

•Biographical Details of Directors and Senior Management

EXECUTIVE DIRECTORS

Mr. Wang Chia Chin, aged 48, is the founder, chairman and executive Director of the Company. Mr. Wang has over 14 years of experience in the computer peripherals manufacturing and distributing industry and is responsible for the strategic planning, overall business development and distribution business of the Group. In October 1996, Mr. Wang received an award from the People's Government of Guangdong Province for his outstanding contribution to the social and economic development of Guangdong Province.

Mr. Wang Chia Chun, aged 45, is an executive Director responsible for managing the development of product mould for the Group's production. He has over 20 years of experience in the computer peripherals manufacturing and distributing industry and joined the Group in February 1998.

Mr. Chen Ho Fa, aged 48, is an executive Director responsible for the management of the production center of the Group. Mr. Chen has over 6 years of experience in the computer peripherals manufacturing and distributing industry and joined the Group in October 1994.

Mr. Ko Wen Jui, aged 50, is an executive Director responsible for the strategic planning and administration for the production and for the research and development activities of the Group. Mr. Ko has over 10 years of experience in the computer peripheral manufacturing and distributing industry. He joined the Group in November 1993.

Mr. Chen Fang Yu, aged 45, is an executive Director responsible for management of the production facilities and processing of plastic materials of the Group. Mr. Chen has over 10 years of experience in the computer peripherals manufacturing and distributing industry and joined the Group in April 1997.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Chen Chin Ming, aged 37, is a partner of a CPA firm in Taiwan. He is a member of both Taipei Certified Public Accountants Association and Taiwan Provincial Certified Public Accountants Association. Mr. Chen is also registered as a tax agent and a qualified securities investment adviser in Taiwan.

Mr. Lui Cho Tak, aged 36, is a practicing solicitor in Hong Kong, England and Wales and a partner of a law firm in Hong Kong. Mr. Lui graduated and received from University of Glamorgan, UK, a Bachelor Degree in Laws in 1990 and graduated and received from the University of Hong Kong a Postgraduate Certificate in Laws in 1991 and a Master Degree in Laws in 1994.

SENIOR MANAGEMENT

Mr. Jeng Jing Chang, aged 35, is the Deputy General Manager of sales and marketing center responsible for distribution of computer peripherals. Mr. Jeng has over 7 years of experience in the distribution of computer peripherals and joined the Group in April 1997. He graduated from the University of Colorado, U.S.A. with a Master of Science Degree in Telecommunication.

Mr. Lee Chu Min, aged 39, is the head of Taipei sales department responsible for the conducting channel and OEM/ODM business of the Group. He has over 9 years of sales experience in computer and metal fields, and he joined the Group in January 2002. Mr. Lee graduated from the Kwong Wa Industrial College.

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Mr. Hsu Shih Wei, aged 40, is the Deputy General Manager of the research and development center responsible for product development of the Group. He graduated from the National Taiwan University with a Master Degree in Physics. Mr. Hsu has over 11 years of experience in the research and development of computer peripherals and joined the Group in April 2000.

Mr. Kao Kuo Ying, aged 44, is the Deputy General Manager of the production centre responsible for the daily operations of production for the Group. Mr. Kao has over 10 years of experience in the computer peripherals manufacturing industry and joined the Group in December 2000.

Mr. Tang Yu Ping, aged 32, is the financial controller and the company secretary of the Company responsible for financial management and corporate administration. Mr. Tang is an Associate of both the Hong Kong Society of Accountants and the Association of Chartered Certified Accountants, UK. Before joining the Group in September 2001, he had over seven years of experience in handling projects and reviews covering extensive range of corporate issues including internal controls and management supports. He graduated from the Victoria University of Manchester, UK with Bachelor of Arts Degree in Economic and Social Studies and from the University of London, UK with a Master of Science Degree in Operational Research & Information Systems.

Mr. Pai Chu Hung, aged 38, is the Chief Accountant of the Group responsible for managing the accounts of the Group. He graduated from the Department of Accountancy of Feng Chia University. He has over 9 years of experience in accountancy field and joined the Group in July 2001.

Mr. Tseng Dao Yong, aged 39, is the Senior Manager of the research and development center responsible for software development as well as product development of the Group. Mr. Tseng has over 7 years of experience in software development and joined the Group in June 2000. He graduated from the National Taiwan Institute of Technology with a Bachelor of Engineering Degree in Electronic Engineering.

Mr. Lin Chuh Chung, aged 31, is the Senior Manager of Quality Controls Center of the Group. He has over 9 years of experience in quality controls management and joined the Group in March 2002.

Mr. Hsu Kuei Tan, aged 40, is the Senior Manger of the production center responsible for the electronics production of the Group. Mr. Hsu has over 7 years of experience in the computer peripherals manufacturing and distributing industry and joined the Group in April 2001.