



Mr. Wang Qinghai, aged 43, senior engineer, Mr. Wang was appointed the Chairman of the Company, Shougang Holding (Hong Kong) Limited ("Shougang HK"), the controlling shareholder of the Company, and Shougang Concord Grand (Group) Limited ("Shougang Grand"), the subsidiary of the Company, in April 2001. He is the Deputy General Manager of Shougang Corporation, the holding company of Shougang HK, and has extensive experience in management and operation.

Mr. Cao Zhong, aged 42, economist and holds a master degree in Economics. Mr. Cao was appointed the Deputy Chairman and General Manager of Shougang HK, the Managing Director of the Company, the Vice Chairman of Shougang Grand and the Chairman of each Shougang Concord Century Holdings Limited ("Shougang Century") and Shougang Concord Technology Holdings Limited ("Shougang Technology"), both being associated companies of the Company, in November 2001. He also acts as the Deputy Chairman and General Manager of China Shougang International Trade and Engineering Corporation ("China Shougang"). Mr. Cao has extensive experience in corporate management and operation.

Ms. Xu Xianghua, aged 52, senior accountant, Ms. Xu was appointed a Director and Deputy General Manager of the Company and a Director of Shougang Technology in March 2000. She was appointed a Director of Shougang Century in September 2000 and a Deputy Managing Director of Shougang HK in August 2001. She joined Shougang Corporation in 1967 and had been a Director of the Finance Section of China Shougang. Ms. Xu has extensive experience in management of steel industry, sino-foreign joint ventures, property development, import and export trading, overseas engineering projects.

Mr. Ip Tak Chuen, Edmond, aged 49. Mr. Ip was appointed a Director of the Company in 1993. He is also an executive director of Cheung Kong (Holdings) Limited and Cheung Kong Infrastructure Holdings Limited, and a non-executive director of TOM.COM LIMITED. He holds a master of science degree in business administration and a bachelor of arts degree in economics.

Mr. Leung Shun Sang, Tony, aged 59. Mr. Leung was appointed a Director of the Company in 1992. He is also a Director of each Shougang Grand, Shougang Technology and Shougang Century. He holds a master degree in business administration from New York State University. He is the Chief Executive Officer of Canadian Eastern Finance Limited, a member of the board of the CEF Group and also a director of MLC (Hong Kong) Limited.



Directors' Biography

Mr. Lai Kam Man, David, aged 68. Mr. Lai was appointed an Independent Non-executive Director of the Company in 1993. He also serves as Independent Non-executive Director of Shougang Century. Mr. Lai is a practising solicitor, notary public and Attesting Officer appointed by the Ministry of Justice of the People's Republic of China. He is a member of the National Committee of Chinese People's Political Consultative Conference.

Ms. Choy Hok Man, Constance, aged 41. Ms. Choy was appointed an Independent Non-executive Director of each the Company, Shougang Grand and Shougang Technology in April 2000. She holds directorship in a number of listed companies in Hong Kong. Ms. Choy is a practising solicitor in Hong Kong and is a partner of Sidley Austin Brown & Wood in the United States and Hong Kong.