

# PROFILE OF DIRECTORS AND SENIOR MANAGEMENT

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## EXECUTIVE DIRECTORS

**Peter Francis AMOUR**, aged 43, is the Chairman of the Company. Mr Amour is the managing director of Axia Capital Partners Ltd. ("Axia"), a Hong Kong based merchant bank. Before establishing Axia, he was a senior corporate executive for over seven years at a major Asian conglomerate. He is a former Director of Standard Chartered Asia Limited, Standard Chartered Bank's investment banking arm in Hong Kong. Mr Amour graduated from the University of New South Wales in Australia with a Bachelor of Commerce degree (majoring in accounting and finance) and a Bachelor of Law degree.

**Sir Keith BRIGHT**, aged 70, is the Vice Chairman of the Company. Sir Keith has had a distinguished career both in commerce and in semi-governmental authorities, including as Group Chief Executive of Sime Darby Holdings from 1973 until 1977, Chairman of London Transport until 1989 and then Chairman and Chief Executive of Electrocomponents plc., a major international electronics manufacturer and service provider. Sir Keith is a graduate of the University of London, where he gained a Bachelor of Science degree and a Doctorate in Philosophy. He was knighted in 1987.

**Malcolm PATON**, aged 52, is responsible for the Group's overall marketing and product development strategy. He is a fellow of the Chartered Institute of Marketing and has been involved in the telecommunications industry for over 22 years.

**LEUNG Shek Kong**, aged 44, is responsible for the PRC operation of the Group. Mr Leung has more than 26 years' experience in the electronics industry.

## NON-EXECUTIVE DIRECTORS

**TSAO Kwang Yung, Peter**, C.B.E., C.P.M., aged 68, was the former Secretary for Home Affairs of the Hong Kong Government. In 1977, Mr Tsao was appointed as the special envoy to Geneva and became the head of the Trade and Industry Department in 1979 and 1981 respectively. In 1983, Mr Tsao headed the Government Information Services and in 1988 he was appointed as the Secretary for Home Affairs from which post he retired in February 1992. He is currently the Chairman of Prima Consultants Limited and a Director of a number of companies in Hong Kong and the United Kingdom.

**Thomas CHIA**, aged 55, was educated in Hong Kong and the United States, with a Bachelor degree in Mechanical Engineering and a Master degree in Business Administration. He has had over 20 years of experience in establishing and operating industrial businesses in Asia, and particularly in China. Mr Chia is currently President and CEO of a US based holding company and as Chairman of a number of joint venture companies in China.

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## NON-EXECUTIVE DIRECTORS (continued)

**Edward MILWARD-OLIVER**, age 53, most recently served as Executive President of Nasdaq-listed media company, e-Lux Corporation, in Tokyo. He has over thirty years experience in the information and communications industries in Asia and the United Kingdom. Mr Milward-Oliver was a founding shareholder of Asia's first satellite-TV business channel, Asia Business News (now CNBC Asia), and earlier served on the Hong Kong-based business development team which determined the feasibility and business strategy for Asia's first regional satellite system subsequently launched as AsiaSat.

## SENIOR MANAGEMENT

**MAK Chee Bun, Alex**, aged 51, is the Chief Financial Officer of the Group. He was Vice President Finance at a major Asian Conglomerate for over ten years and the Regional Finance Director of Thorn Lighting Asia, a joint venture between TLG, a listed company in UK and the Jardine Group. He has over 26 years experience in finance/accounting and has overseas experience in Europe, PRC and Canada. He has a Master degree in Business Administration from the Chinese University of Hong Kong and a Certified General Accountant of Canada.

**Minoru YAMADA**, aged 49, is the Head of the Group's Research and Development Department. He joined the Group since July 1990. He has more than 26 years experience in telecommunication engineering.

**FUNG Man Leung**, aged 42, is the General Manager - Manufacturing Operations of the Group. He joined in June 2000. Prior to then, he was Manufacturing Manager of VTech Telecommunications Limited. Mr Fung has over 18 years experience in the electronics industry.

**CHEUNG Tat Leung, Peter**, aged 31, is the Financial Controller and Company Secretary of the Group. He joined our Group since June 2000. He has over 9 years working experience in finance, accounting and auditing field. He was educated in Hong Kong with a Bachelor degree in Accountancy. He is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Society of Accountants.

**TSANG Suk Shan, Tracy**, aged 31, is the Marketing Manager of the Group. She was educated in Hong Kong and Australia, with a Bachelor degree in International Business Studies and a Master degree in Business Administration. Miss Tsang has been working in the telecommunication industry for over 6 years.

**Stanley Charles GAME**, aged 54, is the Managing Director of SunCorp Communications (Europe) Limited. He has been working in the independent telecommunications business for 15 years and prior to that spent 5 years working for Cable and Wireless. He graduated from the Leeds University with a Bachelor of Arts (Hons) in History and Politics and has a Master degree in Business Administration from University of Bradford Management Centre.

**Parag JANI**, aged 36, is the Group Project Manager. He was educated in the United Kingdom. He has a Bachelor of Science degree in Electronic Engineering and a M.B.A. (Master of Business Administration). He is a member of the Institution of Electrical Engineers. He joined the Group in 1988.