

Management Profile

EXECUTIVE DIRECTORS

Mr. HUI Wing Mau

Mr. Hui Wing Mau, aged 51, is the Chairman of the Company. He is primarily responsible for the Company's overall strategic planning and business management. Mr. Hui has over 15 years of experience in property development, property investment and hotel operation. He is responsible for various property development projects across different regions, with major investments being made in Shanghai and Beijing.

Mr. Hui is also Chairman of the Shimao Group, a large-scale PRC property developer, and Shanghai Shimao Co. Ltd., an "A" share company listed on the Stock Exchange of Shanghai.

Mr. Hui is a member of the Chinese's People's Political Consultative Conference of Fujian Province and an executive in various associations in Hong Kong and the PRC. He is also Vice Chairman of Beijing University of Chemicals and Honorary Professor of Tong Ji University in Shanghai.

Ms. HUI Mei Mei, Carol

Ms. Hui Mei Mei, Carol, aged 27, is the Deputy Chairman of the Company. She is primarily responsible for the overall management, finance and administration of the Company's property development projects. Ms. Hui holds a Bachelor's Degree in Commerce majoring in Accounting from Macquarie University, Australia. She has more than four years' experience in property development in the PRC and was in charge of the overall management, finance and administration of various property development projects in Beijing. Ms. Hui is the daughter of Mr. Hui Wing Mau.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. LIU Hing Hung

Mr. Liu Hing Hung, aged 38, is an Independent Non-Executive Director of the Company. Mr. Liu runs a professional accountancy firm in Hong Kong. He is a fellow member of the Hong Kong Society of Accountants, a fellow member of The Association of Chartered Certified Accountants and a member of The Society of Chinese Accountants and Auditors, and has over ten years' experience in accounting, taxation, auditing and corporate finance.

Mr. LU Hong Bing

Mr. Lu Hong Bing, aged 36, is an Independent Non-Executive Director of the Company. Mr. Lu is a Partner-in-Charge of the Grandall Legal Group (Shanghai). He also holds the position of Vice President of the Shanghai Bar Association, Director of the National Bar Association of China, Arbitrator of the Shanghai Arbitration Committee, Senior Researcher of the Economic Law Research Centre of East China Institute of Politics and Law, and has ten years' experience in corporate and securities laws in the PRC.



Management Profile (Continued)

SENIOR MANAGEMENT

Mr. Jason HUI

Mr. Jason Hui, aged 25, is the Marketing and Sales Director for the Company. He is primarily responsible for the sales and market development of property projects. Mr. Hui holds a Master's Degree in real estate from the University of Greenwich, UK. In 2000, he spearheaded the sales and marketing of one of the most important property projects in Shanghai - Shanghai Shimao Riviera Garden, which was the winner of the Shanghai Outstanding Sales Volume Award 2001. Mr. Jason Hui is the son of Mr. Hui Wing Mau.

Mr. YAU Kwan Shan

Mr. Yau Kwan Shan, aged 39, is the Financial Controller of the Company. He is primarily responsible for the Company's overall financial planning and management. Mr. Yau is a fellow member of The Association of Chartered Certified Accountants and an associate member of the Hong Kong Society of Accountants. Prior to joining the Company, Mr. Yau worked for an international accounting firm and a number of Hong Kong listed companies with over 13 years of experience in accounting, finance and management. Mr. Yau joined the Company in 2001.

Ms. Teresa CHAN

Ms. Teresa Chan, aged 34, is the Company Secretary of the Company. Ms. Chan graduated from The Hong Kong Polytechnic University. She is an associate member of The Institute of Chartered Secretaries and Administrators of UK and the Hong Kong Institute of Company Secretaries. She worked for an international CPA firm, a number of Hong Kong listed companies and a multinational corporation and has accumulated over 10 years' corporate secretarial and administration experience.

Mr. Spencer LAM

Mr. Spencer Lam, aged 45, is the Art Director for the Company. Mr. Lam is responsible for the architechture and the design of the entire project to match with the market and the Company's promotion and sales strategies. Mr. Lam holds a Master of Art (Interior Design) degree from the Manchester Metropolitan University. Mr. Lam had worked for many large foreign construction interior design companies, and participated in a number of diverse projects including Hong Kong's new airport at Chek Lap Kok as well as many business interior design projects. He has widespread experience in the interior design of luxury properties.



Management Profile (Continued)

Mr. Simon TANG

Mr. Simon Tang, aged 49, is the Contracts Director for the Company. Mr. Tang is responsible for the monitoring of construction budgets, tendering, cost control and contract administration for all the Company's development projects. Mr. Tang is a Chartered Quantity Surveyor. He holds a Master's of Science Degree in Project Management and has more than 20 years' experience in the construction industry. He is a fellow member of the Royal Institute of Chartered Surveyors and a member of the Hong Kong Institute of Surveyors. Mr. Tang is a forerunner among professionals who have worked and been stationed in China. He has more than 8 years' working experience in China and has participated in a number of large and complex development projects including five star hotels.

Mr. Anthony CHIU

Mr. Anthony Chiu, aged 52, is the Administration Director for the Company. His responsibilities include Human Resources, Administration, Training, IT, Legal, Customer Services and Property Management. Prior to joining the Company, Mr. Chiu has accumulated 17 years of working experience with three of the world's most well-known oil and gas companies — Esso, Shell and ARCO. Mr. Chiu has extensive experience in administration and human resources.