

DIRECTORS

Executive Directors

Mr. Wang Kin Chung, Peter, BSc, MBA, aged 48, is currently the Chairman and Chief Executive Officer of the Company. He has about 20 years' experience in the garment industry and is responsible for the overall strategic planning and business development of the Company. Mr. Wang obtained a BSc degree in Industrial Engineering from Purdue University in Indiana, U.S.A. and a MBA degree from Boston University, U.S.A.. He is a non-executive director of Johnson Electric Holdings Limited. Mr. Wang won the Young Industrialist Awards of Hong Kong in 1998. He is also a Chairman of the Hong Kong Garment Manufacturers Association Ltd., a member of Hong Kong Trade Development Council - Garment Advisory Committee, a representative member of the Textile Advisory Board appointed by the Government, a representative member of the Hong Kong General Chamber of Commerce, a director of the Textile Council of Hong Kong Limited and a member of The Court of The Hong Kong Polytechnic University. Mr. Wang is a son of the Honorary Co-chairlady of the Company, Ms. Wang Koo Yik Chun, and a brother of Ms. Mak Wang Wing Yee, Winnie and Mr. Wang Shui Chung, Patrick, directors of the Company.

Mr. Wu Ching Her, BS, aged 54, joined the Group in 1971. He became a director in 1987 and is currently the Executive Vice President - Manufacturing of the Company.

Mr. Chen Nam Zhang, aged 65, was appointed an executive director of the Company in April 1999. Mr. Chen has over 30 years' experience in China trade business. Mr. Chen is the nephew-in-law of Ms. Wang Koo Yik Chun, the Honorary Co-chairlady of the Company.

Mr. Lo Chak Wa, FCCA, FHKSA, MPA, aged 39, was appointed an executive director and Vice President - Finance of the Company in April 1999. He is a fellow member of the Association of Chartered Certified Accountants in the United Kingdom and a fellow member of the Hong Kong Society of Accountants. Prior to joining Hwa Fuh Manufacturing Company (Hong Kong) Limited and its subsidiaries (the "Hwa Fuh Group") in 1993, he worked with PricewaterhouseCoopers for 7 years. Mr. Lo had been awarded the degree of Master of Professional Accounting with distinction from The Hong Kong Polytechnic University in 2001.

Non-Executive Directors

Ms. Wang Koo Yik Chun, aged 84, is currently the Honorary Co-chairlady of the Company. She is the founder of the Hwa Fuh Group. She is also the Honorary Chairlady of Johnson Electric Holdings Limited. Ms. Koo is the mother of Mr. Wang Kin Chung, Peter, the Chairman and Chief Executive Officer of the Company, and Mr. Wang Shui Chung, Patrick and Ms. Mak Wang Wing Yee, Winnie, directors of the Company.

Mr. Tang Chi Chien, Jack, CBE(H), BS, MBA, DBA(Hon), aged 75, founded the Group in 1970 and is currently the Company's Honorary Co-chairman. He is a director of The Taiwan Fund, Inc. and an Honorary Chairman of the Textile Council of Hong Kong Limited. He is also a Founding Court Member of The Hong Kong University of Science & Technology and Founding Court Member of The Hong Kong Polytechnic University. He is a past Chairman of The Hong Kong General Chamber of Commerce and a past member of board of directors of HSBC Holdings Plc and The Hongkong and Shanghai Banking Corporation Limited. He was awarded The Order of the Sacred Treasure, Gold Rays and Neck Ribbon by the Emperor of Japan in 1987.

Mrs. Leslie Tang Schilling, BA, MIM, aged 47, was appointed a director in July 1996. Mrs. Schilling was previously a director for the period from February 1989 to November 1993. She is a daughter of Mr. Tang Chi Chien, Jack, the Honorary Co-chairman of the Company and a sister of Mr. Tang Yue Nien, Martin, director of the Company.

Ms. Mak Wang Wing Yee, Winnie, BSc, aged 55, obtained her BSc degree from Ohio University, U.S.A. and became a non-executive director of the Company in April 1999. Ms. Wang is the Vice Chairman of Johnson Electric Holdings Limited. Ms. Wang is the daughter of Ms. Wang Koo Yik Chun, the Honorary Co-chairlady of the Company, and a sister of Mr. Wang Kin Chung, Peter, the Chairman and Chief Executive Officer of the Company, and Mr. Wang Shui Chung, Patrick, director of the Company.

Mr. Wang Shui Chung, Patrick, JP, BSc, MSc, aged 51, obtained his BSc and MSc degrees in Electrical Engineering from Purdue University in Indiana, U.S.A. and became a non-executive director of the Company in April 1999. Mr. Wang is the Chairman and Chief Executive of Johnson Electric Holdings Limited and non-executive director of The Hongkong and Shanghai Banking Corporation Limited and VTech Holdings Limited. Mr. Wang is also a Council Member of The University of Hong Kong, a Council Member of The Chinese University of Hong Kong, a member of Hong Kong/European Union Business Co-operation Committee, a member of Hong Kong/United States Business Council, a member of both the Economic Advisory Committee and the Exchange Fund Advisory Committee to the Financial Secretary of the Hong Kong Special Administrative Region. Mr. Wang is a son of Ms. Wang Koo Yik Chun, the Honorary Co-chairlady of the Company, and a brother of Mr. Wang Kin Chung, Peter, the Chairman and Chief Executive Officer of the Company, and Ms. Mak Wang Wing Yee, Winnie, director of the Company.

Mr. Tang Liu Chien, Oscar, aged 63, was appointed a director of the Company in April 2002. Mr. Tang was previously a director for the period from January 1997 to November 1998. Mr. Tang is a director of one publicly traded US company IFR Systems, Inc., an electronic test instruments company. He is the Chairman of the Board of KOA Holdings, Inc. and is a director and/or officer of various small, privately held US corporations. He is a brother of Mr. Tang Chi Chien, Jack, the Honorary Co-chairman of the Company.

Mr. Tang Yue Nien, Martin, BS, MSc, aged 52, was appointed a director of the Company in April 2002. Mr. Tang was previously a director for the period from July 1993 to April 1999. He is the Chairman - Asia of Spencer Stuart & Associates, executive search consultants and a director of CEI Contract Manufacturing Ltd., Singapore. He is the son of Mr. Tang Chi Chien, Jack, the Honorary Co-chairman of the Company and the brother of Mrs. Leslie Tang Schilling, director of the Company.

Independent Non-Executive Directors

Mr. Yuan Ching Man, James, BSc. Mech. Eng., aged 59, was appointed as an independent non-executive director of the Company in July 1996. Mr. Yuan was Senior Vice President of Singer, a worldwide group of companies engaged mainly in manufacturing, marketing and distributing sewing machines and other consumer durable products. Mr. Yuan joined Singer in June 1970 and retired from Singer in 2000.

Mr. Lo Kai Yiu, Anthony, aged 53, joined the Company in June 1998 as an independent non-executive director. Mr. Lo is a chartered accountant and has over 20 years of experience in investment banking, finance and investments. He serves on the board of a number of public and private companies in the region, and is a member of the Listing Committee of The Stock Exchange of Hong Kong Limited.

Mr. James Christopher Kralik, aged 37, was appointed as an independent non-executive director of the Company in April 2002. Mr. Kralik is the Chief Executive Officer of VTech Telecommunications Limited which designs, manufactures, markets and sells telecommunication products through its extensive international distribution networks. VTech Telecommunications Limited is a subsidiary of VTech Holdings Limited which is listed on the Hong Kong and London stock exchanges.

SENIOR MANAGEMENT

Mr. Chong Kwok Wai, Raymond, BA, CGA, aged 51, joined the Company as Senior Vice President - Corporate Development in April 1999 and currently also acts as Vice President - Manufacturing, Outerwear & Casual Wear of the Group. Mr. Chong has over 20 years of financial and operational experience in different industries. He has worked in the garment industry for over 15 years.

Ms. Lee Shan, Sandra, aged 50, joined the Company in 1996 and is currently a Senior Vice President - Sales and Marketing. Ms. Lee has over 20 years' experience in the textile and garment field, especially in developing and exploring new business.

Mr. Edward K. Scheytt, MBA, aged 54, joined the Company as Senior Vice President - Strategic Process Development in January 2002 following a twenty months' consulting engagement with the Company. He has over 25 years of management experience spanning all functional areas and multiple industries including automotive, engineered plastics and custom polymer films.

Mr. Lai Kui Yiu, Ezra, B.S.Sc, aged 55, became a Vice President - Sales and Marketing of the Company in April 1999. Mr. Lai joined the Hwa Fuh Group in 1975 and has over 25 years' experience in the garment industry.

Ms. Chang Seong Min, Lea, BA, aged 45, joined the Hwa Fuh Group in 1993 and is currently a Vice President - Sales and Marketing. Ms. Chang has over 20 years' experience in the textile and garment field.

Mr. Poon Kam Wing, John, Ctext ATI, ACFI, MBA(Melb.), aged 39, joined the Company in 1999 and is the Vice President - Manufacturing, Dress Up. Mr. Poon has over 15 years of experience in the garment industry. Immediately before joining the Company, Mr. Poon was a Divisional General Manager of a public listed conglomerate.

Mr. Yuen Wing Choi, Gordon, BBA, aged 53, joined the Company as Vice President - Human Resources & Administration in December 2000. Mr. Yuen has over 20 years of human resources experience in multinational companies of different industries. A significant part of his past career covered strategic regional responsibilities in the Asia Pacific realm especially the Greater China operation.

Mr. Ira Bloom, B.S., aged 34, joined in November 2001 as the Managing Director of a subsidiary of the Company managing the retail, wholesale, marketing and logistics for the Group's Nautica apparel licensed business in the Hong Kong and Mainland China Markets. He has over 10 years' experience in fashion accessories production operation and the research of retail and distribution of consumer products in China.