

Biographical Details in Respect of Directors and Senior Management

Executive Directors

Mr. Law Wing Kit, Stephen, aged 49, was appointed as an executive director of the Company on 28 December 1999 and was appointed as the Chairman of the Company on 9 February 2001. He has over 20 years of international managerial experience in the areas of corporate development, investment services, corporate finance and securities. Prior to joining the Company, Mr. Law was executive directors of other public and/or listed companies in Hong Kong and overseas and held the positions of managing director - Capital Markets Group of UBS East Asia Limited based in Singapore; managing director of Fidelity Investments (Singapore) Ltd. and executive director of Equity Transaction Group of Merrill Lynch Capital Markets Group respectively. Mr. Law was a director of the Singapore International Monetary Exchange Limited from 1985 to 1990. He is also the Chairman of China Sci-Tech Holdings Limited ("CST").

Dato' Wong Peng Chong, aged 58, was appointed as an executive director of the Company on 15 March 2002. Upon his graduation from the University of Malaya in 1967 with a Bachelor of Arts (Honours), he joined the Malaysian Foreign Service and during his 18 years of service until his resignation in 1985, he has served with several Malaysian diplomatic missions overseas in various capacities including as Commissioner for Malaysia in Hong Kong from 1981 until 1985. Dato' Wong joined the private sector in 1985 and has served in various senior management positions. In Hong Kong, Dato' Wong was an investment director of Quan-Glo Limited, an investment holding company in Hong Kong, from 1988 to 1996. In 1996, he joined Sun Hung Kai Insurance Consultant Ltd as an executive director. In Malaysia, Dato' Wong has been a director and Chairman of Mulpha International Bhd, a public company listed on the Main Board of the Kuala Lumpur Stock Exchange, since 9 April 1997. Dato' Wong has also been a director and Chairman of Mega Pascal Bhd, a public company listed on the Second Board of the Kuala Lumpur Stock Exchange, since 9 April 1997. He was appointed a director of Greenfield Chemical Holdings Limited on 22 October 2001.

Non-executive Directors

Mr. Chang Wang, aged 29, was appointed as an executive director of the Company on 28 December 1999 and then changed his office held to non-executive director on 15 March 2002. He was graduated from the Bond University of Australia with a bachelor's degree in Commerce. Mr. Chang has several years of experience in property development and investment. He is also an executive director of CST.

Mr. Lo Wai On, aged 40, was appointed as non-executive director of the Company on 15 March 2002. He is a fellow member of the Association of Chartered Certified Accountants and the Hong Kong Society of Accountants and has been practicing under the name of his own firm, W.O. Lo & Co., Certified Public Accountants since 1986. He has broad experience in providing tax consulting and auditing services to companies including listed companies in Hong Kong. Mr. Lo is currently an independent non-executive director of Shanghai Allied Cement Limited.

Independent Non-executive Directors

Mr. Cheng Mo Chi, Moses, aged 52, was appointed as an independent non-executive director of the Company on 28 December 1999. He is a senior partner of Messrs. P.C. Woo & Co., a firm of solicitors and notaries in Hong Kong. Mr. Cheng was a member of the Legislative Council of Hong Kong between 1991 and 1995. He is currently the Chairman of the Hong Kong Institute of Directors, the Board of Education and the Committee on the Promotion of Civic Education. He also serves on the boards of various other listed companies as independent non-executive directors.

Mr. Tan Shao Hua, aged 41, was appointed as an independent non-executive director of the Company on 28 December 1999. He has technical background in information technology. After receiving his Ph.D. in Electrical Engineering from Katholieke Universiteit Leuven, Belgium in 1987, he took on various research and professional positions in Europe, USA, Japan, Singapore, etc. He is renowned internationally for his work in selected IT related technical areas, such as intelligent IT systems, multimedia technology and has received many awards and recognition for his contributions to these areas. He is a senior member of the Institute of Electrical and Electronic Engineers in the United States of America. He also has extensive experience in setting up and managing high-tech businesses in the PRC. He is also an independent non-executive director of CST.

Senior Management

Ms. Chen Sai Fang, aged 50, was appointed as the general manager of China division. Ms. Chen received education in China and was graduated with specialization in Finance. With extensive knowledge and experience gained from the career in banking, finance and management fields for over 30 years, Ms. Chen has developed expertise in business management, investment project appraisals as well as various operations of securities and finance industry and thus earned high reputation among the industry, both inside and outside China. In 1986, she was awarded the title of Economist. Prior to joining the Company, Ms. Chen had held senior management positions at a provincial bank in PRC and a Hong Kong subsidiary of a sizable provincial company in PRC since 1986.

Ms. Leung Yuk Ming, Jady, aged 41, was appointed as the chief operating officer of Star Telecom Limited, a wholly-owned subsidiary of the Company in June 2000. Graduated from the Chinese University of Hong Kong with an honorable bachelor degree of Business Administration, she has over 18 years of working experience in marketing, sales, customer services and business management profession. Since 1992, Ms. Leung has been assuming senior positions in different reputable telecommunications companies including New

World Paging, Cable TV and Peoples Phone. Being actively involved in the launching and operations of various telecommunications services ranging from paging, fixed network services, cable TV, to mobility services such as GSM/PCS, she is renowned for her extensive experience in setting up and managing successful telecommunications business in the industry.

Mr. Chen Da Yi, aged 63, is the general manager of the Company's subsidiary, 上海得信佳通信設備有限公司 (Shanghai Tricom Telecom Equipment Co., Ltd.). He is an expert who enjoys governmental special subsidy granted by the PRC State Council due to outstanding contributions and a senior engineer at professor level. In 1964, Mr. Chen was graduated from the Automation Control Department of Qinghua University in Beijing, where he majored in computer. He engaged in research and development/technical import/production management/quality control/marketing in the aerospace, computer, communications and automobile fields, and acted as director of research room, chairman of research institute, deputy general economist, chief quality engineer, chief engineer and general manager. Mr. Chen possesses not only outstanding technical base but rich theory and practical experiences in managing state-owned enterprise and foreign-invested enterprise as well.

Mr. Yao Wei, David, aged 34, joined the Group as the general manager of the Group's strategic investment in a distribution network in the PRC (the "Investment") in mid 1998. David received his BBA from Kingston College of University of British Columbia in Canada. David had worked in China, Japan and Canada for more than 10 years before joining the Group in Shanghai. Most recently, he worked as the general manager of a multinational corporation in Shanghai to distribute telecommunications products. David has extensive experience and knowledge in international trading, telecommunications products, market entry strategy, and running China based operations. Since joining the Group, David has been responsible for all aspects of the day-to-day operation of the Investment.

Mr. Kong Muk Yin, aged 36, is the financial controller of the Company. He was graduated from City University of Hong Kong with a bachelor's degree in business studies. He is a fellow member of The Chartered Association of Certified Accountants, an associate member of Hong Kong Society of Accountants and a Chartered Financial Analyst. He is also the financial controller and company secretary of CST.

Mr. Chow Wing Lok, Percy, aged 38, is the regional financial controller of the Group responsible for all financial, accounting and administration aspects of the Company's PRC subsidiaries. He holds a master degree in Business Administration and Management from Adam Smith University, USA and is a member of the Australian Association of Taxation and Management Accountants and is a member of British Institute of Cost & Executive Accountants. He has extensive experience in working in PRC for more than 13 years.

Ms. Fung Ching Man, Ada, aged 35, is the company secretary of the Company. She is an associate member of The Institute of Chartered Secretaries and Administrators and has over 10 years of working experience in the company secretarial profession.