## Biographical Details of Directors

## **Executive Directors**

Mr. XU, Lian Guo, aged 40, is the chairman and the founder of the Group. Mr. Xu has more than 18 years' experience in the automobile maintenance and repair industry and has established Zhongda Machinery in 1993. Mr. Xu was appointed as a consultant in the professional service centre of the Ministry of Personnel (國家人事部專家服務中心) and the academic society. Mr. Xu is responsible for the overall management of the Group as well as the formulation of the Group's strategic objectives and corresponding policies. Mr. Xu also plays an important role in supervising and upgrading the Group's products. Mr. Xu is the brother of Mr. Xu Lian Kuan.

Mr. XU, Lian Kuan, aged 36, is the vice-chairman of the Group and the younger brother of Mr. Xu. Mr. Xu Lian Kuan has more than 15 years' experience in the automobile maintenance and repair industry. He joined the Group in 1993. Mr. Xu Lian Kuan was appointed as a member of a surface treatment engineering technology committee in the PRC (全國金屬與非金屬蓋層標準化技術委員會塗裝分技術委員會). Mr. Xu Lian Kuan was also appointed as an anti-corruption supervisor of the Intermediary People's Court of Yancheng, Jiangsu Province. Also, he was awarded several prizes for his entrepreneurship and was the committee member of the China Automobile Service Equipment Committee. Mr. Xu Lian Kuan is primarily engaged in the daily management of the Group's sales and marketing function and is also responsible for the formulation of the Group's overall strategies. In recent years, Mr. Xu Lian Kuan has focused on developing overseas business for the Group and has successfully brought the Group's products into various Asian and Western countries. Moreover, he is responsible for the implementation of quality control.

Mr. ZHANG, Yuqing, aged 50, is the vice-chairman of the Group. Mr. Zhang has almost 14 years' experience in corporate management in the PRC. Mr. Zhang was appointed as a consultant in the professional service centre of the Ministry of Personnel. Prior to joining the Group in March 1995, Mr. Zhang was engaged in the management of various PRC companies in the cement and the audiovisual industry such as the Yin Mao Group (燕舞集團). Moreover, he was appointed as a researcher in the China Management Science Institution. Mr. Zhang is currently responsible for the overall management, strategic planning, daily operation and financial management of the Group.

## **Independent Non-executive Directors**

**Mr. GU Yao Tian**, aged 69, was appointed as an independent non-executive Director of the Group on 8th October, 2001. He is the former general manager of the China National Automotive Industry Corporation prior to joining the Company. During the period between 1988 and 1994, he was the general manager of Nanjing Automotive Manufacturing Factory.

Mr. CHAN Wai Dune, aged 49, joined the Group on 8th October, 2001 as an independent non-executive Director. He has obtained a number of professional qualifications including the fellow membership of the Chartered Association of Certified Accountants, the Taxation Institute of Hong Kong and the Hong Kong Society of Accountants. He has over 22 years of experiences in taxation and accounting in Hong Kong. He is now the Managing Director of Charles Chan, Ip & Fung CPA Ltd.