager of the Finance Division of COSCO. She has extensive experience in financial management.

#### **ZHOU Liancheng**

Mr. ZHOU, aged 53, has been a Director of the Company since November 2000. He is also a Director and Vice President of COSCO Hong Kong and a Director of COSCO International. Mr. ZHOU graduated from Dalian Maritime University. He had been the General Manager of China Ocean Shipping Agency, Nanjing and the Deputy General Manager of COSCO (H.K.) Industry & Trade Holdings Limited and COSCO Asia Development Limited. He has extensive experience in corporate management.

#### **SHI Qin**

Mr. SHI, aged 47, is the Managing Director of the Company. He is also a Vice President of COSCO Hong Kong and a Non-executive Director of Liu Chong Hing Bank Limited. Mr. SHI has been with COSCO since he graduated from Shanghai Maritime Transportation Institute in 1977 and was then awarded the qualification of senior economist by the Ministry of Communications of the PRC. Mr. SHI has extensive experience in the shipping and cargo forwarding industries and has demonstrated excellent management skills. He joined the Company in July 1996 and is responsible for the strategic planning, corporate development, overall management and administration of the Company.

#### **KWONG Che Keung, Gordon**

Mr. KWONG, aged 52, has been a Director of the Company since May 1998. He is also a Vice President of COSCO Hong Kong, a Director of COSCO International and Independent Non-executive Director of a number of other Hong Kong listed companies. He graduated from The University of Hong Kong in 1972 with a Bachelor of Social Sciences degree. He qualified as a chartered accountant at the Institute of Chartered Accountants in England and Wales in 1977 and was a Partner of Price Waterhouse from July 1984 to April 1998. During the 1990s, he had been a part-time panel member of the Hong Kong Government's Central Policy Unit, an independent member of the Council of The Stock Exchange of Hong Kong Limited and a Director of Hong Kong Securities Clearing Company Limited and Stock Option Clearing House Company Limited.

#### **XU Lirong**

Mr. XU, aged 44, has been a Director of the Company since March 2000. He is also the General Manager of COSCO Container Lines Company Limited. Mr. XU graduated from Marine Navigation Department of the Adult Education College in Dalian Maritime University in 1975 and obtained his Master of Business Administration degree from Shanghai Maritime Transportation Institute. Mr. XU had been the Deputy Managing Director of Shanghai Ocean Shipping Company and President of Shanghai Shipping Exchange. He has extensive experience in shipping and corporate management.

#### **LU Zhiming**

Mr. LU, aged 59, has been a Director of the Company since September 1994. He is also the Financial Controller of COSCO Hong Kong and a Director of COSCO International. He graduated from Shanghai Maritime Transportation Institute in 1963 and has more than 37 years of experience in financial management and accounting. He is responsible for assisting the Company to formulate financial plans.

#### **LIANG Yanfeng**

Mr. LIANG, aged 36, has been a Director of the Company since March 2002. He is also a Director of COSCO Hong Kong and COSCO International, and the General Manager of the Assets

Management Division of COSCO. Mr. LIANG was graduated from Tsinghua University with a Master Fellowship in Social Sciences in 1991. He had been the Deputy General Manager of the Personnel Division of COSCO and the General Manager of COSCO Human Resources Development Company. He has extensive experience in corporate management.

#### **WONG Tin Yau, Kelvin**

Mr. WONG, aged 41, is the Deputy Managing Director of the Company. He is also the Assistant to the President of COSCO Hong Kong. Mr. WONG is an associate member of the Chartered Institute of Bankers, a fellow member of the Hong Kong Institute of Directors, a member of the Hong Kong Securities Institute, a member of the Chartered Institute of Marketing and a member of the National Investor Relations Institute in the USA. He obtained his Master of Business Administration degree from Andrews University in Michigan, the USA in 1992. He has more than 17 years of working experience in the banking and securities industries. Mr. WONG had held various senior positions in several listed companies in Hong Kong before he joined the Company in July 1996. He is now responsible for the overall management and investor relations of the Company.

#### **MENG Qinghui**

Mr. MENG, aged 46, has been a Director of the Company since March 2002. He is also a Director of COSCO International and the Managing Director of the Finance Division of COSCO Hong Kong. Mr. MENG was graduated from Changsha Railway University in 1978 and was awarded the professional qualification of Accountant in China. He has 23 years of experience in financial management and accounting and is very familiar with corporate financial planning.

#### **LU Chenggang**

Mr. LU, aged 49, has been a Director of the Company since November 1999. He is also the Chairman of Florens Container Services Company Limited. Mr. LU graduated from Changsha Railway University in 1975. He had further studies in Shanghai Maritime University and obtained a Master of Business Administration degree from Capital Economic and Trade University. He was awarded the qualification of senior economist by the Ministry of Communications of the PRC. He had been the Senior Vice President of COSCO Inc. USA, the Deputy Managing Director of COSCO International Freight Company Limited, the General Manager of COSCO Equipment Control Centre, the Vice Chairman of China Road Transportation Association and China Warehouse and Storage Association. Mr. LU has extensive experience in the container business and is currently responsible for corporate development, overall management and administration of Florens Container Services Company Limited.

#### **QIN Fuyan**

Mr. QIN, aged 49, has been a Director of the Company since March 1996. He is also the Deputy General Manager of COSCO-HIT Terminals (Hong Kong) Limited. Following his graduation from university in 1975, Mr. QIN joined COSCO and has been responsible for shipping management. In 1983, he joined the chartering department of Ocean Tramping Company Limited in Hong Kong. He has been serving COSCO for over 20 years and has extensive knowledge in shipping management, container terminal development and the worldwide shipping market. Mr. QIN was awarded the qualification of senior economist in shipping management by the Ministry of Communications of the PRC and obtained a diploma in container terminal management from the University of Wales in the United Kingdom.

## Independent Non-executive Directors

### LI Kwok Po, David

Dr. LI, aged 63, has been an Independent Non-executive Director of the Company since February 1998. He is the Chairman and Chief Executive of The Bank of East Asia, Limited. He is a member of the Legislative Council of the Hong Kong Special Administrative Region, the Chairman of the Chinese Banks' Association and a Director of Pacific Century CyberWorks Limited. He was a Hong Kong Affairs Adviser to the PRC and a Convenor of the investment committee of the Hong Kong Special Administrative Region Government Land Fund Trust.

### LIU Lit Man, GBS, JP

Mr. LIU, aged 72, has been an Independent Non-executive Director of the Company since September 1996. He is the Chairman and Managing Director of Liu Chong Hing Bank Limited, Chairman of both Liu Chong Hing Investment Limited and Liu Chong Hing Insurance Company Limited. Mr. LIU is also a Director of The Hong Kong and China Gas Company Limited and Asia Commercial Bank Limited. Mr. LIU was a Director of Tung Wah Group of Hospitals, the President of the Hong Kong Chiu Chow Chamber of Commerce (now Permanent Honorary President) and founder and first Chairman of Teochew International Convention (now Permanent Honorary Chairman). Presently he is a Standing Committee Member of The Chinese General Chamber of Commerce, Hong Kong, the Supervisor of Liu Po Shan Memorial College, a Director of New Asia College of the Chinese University of Hong Kong, a founding member of the Court of the Hong Kong Polytechnic University, and the founder and Supervisor of Chiu Chow Association Secondary School. He is a member of the Election Committee for the purpose of election of the Chief Executive & Legislative Council Members in accordance with the Basic Law of the Hong Kong Special Administrative Region of the People's Republic of China. Mr. LIU was appointed a Justice of the Peace in 1975 and awarded the Gold Bauhinia Star by the Government of the Hong Kong SAR in July 2001.

### Alexander Reid HAMILTON

Mr. HAMILTON, aged 60, has been an Independent Non-executive Director of the Company since November 1994. He is also a Director of COSCO International, CITIC Pacific Limited, Esprit Holdings Limited, Shangri-La Asia Limited, DBS Kwong On Bank Limited and a number of other Hong Kong listed companies. He is a member of the Institute of Chartered Accountants of Scotland, a fellow of the Hong Kong Society of Accountants and a fellow member of the Institute of Directors. He was a partner in Price Waterhouse for 16 years and has more than 20 years of audit and accounting experience.

### LEE Yip Wah, Peter

Mr. LEE, aged 60, has been an Independent Non-executive Director of the Company since July 1999. Mr. LEE is a practising solicitor in Hong Kong and a partner of Messrs. Woo, Kwan, Lee & Lo. He is also an Independent Non-executive Director of a number of public listed companies in Hong Kong including Elec & Eltek International (Holdings) Limited and Shenzhen Investment Limited.

## Senior Management

### WANG Zhi

Mr. WANG, aged 39, has been a Deputy General Manager of the Company since April 2001. He graduated from Jimei Navigation College in 1980 and obtained an International Executive Master of Business Administration degree from International School of Management in France in 2000. He had more than 13 years of working experience in shipping industries with Guangzhou Ocean Shipping Company before he became the Deputy Chief Executive Officer of COSCO (UK) Limited and the Managing Director of Crystal Logistics Ltd. in 1993. He has been the Managing Director of COSCO France S.A. from October 1997 to March 2001. Mr. WANG is now responsible for the management and investment of the container terminals and container-related industrial businesses of the Company.

### LI Wai Ho, Francis

Mr. LI, aged 48, is the Financial Controller of the Company. He is a member of the Chartered Institute of Management Accountants and the Hong Kong Society of Accountants. He had worked for 10 years with an international audit firm and another 10 years with a listed group of companies before he joined the Company in 1998.

### HUNG Man, Michelle

Miss HUNG, aged 32, has been the Legal Counsel and Head of the Legal Department of the Company since November 1996 and the Company Secretary of the Company since March 2001. She graduated from The University of Hong Kong with a Bachelor of Laws degree. She is a practising solicitor of the High Court of the Hong Kong Special Administrative Region. She is also qualified in England and Wales. She is responsible for all legal, company secretarial and related matters of the Company.

### HUANG Kegong

Mr. HUANG, aged 55, has been the Assistant to the General Manager of the Company since January 2002. He has worked for COSCO for 37 years and has been involved in various shipping operations. From 1986, he began to station and work in Central and South America for 10 years. In 1996, he returned to China mainland and engaged in management of terminal operations. Mr. HUANG is highly experienced with good management skills. He now assists to manage the daily operations and corporate planning of the terminals of the subsidiaries of the Company.

### CHAN Hang, Ken

Mr. CHAN, aged 44, is the General Manager of the Corporate Development Department of the Company. He obtained his Master of Business Administration degree in Canada in 1985 and continued his education in the University of Washington in the USA. Before he joined the Company in 1998, he had held senior positions in a bank and an international securities firm in Hong Kong. He has 18 years of working experience in finance, securities, corporate strategic planning and management.

### QIU Jincheng

Mr. QIU, aged 39, has been the Managing Director of COSCO Container Services Limited, a subsidiary of the Company, since February 2001. Following his graduation from Dalian Maritime University in 1983, Mr. QIU has been engaging in the storage, transportation and management works concerning goods and containers. He is now responsible for the operations, management and corporate planning of container handling and storage operations businesses within the Group.