

# BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

## EXECUTIVE DIRECTORS

**Mr. YIP Yun Kuen**, aged 52, is the chairman of the Company. He co-founded the Group in 1985 and has around 30 years' experience in the toy industry. Mr. Yip is responsible for the overall supervision of the design, manufacturing and marketing functions. He is also responsible for overseeing the Group's business operations and strategic development.

**Mr. YIP Yun Tim**, aged 48, is a brother of Mr. Yip Yun Kuen and is responsible for sales and marketing in the European and Asian markets. He has around 30 years experience in sales and marketing. He joined the Group in 1987.

**Mr. CHAN Shun Po**, aged 37, is responsible for sales and marketing in the North American market. Mr. Chan holds a Bachelor degree in Business Studies from the City University of Hong Kong. He has over 10 years' experience in the toy industry. He joined the Group in 1987.

**Mr. CHAN Hon Bui, Alvin**, aged 35, is the finance director and company secretary of the Company. Mr. Chan is a member of the Institute of Chartered Accountants in England and Wales and an associate member of the Hong Kong Society of Accountants "HKSA". He also holds a degree in Master of Business Administration from the United Kingdom. He joined the Group in 1996 and has over 10 years' experience in the finance and accounting field.

**Mr. SHIU Chun Yuen**, aged 56, is responsible for the general affairs and overall operations of the factories in the PRC. Mr. Shiu has over 30 years' experience in toy manufacturing and factory management. He joined the Group in 1990.

## NON-EXECUTIVE DIRECTORS

**Ms. CHAN Pik Ha**, aged 41, is the wife of Mr. Yip Yun Kuen. She is a director of Lippo Securities Limited and has over 15 years' experience in securities and stock broking. She joined the Group in 1994.

**Mr. XIN Shu Lin**, aged 47, is the Vice President of First Shanghai Investments Limited ("First Shanghai"). He has over 10 years experience in the finance field. Mr. Xin holds a degree in Master of Business Administration from University of Denver, USA. He joined the Group in January 1998.

**Mr. YEUNG Wai Kin**, aged 40, is a director and the Chief Financial Officer of First Shanghai. He has around 20 years experience in the finance and accounting field. Mr. Yeung possesses professional membership of the Association of Chartered Certified Accountants, the HKSA and the Taxation Institute of Hong Kong.

# BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT (Cont'd)

## INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. MAN Mo Leung**, aged 49, is an accountant practising in Hong Kong and is a partner of Moores Rowland Chartered Accountants. He joined the Group in 1995.

**Mr. YAP Alfred Donald, J.P.**, aged 63, is an independent non-executive director of the Company and was appointed to the Board on 1st January 2002. Mr. Yap is presently a consultant of Messrs. Donald Yap, Cheng & Kong Solicitors. He is a past president of The Law Society of Hong Kong and of The Law Association for Asia and the Pacific (LAWASIA). He has served and presently still serves on various public and community bodies.

## SENIOR MANAGEMENT

**Mr. LEUNG Wing Kwong**, aged 50, is the factory manager of Tai Fat Toy Factory (China) Limited. Mr. Leung has over 20 years' experience in tooling and factory management.

**Ms. KO Yuet Ching**, aged 65, is the factory manager of Dongguan Tai Fat Toy Factory Ltd.. She has over 30 years' experience in toy factory management.

**Mr. CHAN Foo Piu**, aged 53, is the factory manager of RBI Industries (Shenzhen) Co. Ltd.. Mr. Chan has over 20 years' experience in toy factory management.