

### EXECUTIVE DIRECTORS

**Mr. Lu Wing Chi**, aged 55, joined the Group in 1969 and now is the Managing Director of the Company. Mr. Lu over 33 years of experience in property developments and investments in Hong Kong and overseas. He is the son of the founder of the Company, Mr. Lu Chu Mang, and brother of Mr. Lu Wing Lin.

**Mr. Lu Wing Yuk, Andrew**, aged 55, joined the Group and acted as Executive Director of the Company since 1992. Mr. Lu is also the Managing Director of Kian Nan Trading Company Limited. He has over 32 years of experience in the textile industry and international trading. He is the son of Mr. Lu Ho.

**Mr. Lu Wing Lin**, aged 50, joined the Group in 1976 and now is the Executive Director of the Company. Mr. Lu holds a Bachelor of Finance degree and has over 25 years of experience in public godown operations and property developments. He is the son of the founder of the Company, Mr. Lu Chu Mang, and brother of Mr. Lu Wing Chi.

### NON-EXECUTIVE DIRECTORS

**Mr. Lu Ho**, aged 84, acted as Chairman of the Company since 1993 and also the Managing Director of Kian Nan Trading Company Limited in Hong Kong and a Director of Hua Tong Union Company Limited in Japan. Mr. Lu has over 46 years of extensive knowledge in the textile industry and international trading. He is the father of Mr. Lu Wing Yuk, Andrew.

**Mr. Lu Yong Lee**, aged 63, acted as non-executive Director of the Company since 1990 and also the Managing Director of Hua Tong Union Company Limited in Japan and a Director of Safety Godown Company Limited. Mr. Lu holds a Bachelor of Commerce degree and has over 37 years of experience in property developments and international trading.

### INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. Walujo Santoso, Wally**, aged 49, acted as independent non-executive Director of the Company since 1994 and also the Managing Director of Grand Ocean (International) Limited. Mr. Santoso holds a Diploma in Accounting and has over 25 years of experience in international trading and manufacturing.

**Mr. Leung Hok Lim**, CPA(Aust.), CPA(Macau), FHKSA, CPA, aged 67, acted as independent non-executive Director of the Company since February 1999 and is the founding and managing partner of PKF, Certified Public Accountants. Mr. Leung obtained his fellowship with Hong Kong Society of Accountants in 1973. He is the vice chairman of the Business Enterprise Management Centre of the Hong Kong Management Association, a non-executive director of Beijing Hong Kong Exchange of Personnel Centre Limited. Mr. Leung is a member of the Chinese People's Political Consultative Commission of Hainan Province of People's Republic of China since 1993. In the business sector, Mr. Leung is a director or non-executive director respectively of a number of private and listed companies.

**SENIOR EXECUTIVES**

**Mr. Lam Sing Tai**, aged 55, a Real Estate Administrator, General Manager of the Company and is responsible for the Business Department. He is a Director of South-East Asia Investment and Agency Company, Limited and a number of the Group's subsidiary companies. Mr. Lam joined the Group in 1973 and has over 28 years of experience in property investments and developments.

**Mr. Ching Wai Chuen, Antonio**, BA(AS), B.Arch, HKIA, RIBA, ARAIA, Authorised person - Architect, Registered Architect, aged 45, Executive Director of SEABO Pacific Limited, the Group's wholly-owned subsidiary company with China property development and investment projects. Mr. Ching joined the Group in 1985 and has more than 18 years of experience in project management of various types of development in Asia and is now responsible for the strategic planning and investments in the China market.

**Mr. Donald Ian Fletcher**, aged 48, Executive Chairman and Executive Director of the Group's property investment companies in New Zealand and Australia respectively. Mr. Fletcher joined the Group in 1993 and has extensive knowledge of Asian, Australian and New Zealand property markets.

**Mr. Hoon Stanley Sum**, AHKSA, ACA(N.Z.), aged 56, joined the Group in September 1997 as Consultant of the Company and is now the Group Investment Manager. Prior to joining the Group, he has been working as senior financial positions for a number of public companies.

**Mr. Lee Bo Yuen, Tom**, BSc., FCCA, AHKSA, ACIS, ACS, aged 38, joined the Group in July 1998 as Financial Controller of SEABO group, the property development and investment division in China. He holds a Bachelor of Science Degree and is a fellow member of The Chartered Association of Certified Accountants and an associate member of The Hong Kong Society of Accountants. Prior to joining the Group, he has more than 16 years of auditing and corporate finance experience in professional and commercial firms.

**Mrs. Sin Li Mei Wah, Jenifer**, LLB, FCIS, aged 46, General Manager of the Company Secretarial and Administration Department. Mrs. Sin joined the Group in July 1998. She holds a Bachelor of Laws Degree and is a fellow member of The Institute of Chartered Secretaries and Administrators. Prior to joining the Group, Mrs. Sin has been working for several commercial and professional firms for about 24 years.

**Mr. Wu Siu Tong**, MBA, CPA (Aust.), FCCA, AHKSA, MHKSI, aged 47, joined the Group in November 1999 as Group Financial Controller. Mr Wu has about 22 years experience as senior finance executive in various multi-national corporations.