

# DIRECTORS AND SENIOR MANAGEMENT'S BIOGRAPHIES

## EXECUTIVE DIRECTORS

**Mr. Poon Ka Hung**, aged 51, Chairman and Chief Executive Officer of the Group. He is one of the founders of the Group and is responsible for its strategic planning. He has over 28 years of management experience and an in-depth knowledge of the electronics industry. Mr. Poon is a Committee Member of the Chinese People's Political Consultative Conference Jiangsu Provincial Committee.

**Mr. Wu Lai Ping**, aged 57, Vice Chairman of the Group. He is responsible for the overall production of the Group and has over 35 years of experience in production management and quality control in the electronics field. He is one of the founders of the Group and is also the Managing Director of the Group's Audio Division.

**Mr. Lin Hoo Fun**, aged 46, Managing Director of the In-Car Electronics Division. He holds a Higher Certificate in Electronic Engineering from the Hong Kong Polytechnic University. Prior to joining the Group, he held a senior management position in a large electronics manufacturer in Hong Kong. He has over 25 years of experience in the in-car electronics industry.

**Mr. Leung Chun Pong**, aged 54, has over 32 years of experience in engineering, design and manufacturing operations, within which over 18 years at the managerial level in electronics manufacturing in Hong Kong, China and Japan before joining the Group in 1991. Currently, he is the Managing Director of Clarion Orient Co., Limited, a joint venture with Clarion Group of Japan for the manufacture of in-car electronics products.

## INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. Fung Chi Kong, Edward**, aged 44, is a solicitor practising in Hong Kong. Mr. Fung joined the Group as a non-executive director in 1994 and he is a member of the Company's audit committee which was established in 2000.

**Mdm. Cheung Mei Ha, Jennifer**, aged 46, is a solicitor practising in Hong Kong. Mdm. Cheung joined the Group as a non-executive director in 1993.

**Mr. Chan Wing Tai, Joseph**, aged 46, is a practising accountant in Hong Kong. Mr. Chan joined the Company as a non-executive director on 29 October, 1999 and he is the Chairman of the Company's audit committee which was established in 2000.

## MANAGEMENT BOARD

**Mr. Alex Yeung Sau Hung**, aged 53, Deputy Chairman of the Management Board. He was educated in the U.S.A. and holds a bachelor degree in economics and engineering, and a Master degree of Business Administration. Mr. Yeung has over 22 years of experience in equity market throughout Asia gained from senior management positions of major international investment banks.

**Ms. Cheung Mei Yee, Lorna**, aged 48, Group Controller. She joined the Group in 1986 and has over 26 years of experience in financial control and administration.

**Mr. Chan Chin King, Michael**, aged 47, Director of Finance. He holds a bachelor degree of Business Administration from a Canadian university. Mr. Chan has over 22 years of experience in corporate banking, finance, commodity trading and electronics industry.

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**Mr. Yeung, James**, aged 41, Director of Administration. He is a graduate from the University of Southern California. He has over 14 years of experience in commercial banking, financial planning and management. Mr. Yeung is a member of the Company's audit committee which was established in 2000.

**Mr. Pong Yiu Ming, Stephen**, aged 51, Chief Executive of the Home Entertainment Division. He is a graduate of Electronic and Mechanical Engineering from the Hong Kong Polytechnic University. He has 30 years of experience in the electronics industry. Prior to joining the Group, Mr. Pong held senior management position in large companies in United States and has extensive knowledge and connection with most of the major U.S. retailers.

**Dr. Yung Ming Lai**, aged 53, Chief Technical Officer of the Group. He holds a PH.D. Degree in Electronics and Microware. Prior to joining the Group, he has over 20 years of design experience in radio frequency and microwave electronics and is the principal inventor for over three patents. He held senior design, engineering and management positions with a number of large microelectronics companies in Hong Kong, the United Kingdom, Canada and the U.S.A..

**Mr. Sandro Aquilina**, aged 38, Director of Strategic Business. He is a graduate of the University of Malta majoring in Economics. Prior to joining the group he held a senior executive position with a large Hong Kong electronics manufacturer. He has been involved in the electronics industry for the last 10 years and has extensive business contacts throughout the industry.

**Mr. Rowe, John Michael**, aged 55, Managing Director of the Video Division. He is a graduate of the Leeds Polytechnic University majoring in Electrical Engineering. Throughout his career, he has been involved in the design and manufacture of television receivers and related products. Prior to joining the Group, he held similar positions with the EMI Group and British Radio Corporation in the United Kingdom.

## SENIOR MANAGEMENT

**Mr. Chow Sau Ming**, aged 40, Business Director of Audio Division. He graduated in 1983 and obtained an endorsement to higher certificate in mechanical engineering in 1986 from the Hong Kong Polytechnic University. He is presently a member of the Institute of Management Services. He joined the Group in 1988 and has over 10 years of experience in design and project engineering.

**Mr. Shoji Ando**, aged 58, Director of OEM Business (Japan) of the Group. He holds a bachelor degree of Physics from Chuo University in Japan. He has over 30 years of experience in electrical design, engineering and management functions in audio products and held senior positions with a number of large international companies in Japan, Singapore and China.

**Mr. Chuck Thompson**, aged 54, Chief Executive of North America Operation. He is an industry veteran with over 30 years of experience. He joined the Group in 2001 after 11 years at Radio Shack Corporation where he was Vice President, General Merchandise Manager. Prior to Radio Shack, he held a variety of Senior Management Positions at various electronics companies. He has also held major positions with various chain stores in the U.S.A..

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**Mr. Tse Pui Tak, Daniel**, aged 36, General Manager of the Video Division. He holds a bachelor degree of Electronics Engineering from the City University of Hong Kong. Prior to joining the Group, Mr. Tse has over 10 years of experience in the consumer electronics and telecommunication industry, with majority of time involved in engineering and products development in a major international company in Hong Kong.

**Mr. Lau Chak Ning, William**, aged 38, General Manager of Orient Power Hi-Fi Mfg. Ltd. Prior to joining the Group, he has been with the audio industry for over 10 years and is experienced in audio product design. Since 1999, he has developed A/V Receivers on ODM basis in Hong Kong for a renowned overseas home Hi-Fi customer, as well as other home and professional audio customers, namely, AV Receivers, High Power Amplifiers, Mixers & Portable Sound System, etc.

**Mr. Jiang Wen**, aged 36, is a General Manager of the Group. He is a graduate of Tsinghua University in Industrial Automation Engineering and also holds a Master of Science degree from High Energy Physics Research Institute of China Science Academy. He has over 10 years of experience in technical development, marketing and management of the advanced technology industry. He is responsible for the development of technology and marketing for the Group's cable TV business.

**Mr. Wu Lynn**, aged 38, Deputy General Manager of Orient Power Xian GPS Electronics Limited. He holds a bachelor degree of Aeronautics and Astronautics from Radar and Navigation in Beijing University and obtained a master degree of Business Administration from Xian Jiaotong University. Prior to joining the Group, he has over 14 years of aviation and navigation electronics engineering experience in Xian Research Institute of Navigation Technology and Xian Huaxing Research Institute of Satellite Navigation in China.

**Mr. Lee Tino**, aged 31, Group Accounting Manager. He is an Associate of Hong Kong Society of Accountants and a Certified Practising Accountant of CPA Australia. He holds a bachelor degree in Accountancy from Queensland University of Technology. Mr. Lee has over 8 years of auditing, financial and accounting experience in retail and manufacturing industries.