

## Directors' Profiles

### Executive Directors

**Mr Liu Jinxiang**, aged 61, was appointed executive director and Chairman of the Company on 1st August 1999. He is also Chairman of Yue Xiu Enterprises (Holdings) Limited ("Yue Xiu") and Guangzhou Investment Company Limited ("GZI"). Mr Liu graduated from Xian University of Construction Science and Technology in China. He has over 30 years of experience in industrial technology, enterprise management and management of economic affairs. Prior to joining Yue Xiu in July 1998, he had held senior positions in the Guangzhou Municipal People's Government which included deputy mayor and the director of Guangzhou Municipal Economic Commission. During the period of serving as a deputy mayor of the Guangzhou Municipality, Mr Liu was responsible for industry, transport, science and technology, energy, telecommunications, port and marine policies. Mr Liu is also a non-executive director of Guangzhou Pharmaceutical Co. Ltd. which is listed on The Stock Exchange of Hong Kong Limited (the "Stock Exchange").

**Mr Yin Hui**, aged 51, was appointed executive director, Deputy Chairman and General Manager of the Company on 25th September 1996. He is also a director of GZI. He graduated from the South China University of Technology in China. Prior to joining the Group in August 1996, he had held several positions as department head and deputy director of the Guangzhou Municipal Transportation Bureau and deputy director of the Transportation Commission of the Guangzhou Municipal People's Government. Mr Yin has over 18 years of experience in traffic management and highways management.

**Mr Xie Shuwen**, aged 48, was appointed executive director of the Company on 12th September 2001. He is also a vice chairman and general manager of Yue Xiu and a director and general manager of GZI. Mr Xie graduated from the department of industrial and economic management of Jinan University in China with a master's degree in business management and is a senior economist. Prior to joining Yue Xiu in 1997, he was the general manager of Guangzhou Paper Mill and had over 10 years of experience in corporate operation and management.

**Mr Li Xinmin**, aged 50, was appointed executive director of the Company on 19th June 2001. Mr Li has over 30 years of experience in highways construction and management. He had held positions including department head of the maintenance engineering division of transport authority in China and was the general manager of the Guangzhou Northern Second Ring Expressway Co. Ltd.

**Mr Chen Guangsong**, aged 59, was appointed executive director of the Company on 26th October 2001. He is also a vice chairman of Yue Xiu and a director of GZI. Mr Chen obtained his bachelor degree from the South China University of Technology in China. He had been the general manager of Guangzhou Gourmet & Food Factory, chairman and general manager of Guangzhou Light Industrial Group. Prior to joining the Group, Mr Chen was the director of Guangzhou Municipal Economic Commission from 1998 to April 2001. He has over 33 years of experience in corporate management.

**Mr Chen Jiahong**, aged 59, was appointed executive director of the Company on 25th September 1996. Mr Chen graduated from the Southern Agricultural Institute in China majoring in botany. He has over 15 years of experience in highway management. Prior to joining the Group in August 1996, he served in senior management positions at the Chinese government transport authority for 20 years.

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**Mr Liang Ningguang**, aged 48, was appointed executive director of the Company on 25th September 1996. He is a director and deputy general manager of Yue Xiu and GZI. Mr Liang graduated from the Central Television University in China majoring in finance and obtained a master's degree in business administration from the Murdoch University in Australia. He is also a member of the Chinese Institute of Certified Public Accountants and a senior accountant. Mr Liang is a dealing director and investment adviser registered under the Securities Ordinance of Hong Kong. He was previously a deputy director of the Guangzhou Municipal Taxation Bureau and had over 20 years of experience in finance and management prior to joining Yue Xiu in 1989.

**Mr Xiao Boyan**, aged 57, was appointed executive director of the Company on 24th July 1997. He is also a director and deputy general manager of Yue Xiu and GZI. Mr Xiao graduated from the department of calcium silicate of the South China Technical College in China and is a cement engineer. Prior to joining Yue Xiu in 1997, he was the general manager of Guangzhou Cement Factory and the chairman and general manager of Guangzhou Cement Company Limited. He has over 24 years of experience in corporate operation and management.

**Mr Cai Hanxiang**, aged 58, was appointed executive director of the Company on 25th September 1996. He is also a director and deputy general manager of Yue Xiu and a director of GZI. Mr Cai graduated from Nanjing University of Chemical Technology in China. After graduation, he completed a course equivalent to a US business administration postgraduate programme. Prior to joining Yue Xiu in 1991, he was a senior executive in the Transportation Commission of the Guangzhou Municipal People's Government. He has over 14 years of experience in the transportation field.

**Mr Du Liangying**, aged 47, was appointed executive director of the Company on 26th October 2001. Mr Du obtained his degree from South China Normal University in China. He has 24 years of experience in highways management. Prior to joining the Company, he served in senior management positions at transport authority in China.

**Mr Du Xinrang**, aged 48, was appointed executive director of the Company on 12th September 2001. Mr Du graduated from the Xian Institute of Highways in China. He has 27 years of experience in highways construction and management. He had held positions such as department head and managers in transport authority in China.

**Mr Zhong Ming**, aged 36, was appointed executive director of the Company on 12th January 2001. Mr Zhong obtained an engineering degree from Changsha Transport Institute in China and is a qualified senior highway construction engineer. Mr Zhong has 15 years of experience in highway construction and management. He had held positions including department head of the engineering division of the Chinese government transport authority and deputy general manager of Guangzhou Northern Second Ring Expressway Co., Ltd.

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**Mr He Zili**, aged 52, was appointed executive director of the Company on 1st April 2000. Mr He graduated from the Central Television University in China with an economics degree. Prior to joining Yue Xiu in 1991, he worked as a deputy manager of Guangzhou Taxi Company Limited in charge of finance and accounting. Mr He is the general manager of the investment and business department of the Company and a deputy financial controller of Yue Xiu. Mr He has over 35 years of experience in finance and accounting.

**Mr Zhang Siyuan**, aged 35, was appointed executive director of the Company on 1st August 1999. He graduated from Chongqing Transport Institute in China. Prior to joining the Group in 1997, Mr Zhang had over 10 years of experience in highway construction and management and is an engineer.

### Non-executive Directors

**Mr Fung Ka Pun**, aged 56, was appointed non-executive director of the Company on 20th November 1996. He is the founder and chairman of the e2-Capital Group and the managing director of e2-Capital (Holdings) Limited listed on the Stock Exchange. He is responsible for the e2-Capital Group's overall policy making and is a dealing director and an investment adviser registered under the Securities Ordinance of Hong Kong with over 25 years of experience in finance, stockbroking, securities trading and corporate finance. He is a member of the Institute of Chartered Secretaries and Administrators and a member of the Association of International Accountants. Prior to the establishment of the Goodwill Group in 1992, Mr Fung was the managing director of a local securities firm.

**Mr Lau Hon Chuen Ambrose**, aged 54, was appointed non-executive director of the Company on 20th November 1996. He holds a Bachelor of Laws degree from the University of London and is also a Solicitor of the High Court of the Hong Kong Special Administrative Region, a China-Appointed Attesting Officer and a Notary Public. He is the senior partner of Messrs Chu & Lau, Solicitors & Notaries. Mr Lau is a member of the Legislative Council of Hong Kong, the National Committee of the Chinese People's Political Consultative Conference, the Selection Committee for The First Government of The Hong Kong Special Administrative Region and a Non-official Justice of Peace among his many public service appointments. He was awarded the Gold Bauhinia Star by The Government of The Hong Kong Special Administrative Region. He is also a member of the Board of the Urban Renewal Authority, a non-executive director of Hong Kong Parkview Group Ltd., Beijing Enterprises Holdings Ltd., Glorious Sun Enterprises Ltd., as well as Wing Hang Bank Ltd. The latter four companies are all listed on the Stock Exchange.

**Mr Poon Jing**, aged 47, was appointed non-executive director of the Company on 20th November 1996. He is the managing director of Asia Standard International Group Limited, Asia Orient Holdings Limited and chairman of Asia Standard Hotel Group Limited, all listed on the Stock Exchange.

**Mr Cheung Doi Shu**, aged 40, was appointed non-executive director of the Company on 24th July 1997. He is a qualified solicitor in the Australian Capital Territory, Hong Kong, Singapore, England and Wales and received his bachelor's and master's degrees in law from the University of London. He is the senior partner of D.S. Cheung & Co. whose practice includes securities, corporate finance, China investments and international banking and finance. He is also a director of several companies listed on the Stock Exchange.