



### EXECUTIVE DIRECTORS

1. Mr. Fong Sou Lam, aged 67, is the founder and chairman of the Group. Mr. Fong established the dyeing and finishing machinery manufacturing business in 1963 and has over 40 years' experience in that industry.
2. Mr. Lee Che Chiu, aged 55, is a chartered engineer and holds a master degree in business administration from the Cranfield School of Management, U.K.. Mr. Lee has extensive experience in industrial and business management as well as in strategic management training and consultancy. Mr. Lee was appointed as a non-executive director in 1990 and redesignated to Managing Director of the Company on July 10, 2000.
3. Mr. Fong Kwok Leung, Kevin, aged 40, is the eldest son of Mr. Fong Sou Lam and joined the Group in 1986. Mr. Kevin Fong is also the general manager and director of Fong's Steels Supplies Company Limited and has been involved in the business of stainless steel trading since 1988. Mr. Kevin Fong holds a bachelor degree in business administration from the Simon Fraser University, Canada.
4. Mr. Fong Kwok Chung, Bill, aged 32, is the second son of Mr. Fong Sou Lam. Mr. Bill Fong joined the Group in 1994 and had been working as project manager dealing with various inter-departmental coordination prior to his appointment as an executive director in May 1997. Mr. Bill Fong studied at Simon Fraser University, Canada with concentrations in accounting and finance. Prior to joining the Group, Mr. Bill Fong spent approximately two years articling at a Chartered Accountants' firm and held the position as the treasurer for one of the oldest rugby football clubs, both in Vancouver, Canada.
5. Mr. Cheuk Hon Kin, Kelvin, aged 42, joined the Group in 1986. He is in charge of the sales and marketing department of Fong's National Engineering Company, Limited. Mr. Cheuk graduated from the Hong Kong Polytechnic University with a higher diploma in textile chemistry and has a master of science degree in polymer science and technology from the Queen's University of Belfast, U.K.. He also holds a master of business administration degree from the Monash University of Australia. Mr. Cheuk is also a member of the Textile Institute and the Society of Dyers and Colourists and obtains Royal Charter status. He is also a corporate member of the Institute of Management and the Hong Kong Institution of Textile and Apparel.
6. Dr. Tsui Tak Ming, William, aged 43, is a chartered engineer and is in charge of the research & development department, control & automation department and mechanical design department of the Group. Before joining the Group in 1989, he worked in the U.K. for eight years in research & design on mechanical engineering and digital processing. Dr. Tsui holds a bachelor of science degree in aeronautical engineering and a doctorate degree in aeronautical engineering. Dr. Tsui is a corporate member of the British Royal Aeronautical Society, the British Institution of Mechanical Engineers, the Hong Kong Institution of Engineers and the Hong Kong Computer Society. Dr. Tsui has been appointed as the Head of Office for Scheme "A" training in Fong's National Engineering Company, Limited (electrical and mechanical engineering disciplines) by Hong Kong Institution of Engineers since 1998. Dr. Tsui has also been nominated by Hong Kong Institution of Engineers since 1998 as a professional assessment assessor with specialism in the fields of industrial, power and process plant. Dr. Tsui was appointed as an executive director of the Company on July 10, 2000.
7. Ms. Poon Hang Sim, Blanche, is the financial controller of the Group. Ms. Poon joined the Group in 1995 and holds a bachelor degree in commerce from the University of New South Wales, Australia. She is an associate member of the Hong Kong Society of Accountants and a CPA, Australia. Ms. Poon was appointed as an executive director of the Company on July 10, 2000.



## **INDEPENDENT NON-EXECUTIVE DIRECTORS**

1. Mr. Cheung Chiu Fan, aged 48, is a professional accountant with extensive experience in public accounting and professional management. He is a fellow member of the Association of Chartered Certified Accountants, an associate of the Hong Kong Institute of Company Secretaries, a member of the British Institute of Management in the United Kingdom and has a master degree in business administration from the Chinese University of Hong Kong. Mr. Cheung was appointed as a non-executive director in 1996.
2. Mr. Lui Chi Lung, Louis, aged 48, is an experienced and well-trained corporate and private banker for over twenty years and has worked as a senior marketing manager for a number of well-known international banks both in Hong Kong and in California, U.S.A.. Mr. Lui holds a master degree in business administration from State University of New York at Buffalo, U.S.A. and graduated from the University of Wisconsin at Madison U.S.A.. Mr. Lui was appointed as an independent non-executive director of the Company on September 9, 2000.

## **SENIOR MANAGEMENT**

1. Mr. Wan Wai Yung, aged 51, is the joint managing director of Fong's National Engineering Company, Limited. Mr. Wan is responsible for the overall supervision of the Group's operations and assisting the chairman in strategic planning and business development. Mr. Wan has over 20 years' experience with excellent customer relationships in the textile & dyeing industry. Mr. Wan first joined the Group in 1978 and has held various key positions in the Group.
2. Mr. Tsui Wai Keung, aged 44, is a director of Fong's National Engineering Company, Limited and Fong's National Engineering (Shenzhen) Company, Limited. Since joining the Group in 1980, Mr. Tsui has been involved in the production of the Group's dyeing and finishing machinery which he is now in charge of.
3. Mr. Fu Hoi Kam, aged 65, is a director of Fong's National Engineering Company, Limited. He joined the Group in 1981 and is responsible for technical support towards customers. Mr. Fu graduated from the Beijing College of Mineralogy and is also a mechanical design engineer. He has extensive experience in dyeing process and production and often conducts seminars periodically at various international textile conferences and exhibitions.
4. Mr. Lee Bo Shing, Alfred, aged 46, is a senior manager of Fong's National Engineering Company, Limited. Mr. Lee got an endorsement to higher certificate in mechanical engineering from the Hong Kong Polytechnic University in 1978 and is a member of the American Welding Society and the Chinese Mechanical Engineering Society. He joined the Group in 1979 and is responsible for the technical department and participates in product development of the Group.
5. Mr. Wong Wai Yuk, Thomas, aged 39, is the assistant general manager of Tycon Alloy Industries (Shenzhen) Company Limited, which is engaged in the business of stainless steel and alloy steel castings. He joined the Group in 1987. Mr. Wong graduated from the University of Technology, Sydney with a degree for manufacturing management. He has also received a higher diploma in mechanical engineering from the Hong Kong Polytechnic University.
6. Mr. Wong Tak Man, Francis, aged 38, is the assistant to joint managing directors. Mr. Wong graduated from the Hong Kong Polytechnic University with a higher diploma in marine engineering and joined the Group in 1987. Mr. Wong is responsible for assisting the joint managing directors in the daily operation of the manufacturing business in Shenzhen, handling matters in relation to customer relation and involving in the development of new products.



7. Mr. Wong Ching Chuen, Patrick, aged 40, is the senior manager of the sales and marketing department. He is resident in our Shenzhen sales division and is responsible for the sales work of part of China market. Mr. Wong has been respectively educated in the Hong Kong Polytechnic University for mechanical engineering and Griffith University in Australia for Law. He has over 14 years' experience in China trade for industrial equipment supplies and engineering work. He joined the Group in July 2000.
8. Mr. Lam Shu Shing, Edmond, aged 42, is a senior manager of Fong's National Engineering Company, Limited and is responsible for sales administration, customers services and export services. Mr. Lam graduated from National University of Ireland with a master of science degree in manufacturing and logistics management. He has over 14 years' experience in order fulfillment and logistics management for Asia Pacific and China markets. Mr. Lam joined the Group in April, 2001.
9. Dr. Dawood Jackson, aged 36, is a senior manager of Fong's National Engineering Company, Limited and is responsible for the technical service and spare parts sales. Dr. Jackson graduated from Warwick University, U.K. and received a bachelor degree in electrical engineering. He also obtained a doctorate degree in electronic engineering from London University, U.K.. He has extensive experience in engineering industry and research field. He joined the Group in June, 2001.
10. Mr. Wong Tuh Hoe, Philip, aged 49, is a senior manager of Fong's National Engineering Company, Limited and is responsible for the personnel and administration functions of the Group. Mr. Wong graduated from the Hong Kong Polytechnic University for human resources management studies. He has over 20 years' experience in human resources management, administration, staff career development and planning. Mr. Wong joined the Group in February, 2002.
11. Mr. Lee Che Keung is the company secretary of the Group. He graduated from the Hong Kong Polytechnic University with a professional diploma in company secretaryship and administration and is an associate member of the Hong Kong Institute of Company Secretaries and the Institute of Chartered Secretaries and Administrators in the United Kingdom. Prior to his joining the Group in 1990, Mr. Lee had extensive experience in company secretarial practice in a number of accounting firms. He is responsible for the corporate secretarial matters of the Group.

