

Executive directors

Mr. Ho Wing Cheong, aged 39, is the founder of the Group and Chairman of the Company. Prior to the establishment of the Group in 1991, he was a sales manager of a leading PCB manufacturer. He has over 11 years of experience in the manufacturing and sales of PCBs. He is responsible for the overall business strategy and marketing functions of the Group. He is the younger brother of Mr. Ho Wing Hung.

Mr. Ho Wing Hung, aged 45, is an executive director of the Company. He has over 3 years of experience in the manufacture and sales of PCBs. He is responsible for the product development and production functions of the Group. Prior to joining the Group in July 1998, he was a director and shareholder of a garment manufacturer and has over 15 years of experience in production management. He is the elder brother of Mr. Ho Wing Cheong.

Ms. Kwok Shuk Wah, aged 29, is an executive director of the Company. Ms. Kwok is responsible for the Group's administration and corporate finance matters. Ms. Kwok gained her corporate finance, accounting and company secretarial experience in various public accounting firms. Prior to joining the Group in February 2001, she was a director and shareholder of a company engaged in the provision of company secretarial and accountancy services to various medium sized enterprises. She has over 10 years of experience in company secretarial and accounting areas.

Independent non-executive directors

Mr. Poon Kuai Cheong, aged 35, is an independent non-executive director of the Company. Mr. Poon is the chief accountant of a leather trading company and holds a bachelor degree in commerce from Curtin University of Technology, Australia. He is a fellow of the Association of Chartered Certified Accountants, the United Kingdom and an associate member of the Hong Kong Society of Accountants. He has over 12 years of accounting experience.

Ms. Fong Ching Yin, aged 31, is an independent non-executive director of the Company. Ms. Fong is the accountant of an international insurance company and holds a bachelor degree in commerce from Curtin University of Technology, Australia. She is an associate member of both the Association of Chartered Certified Accountants, the United Kingdom and the Hong Kong Society of Accountants. She has over 9 years of accounting experience.

Senior Management

Mr. Young Chi Shan, Michael, aged 31, is the company secretary of the Company. Mr. Young is primarily responsible for company secretarial matters. He is an associate member of both the Association of Chartered Certified Accountants, the United Kingdom and the Hong Kong Society of Accountants.

Mr. Chan Wing Kui, aged 32, is the financial controller of the Group. Mr. Chan is responsible for overseeing the Group's accounting function. He holds a master degree in accounting from the University of Wollongong, Australia. Prior to joining the Group in April 2001, he was the financial manager in the finance department of a Hong Kong Company.

Mr. Chan Chuk Nam, Kewin, aged 39, is the engineering manager of the Group. Mr. Chan is responsible for the Group's engineering and research and development operations. He has over 15 years of experience in PCB engineering co-ordination and joined the Group in July 1998.

Mr. Yang Jian Jiang, aged 31, is the marketing manager of the Group. Mr. Yang is responsible for the marketing and promotion of the Group's products. Prior to joining the Group in November 1999, he worked in an electronics manufacturing company operating in the PRC.

Mr. Zeng Quan Hai, aged 32, is the manufacturing manager of the Group. Mr. Zeng is responsible for overseeing the whole manufacturing process of the Group. Prior to joining the Group in March 1998, he worked in an electronics company in the PRC.

Mr. Zhou Li Gang, aged 30, is the research and development manager of the Group. Mr. Zhou is primarily responsible for the Group's product development, quality control and technical-related aspects of production. Prior to joining the Group in November 1999, he worked in an electronics manufacturing company in the PRC.

Mr. Sun Bao Shui, aged 35, is the administration manager of the Group. Mr. Sun is responsible for the general administration of the Group including secretarial work and management support. He has over 9 years of experience in the PCB industry. Prior to joining the Group in October 1998, he worked in a PCB company in the PRC.

Mr. Li Shi Gang, aged 27, is the quality assurance manager of the Group. Mr. Li is responsible for controlling the production flow and quality control for the Group. He has over 8 years of experience in the PCB industry. Prior to joining the Group in June 1998, he worked in a PCB company in the PRC.

Mr. Liang Yue Jie, aged 26, is the logistic manager of the Group. Mr. Liang is responsible for import and export declarations and for ensuring the prompt delivery of the Group's products. Prior to joining the Group in March 1999, he worked in a plastics company in the PRC.

Ms. Si Tu Ai Wen, aged 28, is the accounting manager of the Group. Ms. Si Tu is responsible for the financial accounting function of the Group. Prior to joining the Group in June 1999, she worked in a garment factory in the PRC.