

PROFILES OF DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT**Executive Directors**

Shi Jianxun, male, aged 57, is a senior engineer and general manager of the Company. He graduated from East China Chemical Engineering Institute in 1966, and joined Jilin Chemical Industrial Corporation (the “Predecessor”) in the same year. He has held several executive positions with the Predecessor, including Director of the Design Institute. He was elected as a non-executive director of the Company in December 1994 and was elected as executive director of the Company and was appointed as general manager on February 28, 2001. Mr. Shi is experienced in administration and construction of large scale petroleum and petrochemical projects.

Zhang Xingfu, male, aged 49, a senior engineer, is a deputy manager of the Company. Mr. Zhang joined the Predecessor in 1982 after graduating from Daqing Oil Institute. He held positions including deputy director of the refining plant of the Company and deputy manager of JCGC. Mr. Zhang has extensive experience in administration of chemical production.

Lan Yunsheng, male, aged 45, a senior accountant, is a deputy manager and chief financial officer of the Company. Mr. Lan graduated from Jilin University in 1999. He was appointed as director of the financial department of Fushun Ethylene Plant, deputy chief accountant and chief accountant of Fushun Petrochemical Company. Mr. Lan has extensive experience in refining and financial management.

Non-executive directors

Xu Fengli, male, aged 55, a senior accountant, is deputy chairman of the Company and a deputy general manager of the financial department of PetroChina. Mr. Xu graduated from Xian Petroleum Institute. He was appointed as chief accountant of Fushun Petrochemical Company, vice director of the finance and assets department of CNPC, and a member of the Preparatory Group of Refining and Marketing Company of PetroChina. Mr. Xu has extensive experience in refining and financial management.

Ni Muhua, male, aged 51, a senior economic advisor. Mr. Ni graduated from Jilin Chemical Engineering Institute in 1984. Mr. Ni has held several executive positions with the Predecessor. He was elected as a director of the Company in December 1994. Mr. Ni has extensive experience in the administration of marketing and sales.

Jiang Jixiang, male, aged 49, a senior economic advisor. Mr. Jiang graduated from Jilin Industrial University and joined the Predecessor in 1970. Mr. Jiang was appointed as chief dispatcher, director assistant and vice director of the Refining Plant, chief of Basic Construction Headquarters and director of management department of Basic Construction of Jilin Chemical Group Corporation. Mr. Jiang has extensive experience in refining industry and construction of chemical industry.

Xu Yuanxiang, male, aged 52, a senior economic advisor, is director of the Supply Company of the Company. Mr. Xu graduated from Party School of Jilin Province and joined the Predecessor in 1970. He was appointed as manager of the Railway Transportation Company, director of Refining Plant of the Company. Mr. Xu has extensive experience in refining and administrative management.

Independent non-executive directors

Venantius Tan, male, aged 38, solicitor. Mr. Tan is a corporate and securities partner in the international law firm of Morrison & Foerster. He graduated from Hull University, England in 1990 and received his Master of Laws Degree from King's College, University of London in 1993. He is admitted to practice in England & Wales, Hong Kong and New York. Mr. Tan has extensive experience in Hong Kong securities law and regulatory compliance matters and has participated in a wide range of securities offerings and listings on the New York, Hong Kong and PRC stock exchanges by PRC enterprises.

Wang Junfeng, male, aged 39, is an attorney-at-law qualified to practice law in the PRC and a partner of King & Wood, the Company's PRC legal adviser. Mr. Wang graduated from Jilin University in 1986 and joined the law office under the China Council for the Promotion of International Trade and China Global Law Office in the same year, specializing in legal work in connection with international trade. He set up King & Wood in 1993. He was elected as a Director of the Company in December 1994 and was re-elected in December 1997. Mr. Wang has significant experience in legal affairs.

Zhao Yongjin, male, aged 63, a senior engineer, is a permanent member of the Chemical Industrial Association of China and deputy director of the Plastics Association of China. Mr. Zhao graduated from Hefei Industrial University. He was appointed as a chief of in the Raw Material Group in the State Energy Planning Office, deputy director of the Raw Material Department of the State Planning Committee and director of the State Agricultural Materials Office. Mr. Zhao is experienced in the management of chemistry and raw materials enterprise.

Supervisors

Zou Haifeng, male, aged 56, a senior engineer, a Chairman of the board of supervisor of the Company and a director of PetroChina. Mr. Zou graduated from Northeast China Engineering Institute in 1968. He joined the Predecessor in 1977 and has held various executive positions, including Deputy Chief Engineer. He was elected as a executive director and deputy manager of the Company in December 1994 and was re-elected in February 2001.

Yang Jigang, male, aged 39, a senior engineer, is deputy chief manager and chief engineer of the Chemical Production and Marketing Company of PetroChina. Mr. Yang graduated from Lanzhou University in 1987. He was appointed as vice director of Lanzhou Chemical Company, chief engineer of Refining and Chemical Production Department of CNPC, chief engineer of Refining and Marketing Company of PetroChina.

Yan Weidong, male, aged 55, a senior accountant, is the chief of the internal auditing department of the Company. Mr. Yan graduated from People's University of China in 1990 and joined the Predecessor in 1968. Mr. Yan was appointed as the Group's chief of financial department in 1996. He was elected as a supervisor of the Company in December 1997 and was re-elected in February 2001.

Li Shumin, male, aged 52, a senior economic advisor is and the deputy director of the supervisory department of the Company. Mr. Li graduated from Nanjing Chemical Engineering Institute in 1983 and joined the Predecessor in 1970. He was appointed as deputy party secretary of the dyestuff plant in 1986. He was elected as a supervisor of the Company in December 1997 and was re-elected in February 2001.

Wang Huaqing, male, aged 45, engineer and model worker. He is the chief of Planning Department of Ethylene Plant. Mr. Wang graduated from Jilin Chemical Engineering Institute in 1987.

Senior Management

Li Chongjie, male, aged 39, is a senior engineer, and a deputy manager of the Company. Mr. Li graduated from Jilin Engineering Institute in 1985. He has held several positions in the Company including director of the SBR plant of Organic Synthesis Factory and deputy chief and chief of the Production and Technology Department of the Company. Mr. Li is experienced in petrochemical production and management.

Zhang Liyan, female, aged 51, a senior accountant, is secretary of the Board and chief of the financial department of the Company. Ms. Zhang graduated from Jilin Finance and Trade Institute and joined the Predecessor in 1968. She has held several positions including deputy head of the financial department at the Predecessor and director of the Capital and Securities Department.

Profiles of Candidates for Election as Directors at the Annual General Meeting to be held on June 17, 2002

Yu Li, male, age 43, is a senior engineer and the general manager of PetroChina Jilin Petrochemical Company. Mr. Yu graduated from China Social Scientific Institute. Mr. Yu has held several executive positions, including vice director of Fushun Petrochemical Detergent Plant, assistant manager and deputy manager of Fushun Petrochemical Company, deputy general manager of Fushun Petrochemical Company, and manager of Fushun Petrochemical Company.

Rupert Li, male, aged 45, United States attorney and J.D., is a partner of Coudert Brothers. Mr. Li received his J.D. from New York University in 1987, his B.A. from Columbia University in 1984. Mr. Li has practiced international commercial law in the U.S., Hong Kong and China for the last ten years, focusing on Chinese securities work including B share, H share and ADR issues, and private placements of shares and corporate reorganizations. He is admitted to practice in California.

Wang Baifeng, male, aged 56, senior accountant and registered accountant, is the chairman and president of Jilin International Cooperation (Group) Company Limited. Mr. Wang graduated from Finance School of Jilin Province in August 1964. Mr. Wang held several positions including chief of Financial Department of Financial Bureau, deputy chief of Light Industry Bureau of Jilin Province, and vice chairman of Jilin International Trust & Investment Company.

Lü Yanfeng, male, age 42, Ph.D, professor of law, vice dean of Jilin University School of Law, executive director of the Chinese Society of Private International Law, director of Chinese Society of International Law, legal advisor for Jilin Provincial Government, Member of Advisory Committee for Economic, Social Development and Environment for Jilin Provincial Government, member of Political Consultative Conference of Changchun City and its Member of Society and Law Committee, arbitrator of Changchun Arbitration Association, arbitrator of Guangzhou Arbitration Association, lawyer, graduated from the law department of Jilin University in 1982. Mr. Lü successively held the position of lecturer, associate professor, head of public international law and private international law section at Jilin University School of Law.

Remuneration of directors and supervisors

1. According to the articles of association of the Company, the remuneration of the directors and supervisors are paid pursuant to the relevant regulations relating to wages and salaries of the Company and upon the approval of the shareholders in general meeting. Currently the senior management of the Company are paid according to the regulations relating to wages and salaries of the Company.
2. Each of the directors and supervisors of the Company has entered into a service agreement for an initial term of three years.
3. The total remuneration paid to the directors, supervisors and senior management of the Company in 2001 amounted to RMB347,914, RMB168,552 and RMB58,326, respectively. Of the remuneration paid to the directors, RMB105,248 were paid to the non-executive directors and RMB45,000 were paid to the independent directors. Among the directors, supervisors and senior management, one person was paid more than RMB70,000, one person was paid between RMB70,000 to RMB60,000, four persons were paid between RMB50,000 to RMB40,000, five persons were paid between RMB40,000 to RMB30,000, one person was paid between RMB30,000 to RMB20,000, and four persons were paid between RMB20,000 to RMB10,000.
4. Xu Fengli and Yang Jigang were paid by the controlling shareholder of the Company. Apart from certain subsidies, Li Shumin was paid by the controlling shareholder.

The directors, supervisors and senior management of the Company had the following shareholdings in the Company during the report period:

| Name | Position | Sex | Age | Number of shares as at January 1, 2001 | Number of shares as at December 31, 2001 | Service term |
|---------------|--------------------------------------|--------|-----|--|--|------------------------------|
| Jiao Haikun | Chairman | male | 55 | 3,550 | 3,550 | Resigned on January 17, 2002 |
| Xu Fengli | Deputy chairman | male | 55 | 0 | 0 | 2001.2.28-2004.2.27 |
| Shi Jianxun | Director | male | 57 | 3,550 | 3,550 | 2001.2.28-2004.2.27 |
| Zhang Xingfu | Director | male | 49 | 0 | 0 | 2001.2.28-2004.2.27 |
| Ni Muhua | Director | male | 51 | 3,550 | 3,550 | 2001.2.28-2004.2.27 |
| Lan Yunsheng | Director | male | 45 | 0 | 0 | 2001.2.28-2004.2.27 |
| Jiang Jixiang | Director | male | 49 | 0 | 0 | 2001.2.28-2004.2.27 |
| Xu Yuanxiang | Director | male | 52 | 0 | 0 | 2001.2.28-2004.2.27 |
| Venantius Tan | Independent director | male | 38 | 0 | 0 | 2001.2.28-2004.2.27 |
| Wang Junfeng | Independent director | male | 39 | 0 | 0 | 2001.2.28-2004.2.27 |
| Zhao Yongjin | Independent director | male | 63 | 0 | 0 | 2001.2.28-2004.2.27 |
| Zou Haifeng | Chairman of the board of supervisors | male | 56 | 3,550 | 3,550 | 2001.2.28-2004.2.27 |
| Yang Jigang | Supervisor | male | 39 | 0 | 0 | 2001.2.28-2004.2.27 |
| Yan Weidong | Supervisor | male | 55 | 0 | 0 | 2001.2.28-2004.2.27 |
| Li Shumin | Supervisor | male | 52 | 0 | 0 | 2001.2.28-2004.2.27 |
| Wang Huaiqing | Supervisor | male | 45 | 0 | 0 | 2001.2.28-2004.2.27 |
| Li Chongjie | Deputy manager | male | 39 | 0 | 0 | - |
| Zhang Liyan | Company secretary | female | 51 | 0 | 0 | - |

Change of Directors, Supervisors and Senior Management

1. On February 28, 2001, the Company held an extraordinary general meeting, at which Messrs. Jiao Haikun, Xu Fengli, Shi Jianxun, Zhang Xingfu, Ni Muhua, Lan Yunsheng, Jiang Jixiang, Xu Yuanxiang, Venantius Tan, Wang Junfeng and Zhao Yongjin were elected as directors of the new board of directors of the Company, Messrs. Zou Haifeng, Yang Jigang, Yan Weidong and Li Shumin were elected as supervisors of the board of supervisors, and Mr. Wang Huaiqing as the employees' representative supervisor. Messrs. Lu Qirong, Zhu Zhongmin, Li Zhishen, Wang Xueling, Kong Xiangguo, Sun Xiaoliang and Mabel Lui resigned as directors of the Company and Messrs. Wen Jiwu and Ma Hongxin resigned as supervisors of the Company.
2. On January 17, 2002, the Company held a board meeting, at which the resignation of Mr. Jiao Haikun as chairman and director of the Company was accepted, and deputy chairman Mr. Xu Fengli was appointed as acting chairman of the Company.

Employees

As of December 31, 2001, the Company had approximately 22,374 employees, of which 1,836 were senior and administrative employees, 1,131 were engineering and technical employees, 10,718 were production employees, 8,689 were engaged in support and other functions. 2,858 of the employees are graduates of colleges or universities.