

Directors and Senior Management

EXECUTIVE DIRECTORS

XIONG Da Xin, aged 51, is the Chairman of the Company. He graduated from the Economics Faculty of Capital Trade and Economics University in 1982. He has also been awarded with the honour of Senior Economist. From May 1994 to February 2000, he served as the deputy secretary general of the Beijing Municipal Government, responsible for coordinating the financial and comprehensive economic affairs of Beijing. In addition, from 1994 to 1998, he served as the director of the Legal System Office of the Beijing Municipality, and from 1998 to February 2000, he also served as the director of the General Office of the Beijing Municipal Government. Mr. Xiong has over 20 years' experience in economics and management, and is currently the executive vice chairman and president of Beijing Enterprises Holdings Limited ("BEHL"), a listed company in Hong Kong. Mr. Xiong joined the Group in April 2001.

BAI Jin Rong, aged 51, is the Managing Director of the Company. He graduated from Beijing Normal University in 1985. From 1992 to 1997, he served as the deputy director of Beijing Economic Structure Reforms Committee. From 1983 to 1992, he held the posts of deputy director and director of the Policy Research Office of Beijing Chemical Industry Group. Mr. Bai has over 20 years' experience in economics, finance and enterprise management, and is currently an executive director and the executive vice president of BEHL. Mr. Bai joined the Group in May 1995.

MAO Xiang Dong, Peter, aged 34, is a Deputy Managing Director of the Company and responsible for formulating corporate development strategies and assessing investments in high-technology projects. He completed his postdoctoral program of computer science and technology in Qinghua University in the PRC after obtaining his doctoral degree in 1998. Dr. Mao has extensive experience in high-tech investments. He has been in charge of a top government R&D project, namely 863 National High-tech Research and Development Project and got involved in the research and development of digital information technology products. Dr. Mao is a fellow member of IEEE and is currently the chief technology officer of BEHL. Dr. Mao joined the Group in April 2001.

E Meng, aged 43, is a Deputy Managing Director of the Company and responsible for financial management. He graduated from China Science and Technology University with a master's degree in engineering, and is a PRC senior accountant with the qualifications of PRC certified accountant, asset appraiser, real estate appraiser and tax appraiser. From 1988 to 1998, Mr. E was the deputy director of Beijing New Technology Development Zone ("BNTDZ"), the director for BNTDZ Department of Finance Auditing and State Asset Management, the manager of BNTDZ Investment Operation Company, the director of Beijing Tianping Accounting Firm and the deputy director of the State Asset Management Office of Beijing Haidian District. Mr. E has over 15 years' experience in economics, finance and enterprise management. Mr. E joined the Group in April 2001.

NG Kong Fat, Brian, aged 46, is a Deputy Managing Director of the Company and responsible for day to day management. Mr. Ng graduated from the University of Stirling in Scotland in 1983 and is a member of the Institute of Chartered Accountants of Scotland. Mr. Ng has over 15 years' experience in corporate, investment and financial management. Mr. Ng joined the Group in July 1993.

NON-EXECUTIVE DIRECTORS

WU Shi Xiong, aged 50, is an Independent Non-Executive Director of the Company. Mr. Wu has worked for the Beijing Municipal Government for the past 27 years and is currently the director of the Beijing Finance Bureau. Mr. Wu joined the Group in April 1995 and tendered his resignation in February 2002.

CAO Guixing, aged 62, is an Independent Non-Executive Director of the Company. He graduated from South China University in 1962. Mr. Cao has worked for the Liaoning Provincial Municipal Government for over 25 years, and from 1995 to 2000, he served as the vice president and general manager of China Unicom Group. Mr. Cao joined the Group in June 2001.

FENG Ching Yeng, Frank, aged 49, is an Independent Non-Executive Director of the Company. Mr. Feng has been a professional architect since 1981 and is currently a director of Frank C Y Feng Architects & Associates (HK) Limited. Mr. Feng joined the Group in December 1994.

SENIOR MANAGEMENT

LI Kang Ying, aged 45, is the Chairman of Beijing Enterprises Teletron Information Technology Co., Ltd. ("BETIT"). He graduated from North China Institute of Electric Power majoring in telecommunications and is a qualified engineer. Mr. Li held the posts of university lecturer and member of the governmental research institute and has been responsible for the management and operational affairs in the technological field for the past decade. From 1997 to present, he serves as the assistant to the chairman of BEHL. Mr. Li joined the Group in October 2001.

CAO Wei, aged 37, is a Director and the CEO of BETIT. He graduated from Harbin Industrial University and is one of the founding members of the underlying business of BETIT group. Mr. Cao has over 15 years' experience in the telecommunications and information technology field. Mr. Cao joined the Group in October 2001.

WONG Kwok Wai, Robin, aged 35, is the Financial Controller and the Company Secretary of the Company. Mr. Wong is a fellow member of the Association of Chartered Certified Accountants and a member of the Hong Kong Society of Accountants. He previously worked for a major international accounting firm and has 15 years' experience in administration, auditing, accounting and business finance. Mr. Wong joined the Group in July 1993.