

Director and Senior Management

Biographical details of the existing directors of the Company and the senior management of the Group are set out as follows:

DIRECTORS

Executive Directors

Dr. Yang Ding-Yuan, aged 54, is appointed as an executive director and chairman of the Company on 30 March 2001. Dr. Yang is the brother of Ms. Yeung Mi Ki. He is one of the founders of Winbond Electronics Corporation ("Winbond") an integrated chip manufacturer in Taiwan and had been the vice-chairman of Winbond from 1998 to 2001. Dr. Yang has also made a number of private high-tech investments and is a director and/or chairman of several high-tech companies based in Taiwan and the USA. Prior to 1987, Dr. Yang held various academic and governmental research positions.

Dr. Hu, Ding-Hua, aged 60, is appointed as an executive Director on 30 March 2001. Dr. Hu holds a doctorate degree in electrical engineering from the University of Missouri and a master degree in management from Stanford University. Dr. Hu is at present chairman of seven companies engaged in communications and technology related businesses and is also the chairman and chief executive officer of five venture capital corporations including Champion Investment Corporation. From 1995 to 1998, Dr. Hu was the president of the Taiwan Venture Capital Association. Prior to that, Dr. Hu hold various senior positions in financial institutions which include Hambrecht & Quist and Chiao Tung Bank in Taiwan.

Ms. Meng Tung-Mei Grace, aged 56, is appointed as an executive Director on 30 March 2001. Ms. Meng holds a bachelor of arts degree in mass communication from the Private Chinese Culture University, Taiwan. She has over 16 years of experience in financial management in multinational corporations. Ms. Meng is the sister-in-law of Dr. Yang.

Independent non-executive Directors

Professor Edward S. Yang, aged 65, is appointed as an independent non-executive Director on 30 March 2001. Professor Yang received his bachelor of science degree and master of science degree in electrical engineering from National Cheng-Kung University and Oklahoma State University respectively, and his doctorate degree in engineering and applied science from Yale University, Professor Yang is currently the chair professor of the department of microelectronics at the University of Hong Kong and was involved in setting up the Jockey Club MRI Engineering Centre and the e-Business Technology Institute. Specialising in semiconductor devices, Professor Yang has published over 180 papers, and 2 books.

Mr. Chan Ting-Fung Tim, aged 54, is appointed as an independent non-executive director on 29 June 2001. Mr. Chan holds a bachelor of science degree in Chemistry from Loyola University and received his master of science degree in Management from Massachusetts Institute of Technology Sloan School in 1975. he is at present a director of Chase Consulting Company Limited with focus on venture capital investment and sales and marketing management consultancy in the high-tech industry.

Director and Senior Management

Management

Ms. Yang Hsien Lin Shirley, aged 57, was appointed as President of the Company on 1 January 2002. Ms. Yang received her Bachelor of Science degree in Meteorology from the National Taiwan University, Taiwan and both her Master of Science degree in Atmospheric Sciences and Master of Business Administration degree from the University of Washington, USA. Ms. Yang has been the president of the Industrial Technology Investment Corporation ("ITIC") since 1988, introducing advanced technology around the world to Taiwan. ITIC was the founding investor of some of Taiwan's hi-tech industry pioneers, such as United Microelectronics Corporation, Taiwan Mask Corporation, Mirle Automation Corporation and Acer Display Technology. Prior to joining ITIC, she served as the Director of Planning for the Industrial Technology Research Institute ("ITRI"). Additionally, she has 10 years of extensive experience in the US before joining ITRI, worked for Babcock & Wilcox Company, ITT Cannon Company and Santa Fe International Corporation.

Mr. Edward Chong, aged 51, is the Chief Operation Officer of the Company and a director of all the Joint Venture Companies in China, responsible for corporate finance, legal, personnel matters and the supervision of the operation of subsidiaries/associated companies. Mr. Chong earns a Bachelor degree in Mechanical Engineering from Monash University, Australia and Master degree in Business Administration from University of Wales, United Kingdom. He has more than twenty four years' global work experiences in engineering, sales and marketing and other senior positions which include the positions of General Manager and other senior positions which include the positions of General Manager and Vice President in both private and public listed companies in Australia, Malaysia, Singapore and Taiwan prior joining the Company in January 2001.

Ms. Chan, Lok Kwan, aged 36, is the Manager of the Company responsible for the overall financial, accounting, management and corporate aspects of the Group. She is a qualified accountant with over 13 years of experience in auditing and accounting and was a financial controller with a construction company in Hong Kong prior to joining the Company in 1994.

Mr. Chen, Tai-Lang, aged 60, is the General Manager of Jilin Province Fuchun Timber Co., Ltd. He has more than 33 years of experience in the timber industry. Between 1983 and 1993, he was a factory manager and later, deputy general manager, at a Taiwanese Company. Mr. Chen was appointed to his current position in 1993.