Directors and Management Profile

DIRECTORS

Mr. Che Shujian, aged 59, was appointed Chairman of the Company in June 2000. He graduated from the School of Economics of Jilin University in China and was entitled senior engineer of Economic Management. He has been engaging in economic development work since 1968. Mr. Che was the dean of the Designing Laboratory, the deputy director and then the director of the Northeast Academy of the China Civil Engineering Institute during 1968 to 1991. He was the director of the Administrative Affairs Office of the Ministry of Construction and Development of The State Council of China during 1991 to 1998. He was then a specially appointed investigator of The State Council of China during 1998 to 2000. Mr. Che has extensive experience in corporate management and economic development. He joined in April 2000 as chairman of China Travel Service (Holdings) Hong Kong Limited ("CTS (Holdings)"), the ultimate holding company of the Company.

Mr. Zhang Xuewu, aged 47, was appointed Vice-Chairman of the Company in February 2001. He holds a Master degree in Business Administration and is qualified as Senior Economist. He was the executive vice president and director of Minmetals UK, Ltd. in China, the senior vice president of China National Metals & Minerals Import and Export Corp. in China and the first president of Minmetals Development Co., Ltd., a listed company. He has extensive business management and overseas working experience. He joined CTS (Holdings) as vice chairman and general manager in January 2001. Mr. Zhang holds chairmanships and directorships in various subsidiaries and joint-venture companies of CTS (Holdings). He is currently serving a member of the Tourism Strategy Group in the HKSAR Government in October 2001.

Mr. Chen Shoujie, aged 57, was appointed Executive Director of the Company in June 2000. He graduated from Xian Jiaotong University in China and has extensive experience in business management. Prior to joining the Group, he was the plant manager of Main Plant of Lanzhou Oil Refinement and Chemical Works in China. He is also a director and deputy general manager of CTS (Holdings) and holds directorships in various subsidiaries of CTS (Holdings) and the Group.

Mr. Zheng Hongqing, aged 54, was appointed Executive Director of the Company in January 1997. He graduated from Department of Statistics of Renmin University in China, holds a Master degree in Economics and is qualified as Senior Economist. He has over 20 years of experience in economic work. Prior to joining the Group, he was a committee member of The State Commission for Restructuring Economic System and director of the Comprehensive Research Department and general manager of the China Container Corporation. He is also a director and deputy general manager of CTS (Holdings) and holds directorships in various subsidiaries of CTS (Holdings) and the Group.

Mr. Zheng Heshui, aged 51, was appointed Executive Director of the Company in September 1998. He graduated from the Xiamen University in China and has been engaged in economic development work for over 20 years. Mr. Zheng is a executive director and deputy general manager of CTS (Holdings) and holds chairmanships and directorships in various subsidiaries of CTS (Holdings) and the Group.

DIRECTORS (continued)

Mr. Shen Zhuying, aged 54, was appointed Managing Director of the Company in October 2000. He has over 20 years' experience in trading and business management. He was the Managing Director of the Company from 1992 to 1997 and has extensive experience in managing listed company. He is also a executive director of CTS (Holdings) and holds directorships in various subsidiaries of the Group.

Mr. Lo Sui On, aged 51, was appointed Executive Director of the Company in June 2000. He has 30 years' experience in tourism management since he joined China Travel Service (Hong Kong) Limited ("CTSHK") in 1971. He is currently the director and general manager of CTSHK, executive director and deputy general manager of CTS Holdings and holds directorships in various subsidiaries of the Group and CTS (Holdings). He served as director of Travel Industry Council of Hong Kong from 1997 to 1999 and a member of the Tourism Strategy Group in the HKSAR Government from 1999 to 2001.

Mr. Ng Chi Man, Michael, aged 43, was appointed Executive Director and Deputy General Manager of the Company in November 2000. Mr. Ng is a Certified Public Accountant licensed in the United States and a Fellow member of the Hong Kong Society of Accountants. He holds a Master degree in Business Administration from St John's University in New York. He has many years of corporate and financial management experience working as senior management in several other listed companies in Hong Kong including group financial controller for Consolidated Electric Power Asia Limited and chief financial officer for Hong Kong Construction (Holdings) Limited and was a non-executive director of Citybus Group Limited and netalone.com Limited. He is a director (an alternate director to Mr. Zheng Hongqing) of Vision Century Corporation Limited (formerly known as Hing Kong Holdings Limited) and an independent non-executive director of Value Partners China Greenchip Fund Limited. Mr. Ng holds directorship in various subsidiaries of the Group.

Mr. Liu Li, aged 49, was appointed the Executive Director and Deputy General Manager of the Company in February 2002. Mr. Liu graduated from the Finance and Trade College at Jilin of China, holds a Bachelor degree in Finance and is qualified as Senior Auditor and a Certified Public Accountant in China. He has many years of experience in corporate and administration operation. He served as vice secretary-general and executive director of Auditing Association of Guangdong Province. He joined CTS (Holdings) in 1997 as general manager of Audit Department. He is also a director, executive deputy general manager and chief accountant of Shaanxi Weihe Power Plant Co., Ltd.

Mr. Zhang Fengchun, aged 37, was appointed Executive Director of the Company in June 2000. Mr. Zhang graduated from Accounting Department of Renmin University of China and is qualified a Certified Public Accountant in China. He has many years of experience in investment planning, finance operation and management. He joined CTS (Holdings) in 1994. He is also a director of CTS Holdings and holds directorships in various subsidiaries in CTS (Holdings).

DIRECTORS (continued)

Dr. Yeh Meou Tsen, Geoffrey*#, *S.B.S., M.B.E., J.P., D.C.S.*, aged 71, was appointed an Independent Non-Executive Director of the Company in January 2001. Dr. Yeh obtained a Master degree of Science from the Graduate School of Arts & Sciences of Harvard University in 1954 and a Bachelor degree of Science in Civil Engineering from the University of Illinois in 1953. He is the chairman of Hsin Chong Construction Group Ltd. and director of Hysan Development Co., Ltd., listed companies in Hong Kong. He was the chairman of The Hong Kong Futures Exchange Ltd. until its merger into Hong Kong Exchanges and Clearing Limited. He is the father of Mr. Yeh V Nee.

Mr. Yeh V Nee^{*#}, *B.A., J.D. American Attorney-at-law*, aged 43, was appointed an Alternate Director to Dr. Yeh Meou Tsen, Geoffrey of the Company in January 2001. Mr. Yeh graduated from the School of Law at Columbia University and was admitted a member of the California Bar Association in 1984. He is the deputy chairman of Hsin Chong Construction Group Ltd. and is a co-founder of Value Partners Limited and VP Private Equity Limited. Mr. Yeh was a council member of The Stock Exchange of Hong Kong Limited ("SEHK") until its merger into Hong Kong Exchanges and Clearing Limited. He remains a member of the SEHK's Listing Committee and is a member of the Listing Committee of the China Securities Regulatory Commission. He also sits on the Takeovers & Mergers Panel and the Takeovers Appeals Committee of Securities and Futures Commission. He is also a director of Arnhold Holdings Limited, Guangdong Brewery Holdings Limited and Next Media Limited, listed companies in Hong Kong. Mr. Yeh is the son of Dr. Yeh Meou Tsen, Geoffrey.

Dr. Fong Yun Wah*, *S.B.S., M.B.E., J.P.*, aged 77, was appointed an Independent Non-Executive Director of the Company in December 1998. He is the Chairman of Hip Shing Hong (Holdings) Co., Ltd., Kam Wah Investment Co., Ltd., Fong Shu Fook Tong Foundation and Fong's Family Foundation. Dr. Fong is the honorary adviser of the Real Estate Developers Association of Hong Kong, the council member of United College at the Chinese University of Hong Kong and a member of the Selection Committee for the First Government of the HKSAR. Dr. Fong was awarded the Silver Bauhinia Star in 2000 by the Government of the HKSAR. He has been appointed as honorary professor and honorary adviser of a number of Universities in the PRC and has served as chairman and council member of many charitable organisations in Hong Kong.

Mr. Wong Man Kong, Peter*[#], J.P., BSc, F.C.I.T., MRINA, aged 53, was appointed an Independent Non-Executive Director of the Company in December 1998. Mr. Wong graduated from the University of California at Berkeley in U.S.A. with a Bachelor of science degree in Mechanical Engineering (Naval Architecture). He has over 25 years of industrial, commercial and public service experiences. He is the chairman of M.K. Corporation Limited, North West Development Limited and director of Hong Kong Ferry (Holdings) Co., Ltd., Glorious Sun Enterprises Limited and Sun Hung Kai & Co. Limited. He is currently serving as a deputy to the People's Republic of China 9th National People's Congress, a member of the HKSAR Preparatory Committee and a member of the Task Force on Unemployment in the HKSAR Government.

- * Independent Non-Executive Director
- # member of audit committee.

MANAGEMENT

Mr. Jian Dian, aged 51, is a general manager of Shenzhen The World Miniature Co., Ltd. He graduated from Hunan Commercial College and has over 20 years' experience in corporate management and is qualified as a Senior Statistician. Prior to joining the Group, he was the deputy director of Commerce Bureau in Taoyuan, Hunan Province, the general manager of Hunan Province International Exchange Services Co., Ltd. and the general manager of Shenzhen Huaqiao Cheng Trading Co., Ltd.

Mr. Zhang Yuanxing, aged 62, was appointed the director and general manager of Shenzhen The Splendid China Development Co., Ltd. in 1996. He has over 20 years' experience in corporate management and administration and has extensive experience in travel industry. He was the general manager of Yunnan Province of China Travel Service Office and the President of Florida Splendid China, Inc., U.S.A.

Mdm Guo Yimei, aged 50, was appointed the director and deputy general manager of China Travel International Ltd. in 2001. Mdm Guo graduated from the College of Foreign Language of Jilin University of China. She has joined CTSHK since 1994 and was the general manager of Foreign Passenger Department and deputy general manager of CTSHK. She worked for China International Travel Service as general manager and sale manager of Haerbin Branch during the period from 1985 to 1988. Afterwards, she also worked as general manager of Overseas Tourism Corporation of Heilongjiang Province and was a senior visiting scholar of the tourism department of George Washington University in U.S.A. for one year in 1992. Mdm Guo holds directorship in various subsidiaries of the Group.

Mr. Sun Jiangang, aged 47, was appointed the director and general manager of China Travel (HK & Macau Tour) Management Hong Kong Limited in 2001. He graduated from the School of Law of the Renmin University of China. He worked with the Personnel Division in the Overseas Chinese Office of The State Council. He joined the Group in 1997.

Mr. Guo Zhenming, aged 45, was appointed the director and the general manager of China Travel Service (Cargo) Hong Kong Limited ("CTS Cargo") in 2001. Mr. Guo graduated from Tourism Department of Huaqiao University in China. Prior to joining the Group, he worked as assistant manager of Tour Package Department, manager, assistant general manager and deputy general manager of Tour Department in the Fujian Province of China Travel Service Office since May 1978. Mr. Guo holds directorship in various subsidiaries of the CTS Cargo's group.

Mr. Feng Weixiang, aged 39, joined China Travel Tours Transportation Services Hong Kong Limited ("CT Tours") since 1996 and is the director of CT Tours. He holds a Bachelor's degree from the College of Arts of the Jinan University in China and Diploma in Economics and Management Programme. He served as manager of the General Manager Office of CTS (Holdings), and an assistant general manager of the Corporate Management Department of CTS (Holdings) in 1994. He has extensive experience in corporate management, economic research as well as the management experience in cross-border passenger transportation between Hong Kong and Guangdong Province and passenger transportation within Hong Kong and Mainland.

10

MANAGEMENT (continued)

Mr. Wang Fei, aged 37, is the director and general manager of Shenzhen Tycoon Golf Club Co., Limited and joined China Travel Air Service Co., Limited as deputy general manager in 1996. Mr. Wang graduated from the School of Economics and Management of Northern Jiaotong University in China. Before joining the Group, he has served in The State Bureaus of the PRC Government and Shenzhen Overseas Chinese Town Economic Development Company for several years, worked as deputy general manager of Lao Aviation (International) Company Ltd. from 1994 to 1996.

Mr. Liu Jingping, Jean Paul, aged 42, is a general manager of Hotel Concourse. He graduated from the Lausanne Hotel School of Switzerland. He worked as deputy general manager in the Beijing City Hotel, general manager in 3I Apartments Building managed by Swiss Belhotel Group, deputy chief of Hotel Section in the China National Tourism Administration and deputy general manager in the China Travel Hotel Management Services Hong Kong Limited. He has over 18 years' professional experience in hotel administrative management.

Mr. Harold Yung, aged 50, is a general manager of Metropark Hotel. He was appointed as general manager by the Company in 2000 to take responsibility for hotel projects in charge. In 1988, he was also appointed by CTSHK as general manager of the Metropole Hotel over 10 years and was the development director of China Travel Hotel Management Services (Hong Kong) Limited in the meantime. He has over 30 years' experience in hotel industry. Mr. Yung obtained a bachelor degree of the Travel Industry Management School from the University of Hawaii and was designated as Certified Hotel Administrators by the Education Institute of The American Hotel & Motel Association in 1990. He has worked with major hotel and management companies in both Hong Kong and overseas and responsible for many hotel projects in charge. He was formerly the first vice chairman of Hong Kong Hotels Association from 1990 to 1992. Afterwards, he has been an executive committee member until 1999. He was invited to join the advisory members of Hotel & Tourism of Hong Kong Polytechnic University between 1995 and 1999.

Mr. Chan Ting Pong, Ricky, aged 56, is a general manager of The Metropole Hotel. He had worked with Hyatt Regency Hong Kong, New World Hotel, Park Lane Hotel and Hongkong Hotel responsible for the hotel administrative management. He has over 30 years' experience in hotel and corporate administration and had been in charge of many hotel planning and renovation projects. He joined CTS (Holdings) in 1990

Mr. Chi Yanqing, aged 58, is the director and general manager of Hotel Grandeur Macau. He graduated from the Foreign Language Department of Nanjing University in China. He served as general manager of Hotel Concourse, deputy general manager of China Travel Hotel Management Services Hong Kong Limited, general manager of Huaqiao Hotel in Guangzhou and worked for China Travel Service Office of Guangdong Province. He has extensive experience in hotel management.

Mr. Yang Cunquan, aged 45, joined China Travel Hi-Tech Computer Hong Kong Limited ("CTHT") in March 1998. Mr. Yang is currently the director and general manager of CTHT. He graduated from Huaqiao University in China and has gained many experience in design website, establishment of computer network as well as in the relevant field of management. Before joining the Group, he worked as engineer and assistant officer of the Information Network Centre of Huaqiao University responsible for the system design and implementation of computer network system and website.