



## □ BIOGRAPHICAL DETAILS OF DIRECTORS AND COMPANY SECRETARY □

**Mr. Lu Xiaochun**, aged 41, is the Chairman of the Company and President of the Group. He graduated from Beijing University of Aeronautics and Astronautics where he obtained a bachelor degree. He had been an Engineer, Senior Engineer and then Director of Research Institute of the General Design Department of Shanghai Aerospace Bureau. He had studied in Fachhochschule Heilbonn of Germany as Visiting Scholar. Since 1993, he served, in chronological order, as a Deputy Director of Pre-Research Division, Assistant to President of Shanghai Aerospace Bureau, Vice Chairman of the Board of Shanghai Aerospace Corporation, and Research Fellow and Vice President of Shanghai Aerospace Bureau. He was responsible for the scientific research and production of Shanghai Aerospace Bureau. He possesses over ten years of experience in managing and operating high-tech industries. In addition, he is also a part-time professor of Beijing University of Aeronautics and Astronautics, a Standing Committee Member of the Shanghai Aeronautics Society and a Director of The Hong Kong Chinese Enterprises Association. He was appointed as the Chairman of the Board of the Company in April 2000 and President of the Group in May 2001.

**Mr. Zhou Qingquan**, aged 50, is an Executive Director of the Company and Vice President of the Group. He graduated from Northwest Industrial University. From 1976, he held such positions as Deputy Director, Director, Senior Engineer, President, Factory Deputy Director and Factory Director in the No. 801 Research Institute of Shanghai Aerospace Bureau and in the Research Office of Shanghai Xinxin Machinery Factory. From 1995, he held such positions as Vice President and President of Shanghai Aerospace Corporation as well as Deputy Director General of Shanghai Aerospace Bureau. He has been awarded the title of Outstanding Entrepreneur in Shanghai. He has accumulated rich experience in the management of hi-tech industries. He was appointed as an Executive Director of the Company and Vice President of the Group in September 1999.

**Mr. Zhang Tao**, aged 38, is an Executive Director of the Company and Assistant to the President of the Group. He graduated from Xidian University with a bachelor degree in engineering in 1983, and Chinese Academy of Space Technology with a master degree in engineering in 1988. He went to work and study in the *Officine Galileo* in Italy in 1990. He once held such positions as Deputy Director of System Designing Department of Beijing Institute of Control Engineering under Chinese Academy of Space Technology, responsible for the controlling system research for the Chinese “Dongfanghong”-series telecommunications satellites and the “Shenzhou” manned spaceship; and as Director, promoted in 1996, of Foreign Trade & Economic Cooperation Division in China Aerospace Corporation (“CASC”), responsible for the planning for international cooperation in Chinese aerospace technology and the coordination for international investment projects in aerospace technology, as well as the management for the CASC’s joint ventures, oversea companies and import/export business. He joined the Company in 1999, holding the positions as General Manager of Business Planning & Development Department and Managing Director of the Company’s subsidiary, CASIL Research and Development Company Limited, and is responsible for the business planning, investment, financing, technology research and development of the Company. He has had more than ten years of professional experience in long-term business planning, project investment, corporate management and technology research in the aerospace field. He was appointed as an Executive Director of the Company and Assistant to the President of the Group in May 2001.

**Mr. Lee Hung Sang**, aged 64, is an Independent Non-executive Director of the Company and is a Business Consultant presently. He worked for Bank of China Group, Hong Kong for over 40 years, of which 22 years was related to banking and the rest was devoted to administrative management and held posts as director in various sectors invested by the Group, such as Bank of China Group Investment Limited, BOC China Fund Limited and other listed companies such as Conic Investment Company Limited, Green Island Cement (Holdings) Limited and TianAn China Investments Company Ltd. He has attained extensive experience in banking and investment management.

**Ms. Chan Ching Har, Eliza**, J.P., aged 45, is an Independent Non-executive Director of the Company and a Partner of Jewkes Chan & Partners in association of Bryan Cave. She is a member of the First Selection Committee for HKSAR, a board member of the Public Service Commission, Hong Kong Hospital Authority and Hong Kong Examinations Authority, Chairman of Kowloon Hospital, Chairman of Hong Kong Eye Hospital as well as an adjudicator of Hong Kong Immigration Tribunal. She is also the Legal Advisor to The Hong Kong Chinese Enterprises Association, the Foreign Economic Affairs Legal Advisor to the Tianjin Municipal People's Government and an arbitrator of the China International Economic and Trade Commission. Ms. Chan was appointed as the Company's Independent Non-executive Director in January 1997.

**Mr. Chow Chan Lum, Charles**, aged 51, is an Independent Non-executive Director of the Company and a Partner of Wong Brothers & Company, Certified Public Accountants. He is a member of Foreign Experts Consultative Committee on China Independent Auditing Standards, Finance Ministry, PRC and serves on a number of committees of the Hong Kong Society of Accountants including Auditing Standards Committee, PRC Accounting and Auditing Sub-Committee, Practical Review Committee, Investigation Panel, Examination Panel, Complaints Panel, Taxation Committee and Professional Standards Monitoring Committee. He also carries duties in a variety of functional and social organizations, and is currently a member of the People's Political Consultative Committee, Guangdong Province, PRC. He was appointed as the Company's Independent Non-executive Director in April 2000.

**Mr. Shen Dabin**, aged 63, is a Non-executive Director of the Company. He graduated with an engineering degree in 1965. Since then, he had been appointed to various positions including Assistant Engineer and Engineer in Shanghai No. 18 Radio Factory, Shanghai Changjiang Machinery Factory and Shanghai Broadcasting Equipment Factory. Since 1985 he joined CONY Electronic Products Limited (presently known as CASIL Electronic Products Limited) as an Engineer, Director and Deputy General Manager, Vice Chairman and Managing Director in chronological order. He was appointed as a Non-executive Director of the Company in April 1996.

**Mr. Rui Xiaowu**, aged 43, a Research Fellow, is a Non-executive Director of the Company. He is a master degree graduate in computer application at the Science and Technology University for National Defense of China. He joined the 710 Research Institute of the former Ministry of Aerospace Industry of China in 1982, serving successively as Engineer, Division Director of the Business Marketing Division, and General Manager of Beijing Aerospace Hi-Tech Development Center. In the former China Aerospace Corporation, he held the posts of Vice President, then President of the 710 Research Institute, as well as Council Member of China Aerospace Society. During the time, he was dispatched to Japan for advanced professional studies in the CRC Institute for two years. In April 2000, he was appointed Business Assistant to the President and Director General of the Business Planning & Marketing Department of China Aerospace Science and Technology Corporation and was subsequently appointed Business Assistant to the President and Director General of the Marketing Department of China Aerospace Science and Technology Corporation. Through the years, he has acquired professional experience in researching, marketing, capital management and administration. In April 2000, he was appointed a Non-executive Director of the Company.

**Mr. Li Jinsheng**, aged 47, a Senior Engineer, is a Non-executive Director of the Company. After graduating from Harbin University of Industries in 1978, he joined the former Ministry of Aerospace Industry of China, working in the General Affairs and Human Resources Section of the 706 Research Institute; and in 1986, he was transferred to serve as Assistant Officer, then Managing Officer in the Appointments and Removals Division of the Human Resources Department. In the former China Aerospace Corporation, he held the posts of Division Director of the Professional Staff Division of the Human Resources and Training Bureau, then Deputy Director General of the same Bureau. He held the posts of Deputy Director General of the Human Resources Department of the current China Aerospace Science and Technology Corporation, Council Member of China Aerospace Society, as well as Executive Council Members of China Space Law Society and China Employment Service Association respectively. In January 2000, he was appointed Director General of the Human Resources Department of China Aerospace Science and Technology Corporation. Through the years, he has acquired professional experience in human resources management and machinery manufacture. In April 2000, he was appointed a Non-executive Director of the Company.

**Mr. Xu Shilong**, aged 37, a Senior Accountant, is a Non-Executive Director of the Company. A graduate in Accounting at Zhongnan University of Finance and Accounting, he joined the former Ministry of Aerospace Industry of China in 1986, serving as Assistant Officer in the Financial Department. In the former China Aerospace Corporation, he successively held the posts of Deputy Division Director, then Division Director of the Enterprise Financial Division of the Financial Bureau. He was also a Council Member of China Aerospace Society. In July 1999, he was appointed Deputy Director General of the Financial Department of China Aerospace Science and Technology Corporation. Through the years, he has acquired professional experience in industrial financial management. In April 2000, he was appointed a Non-executive Director of the Company.

**Mr. CHAN Ka Kin, Ken**, aged 36, is the Company Secretary. Mr. Chan holds a Bachelor's Degree in Business Administration from Seattle University, USA, a Postgraduate Diploma in Corporate Administration from The Hong Kong Polytechnic University, and a Master of Accounting Degree from Curtin University of Technology, Australia. Mr. Chan is an associate member of The Institute of Chartered Secretaries and Administrators, UK, and The Hong Kong Institute of Company Secretaries with extensive experience in the areas of banking, corporate finance and corporate administration. He joined the Company in September 1997.