

Biographical Details of Directors and Senior Management

EXECUTIVE DIRECTORS

Mr. Ngan Hei Keung, aged 46, is the Chairman of the Company and co-founder of the Group. Mr. Ngan is responsible for the Group's overall strategic planning and formulation of corporate policies and also oversees production activities of the Group. Mr. Ngan obtained a bachelor degree from 福建農業學院 (Fujian Agricultural College) (now known as 福建農林大學 (Fujian Agricultural University)) in 1982, and currently is the guest professor of 福建農林大學 (Fujian Agricultural University). Mr. Ngan has over 15 years of experience in the manufacturing and sales of casual headwear products. Mr. Ngan is presently a member of the Fujian Quanzhou City Chinese People Political Consultative Committee.

Madam Ngan Po Ling, Pauline, aged 42, is the Deputy Chairman and Managing Director of the Company and co-founder of the Group. She is responsible for the Group's marketing activities and the overall operating system. She has over 15 years of experience in the manufacturing and sales of casual headwear products. Madam Ngan is the wife of Mr. Ngan Hei Keung. She is a vice chairman of Yan Oi Tong and a director of Po Leung Kuk, and also a member of The Chinese General Chamber of Commerce. Madam Ngan is presently a vice president of The Youth Committee of the Returned Overseas Chinese Federation of Fujian, a vice chairman of The Youth Committee of the All-China Federation of Returned Overseas Chinese and a senior consultant and director of China Charity Federation.

Ms. Chau King Nui, Helen, aged 40, is the Marketing Director of the Group. She is responsible for the Group's sales and operation activities. She holds a bachelor degree of Arts in Economics from the University of Western Ontario, Canada and a post-graduate diploma in Training Management from the Chinese University of Hong Kong and also a master degree in Management from Macquarie University, Australia. Prior to joining the Group in February 1994, Ms. Chau was the purchasing and marketing manager of a textile and garment company in Hong Kong. Besides the experience in the headwear industry, Miss Chau has about 5 years of experience in the textile and garment industry.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Gordon Ng, aged 37, is an independent non-executive Director. Mr. Ng has been a solicitor for more than 8 years and is practising as a partner of Messrs. Sidley Austin Brown & Wood, Solicitors.

Mr. Leung Shu Yin, William, aged 52, is an independent non-executive Director. Mr. Leung is a certified public accountant, a fellow of both the Association of Chartered Certified Accountants and the Hong Kong Society of Accountants. He is practising as a partner of Messrs. Leung, Wan & Company, Certified Public Accountants.

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COMPANY SECRETARY

Mr. Chan Yiu Pui, aged 41, is the Company Secretary and Financial Controller of the Company. He graduated at the University of Hong Kong where he obtained a Bachelor of Science in Engineering Degree. He has more than 15 years of experience in the finance and accounting sectors. Mr. Chan is an associate member of the Hong Kong Society of Accountants and the Association of Chartered Certified Accountants. He joined the Company in May 2001.

SENIOR MANAGEMENT

Ms. Oei Oi Leung, Linda, aged 53, is the Director of Corporate Communications. She joined the Group in April 2001. Her primary responsibilities are investor relations and media relations for the Group. Ms. Oei is well experienced in the industries of public relations, personnel recruitment, fashion trading, and personal financial investment services.

Ms. Lung Yuet Fun, Ritina, aged 31, is the Marketing Manager of the Group. She is responsible for the marketing of the Group's headwear products. She holds a bachelor degree of Arts in History from the University of Hong Kong. Prior to joining the Group in September 2000, Ms. Lung has years of experience in marketing.

Mr. Yang Pui Kai, Kevin, aged 38, is the Production Manager of the Group. He joined the Group in March 1996. Mr. Yang's main responsibility is to control the production flow, quality assurance and ensure prompt delivery of the Group's products. He has more than 10 years' experience in the production industry. Prior to joining the Group, Mr. Yang held various supervisory positions in various companies in Hong Kong.

Mr. Yeh Jui Ming, aged 45, is the Embroidery Factory Manager of the Group. He joined the Group in December 1995 and is responsible for managing the Group's embroidery production. Prior to joining the Group, he was the factory manager of an embroidery factory in Hong Kong for more than 10 years.