

Profile of Directors and Senior Management

Executive Directors

Mr. Yau Tak Wah, Paul, aged 46, is the Chairman and the founder of the Tomorrow Group and is primarily responsible for corporate strategic planning. He holds a Bachelor of Science degree in Mechanical Engineering and has more than 20 years of experience in the electronics industry. Before he established the Tomorrow Group, Mr. Yau worked as design engineer in a renowned US electronics company operating in Hong Kong where he gained invaluable experience in production design and established close business relationship with various electronics manufacturers in Hong Kong. He joined the Group in March 2002.

Ms. Louie Mei Po, aged 34, is a director of Tomorrow and is responsible for business investment and development of the Tomorrow Group. Ms. Louie holds a Master's degree in Business Administration and a Bachelor's degree in Social Science from the Chinese University of Hong Kong. Prior to joining the Tomorrow Group, Ms. Louie was an executive director of two listed companies in Hong Kong specialising in mortgage loan financing, property investment and development. She has over ten years of experience in business investment and development. She joined the Group in March 2002.

Ms. Wong Shin Ling, Irene, aged 41, is a director of Tomorrow and is responsible for management and administration of the Tomorrow Group. Ms. Wong has over 12 years of experience in the field of property development and management. Prior to joining the Tomorrow Group, she was an executive director of two listed companies in Hong Kong specialising in mortgage loan financing, property investment and development. She joined the Group in March 2002.

Mr. Tam Wing Kin, aged 36, is a director of Tomorrow and is responsible for finance of the Tomorrow Group. He is a member of The Chartered Institute of Management Accountants, The Association of Chartered Certified Accountants and The Hong Kong Society of Accountants. He is also a Certified Public Accountant. Prior to joining the Tomorrow Group, he worked for an international accountancy firm and two listed companies in Hong Kong. He has over 12 years of experience in the accounting field. He joined the Group and was appointed as Company Secretary of the Company in March 2002.

Mr. Tam Ping Wah, aged 46, is a director of Tomorrow and has more than 20 years of experience in electronics business. Being a graduate from Simon Fraser University in Canada in 1979, Mr. Tam first worked at a leading electronics company operating in Hong Kong as regional marketing manager and obtained extensive exposure to the North American and European markets. He joined the Group in March 2002.

Mr. Eddy Lau, aged 45, was appointed on 28 August 1998 as Finance Director and Company Secretary of the Company and has assumed full supervision of all the financial functions and company secretarial matters of the Group. Mr. Lau holds a Master's Degree in Business Administration from Santa Clara University, United States and is also a Fellow of the Association of Chartered Certified Accountants and an Associate of the Hong Kong Society of Accountants. Mr. Lau has held financial controller and finance director positions at Hewlett Packard and General Motors respectively in the Asia Pacific region. He was appointed as Chief Operating Officer and resigned as Company Secretary in March 2002.

Mr. Lim Huat Joo, aged 48, was appointed as Executive Director – Manufacturing on 16 July 2001. Mr. Lim holds a Mechanical Engineering Degree from Sheffield University in England as well as Diplomas in Quality Management and Frontline Leadership. Mr. Lim has considerable experience built up over the 20 years in the management of manufacturing operations in Malaysia and Thailand. The industries in which Mr. Lim has worked include electronic, clothing, toy and medical products.

Mr. Christopher Coulcher, aged 57, is a chartered accountant who has worked for over 20 years in senior financial and management positions with, amongst others, the Swire Group, Hutchison Whampoa and Inchcape Pacific. He was appointed as a Director on 25 July 1997 and appointed as Managing Director of the Group with effect from 17 December 1997. He resigned on 28 February 2002.

Mr. Claude Jaeck, aged 42, was appointed as Marketing and Sales Director on 19 July 1999. Mr. Jaeck, a French national, holds a Master's Degree in Management from France and a Bachelor of Arts European Business Administration Degree from the United Kingdom. Since 1985, he has obtained extensive experience in the optical industry, which includes being Essilor's representative in the Far East, based in Singapore, and managing director of Essilor's Thailand operations. From 1992, he operated his own regional optical company, based in Singapore, and since 1997 until joining Swank, was a general manager of Delifrance Asia Limited. He resigned on 3 April 2002.

Independent Non-Executive Directors

Mr. Gerald Dobby, aged 62, was appointed on 18 November 1997 as an independent non-executive Chairman of the Group. He has previously served for 34 years with The Hongkong Bank Group in various senior positions. His last assignment before retirement was Chief Executive Officer, India. He is currently executive director of a large private trust company and is also a non-executive director of a number of private companies in Hong Kong.

Mr. Kwong Wai Tim, William, aged 46, has over 15 years of experience in banking and corporate finance gained with major international financial institutions. He was a Council Member of The Stock Exchange of Hong Kong Limited from 1995 to 1997 and a director and the Chairman of the Finance Committee of Hong Kong Securities Clearing Company Limited from 1996 to 1997. Mr. Kwong was an executive director of another listed company in Hong Kong. Mr. Kwong holds a Master of Business Administration degree from the University of Oregon in the United States of America. He joined the Group in March 2002.

Mr. Hahn Ka Fai, Mark, aged 38, is a director and the Head of the Investment Department of DTZ Debenham Tie Leung Limited, an international real estate consultant. Mr. Hahn has over 16 years of experience in international real estate and specialises in institutional investments, and has previously held senior positions with Jones Lang Wootton, Richard Ellis and Chestertons in both Hong Kong and Taiwan. He is a graduate in Land Management (London) and is a Chartered Surveyor and Registered Professional Surveyor in Hong Kong. He joined the Group in March 2002.

Mr. Wu Sai Wing, aged 50, was appointed on 5 May 1997 as an independent non-executive Director and holds a Bachelor's Degree in Accountancy from the Chinese University of Hong Kong. He is a fellow member of both the Association of Chartered Certified Accountants and the Hong Kong Society of Accountants. He has over 20 years' experience in public accounting and auditing and is currently the principal partner at S.W. Wu & Co. CPA Limited.

Senior Management

Mr. Cheung Wah Hing, aged 50, is the General Manager of Dongguan Yueheng Optical (HK) Co Limited. Mr. Cheung graduated from the Chinese University of Hong Kong in 1975 with a Bachelor's Degree in Business Administration and obtained a Master's Degree in Business Administration from the Australian Graduate School of Management, University of New South Wales, Australia in 1982. He joined the Group in June 1990 and is responsible for the manufacture, sales and marketing of ophthalmic lenses.