

BRIEF BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT STAFF

EXECUTIVE DIRECTORS

Dr. Yung Yau, aged 77, is the Chairman of the Group. Dr. Yung holds a Doctor degree in Business Administration honoris causa from University of East Asia, Macau. Dr. Yung is the founder of the Group and has a major interest in the share capital of the Company.

Mr. Billy Yung Kwok Kee, aged 48, the eldest son of Dr. Yung, is the Group Managing Director of the Company, Chief Executive Officer of Sybond Venture Limited and Director of SMC Multi-Media Products Company Limited. Mr. Yung received a Bachelor's degree in Electrical Engineering from University of Washington and a Master degree of Science in Industrial Engineering from Stanford University. He has worked for the Group for over 20 years.

Madam Yung Ho Wun Ching, aged 70, is the wife of the Group founder Dr. Yung Yau. She has been involved in the development of the Group since inception and was appointed as an executive director in 1984.

Mr. Leung Chun Wah, aged 55, joined the Group in 1977 and was appointed as an executive director in 1990. Mr. Leung is the General Manager of the ceiling fan division and General Manager and Director of Shell & Shinsho Company Limited. Mr. Leung took a Bachelor's degree in Business Administration from University of East Asia, Macau.

Mr. Plato Poon Chak Sang, aged 56, joined the Group in 1982 and was appointed as an executive director in 1992. He has over thirty years' experience in export and international marketing. Mr. Poon is the General Manager of the oscillating fan division and is also responsible for the management of the Company's heater sales business.

Mr. Nicholas Yang Wei Hsiung, aged 47, Dr. Yung's son-in law, was appointed as an executive director in 1984. He received a Bachelor's degree in Electrical Engineering & Applied Mathematics from California Institute of Technology, a Master degree in Business Administration from Stanford Graduate School of Business and a Master degree in Electrical Engineering from Stanford University.

NON-EXECUTIVE DIRECTOR

Mr. Simon Yung Kwok Choi, aged 45, son of Dr. Yung, was appointed as a non-executive director in 1991. He holds both a Bachelor's and Master degree of Arts from Stanford University. He is the Chairman of Venes Group of Companies.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Dr. Leo Tung-Hai Lee, GBS, LLD, JP, aged 80, has been a director of the Company since 1984. Dr. Lee is the Chairman of Tung Tai Group of Companies and a non-executive director of several publicly listed companies in Hong Kong, including Beijing Enterprises Holdings Limited. He is a member of a number of public services committees and heads many social service organizations, including as an Adviser of the Advisory Board of the Tung Wah Group of Hospitals, Chairman of the Association of Chairmen of the Tung Wah Group of Hospitals, Chairman of Friends of Hong Kong Association and Vice President of the China Overseas Friendship Association. Dr. Lee is a member of the Standing Committee of the National Committee of The Chinese People's Political Consultative Conference. He served as an Adviser on Hong Kong Affairs to Hong Kong & Macau Affairs Office of the State Council and Xinhua News Agency, Hong Kong Branch; a member of the Preparatory Committee for the Hong Kong Special Administrative Region; and a member of the Hong Kong Special Administrative Region Selection Committee. He has been honoured with awards by different governments, which include Cavaliere di Gran Croce of Italy, O.B.E. of Great Britain, Chevalier Legion d'honneur of France, Commandeur de l'Ordre de Leopold II of Belgium and Gold Bauhinia Star of the Hong Kong Special Administrative Region Government of the People's Republic of China in 1999. Dr. Lee has over 40 years of experience in business management.

Mr. Shiu-Kit Ngai, SBS, OBE, JP, aged 77, was appointed as an independent non-executive director since 1984. Mr. Ngai is currently a Deputy of the National Peoples' Congress of the PRC.

SENIOR MANAGEMENT STAFF

Mr. Yau Kin Hing, Henry, aged 47, is the Group Deputy Managing Director. He holds a Bachelor's degree in Engineering and a Master degree in Computer Science from the Northwestern University. He received his Master degree in Business Administration from the University of Chicago and a Doctor of jurisprudence degree from DePaul University. Mr. Yau is a certified accountant in Illinois and holds attorney qualifications in Illinois. Before joining SMC in 2000, Mr. Yau served as the China CFO for various multi-national companies, especially experienced in China related operations. Mr. Yau was active in the investment, corporate finance and merger and acquisition areas in the United States.

Mr. Chu Ka Loy, aged 53, joined the Group in 1993 as Financial Controller of the Group. He has previously held senior financial positions in public listed and private companies for over 10 years. Mr. Chu is an associate member of both The Institute of Chartered Secretaries and Administrators and The Chartered Institute of Management Accountants of the United Kingdom. In addition, he is an associate member of the Hong Kong Society of Accountants.

Mr. Ho Chi Sing, Spencer, aged 41, is the Senior Investment Manager of the Group. Mr. Ho received a Bachelor's degree in Laws and Litigation from University of Wolverhampton, United Kingdom, and a Master degree in Systems Management from Lancaster University, United Kingdom. Prior to joining the Group in 1999, he was the fund manager of BOC China Fund. He has over 15 years' working experience in banking and investment management.

Mr. Tang Che Yin, Benny, aged 47, is the Deputy General Manager of SMC Multi-Media Products Company Limited. Mr. Tang holds a Bachelor's degree in engineering and a Master degree in computer science from the University of Hong Kong and the University of Manchester of the United Kingdom respectively. He is a Chartered Engineer and also a member of the Council of Engineer in the United Kingdom. Before joining the Group in 1991, Mr. Tang has over 10 years' working experience in multi-national companies with focus on technical and factory management.