

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Mr Cheung Shuen Lung, aged 46, is the Chairman and executive director of the Company. Mr Cheung is also the President of Founder Holdings Limited (“Founder”), a substantial shareholder of the Company. He is a research fellow of the Enterprise Research Institute at Peking University and one of the founders of Founder. He has extensive experience in the information technology industry.

Mr Lei Hon Sang, aged 43, is the President and executive director of the Company. Mr Lei is also an executive director of Founder. He graduated from the Department of Computer Technology and Applied Mathematics of University of Hong Kong in 1983. Mr Lei has extensive experience in the information technology industry.

Professor Wei Xin, aged 46, is an executive director of the Company. He is also the executive director of Founder, Chairman of Peking University Founder Group Corporation, Chairman and President of Shanghai Founder Yanzhong Technology Group Co., Ltd. Professor Wei graduated from the College of Economics at Peking University. He is also the Executive Dean of College of Education at Peking University.

Professor Zou Wei, aged 38, is an executive director of the Company. He is also the Chief Technology Officer of EC-Founder Co., Ltd. in Beijing. He is an associate professor and a supervisor of post-graduates of the Peking University. He obtained his master degree from the Science Academy of China in 1988 and subsequently obtained the second prize for National Scientific and Advancement in 1992. Professor Zou mainly involved in the research and development of the software solutions and services business of the Group.

Mr Yung Richard Jr., aged 38, is a son of Mr Yung Chih Shin, Richard. He joined the Group in 1987 after graduated with a Business Administration degree from the University of Southern California. He is the managing director of Management Investment & Technology Company Limited and is mainly responsible for the electronic products business of the Group.

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NON-EXECUTIVE DIRECTORS

Professor Wang Xuan, aged 65, was appointed as the honorary co-chairman of the Company in September 2000. He is also the Chairman of Founder. He is a professor of Peking University and one of the founders of Founder. Professor Wang graduated from the Department of Mathematics at Peking University in 1958, and lectured and carried out research work at Peking University thereafter. Professor Wang is the winner of the State Supreme Science & Technology Award 2001 and a member of the Science Academy of China. He is also a member of the Standing Committee of the Ninth National People's Congress ("NPC") and the vice-chairman of NPC Education, Science, Culture and Public Health Committee. He is currently the director of the Institute of Computer Science and Technology at Peking University. Professor Wang resigned as the honorary co-chairman and non-executive director of the Company on 22 February 2002.

Mr Yung Chih Shin, Richard, aged 67, a graduate of electrical engineering from Massachusetts Institute of Technology. He resigned as the chairman and executive director of the Company and became the honorary co-chairman of the Company in September 2000. Further to the resignation of Professor Wang, Mr Yung was re-designated as honorary chairman of the Company. He founded Management Investment & Technology Company Limited in 1975 and has extensive experience in marketing, product design, factory planning and production management in the electronic industry.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr Yang Lin, Richard, aged 73, is the vice-chairman of Chongqing Da Dah Navigation Co. Ltd., PRC, a director of Chongqing Taipan Storage (Petroleum) Ltd., PRC, and Taipan Storage (Petroleum) Pte. Ltd., Singapore and managing director of E-Hsiang Steamship Co. Ltd., Taiwan. He has extensive experience in providing agency, dealer and consultancy services for companies interested in the areas of Taiwan and the PRC. He has been a non-executive director of the Company since 1995.

Mr Lee Ying Bui, Andrew, aged 38, is a Partner of Robertsons, Solicitors and Notaries. Before joining Robertsons Double & Lee in 1990 as an Associate, Mr Lee served his articleship with Robert W.H. Wang & Co. He was admitted as a Partner since 1992. He was also admitted as lawyer in England and Wales and Australia. He mainly handles civil litigation cases and specialises in insurance cases. He was appointed as a non-executive director of the Company on 8 May 2000.

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SENIOR MANAGEMENT

Ms Wang Da Hung, Linda, aged 35, is responsible for human resources function of the software solutions and services business in the PRC and she joined in 2001. She has extensive experiences in human resources management among various international companies in the PRC. Ms Wang graduated from Beijing Finance and Economics Institute, major in Economic Law.

Mr Ho Yui Pok, aged 36, is the financial controller of the Group. He has extensive experience in the accounting field and he was an audit manager of an international certified public accountants firm. Mr Ho holds a Master degree in Management Science and a Bachelor degree in Accounting from the University of Kent, England. He is an associate member of both the Hong Kong Society of Accountants and the Association of Chartered Accountants in England and Wales. He is also a Certified Public Accountant in Hong Kong. He is responsible for the financial function of the Group.

Mr Yung, Roger, aged 27, is a younger son of Mr Yung Chih Shin, Richard. He joined the Group in 1998 after graduation with a Business Administration degree from the University of San Francisco. Mr Yung is mainly responsible for the internal control and special project of the electronic products and electronic components business.

Mr Mak Kwok Hong, Eric, aged 46, is the vice-president of operations of Management Investment & Technology Company Limited and is responsible for all its manufacturing operations and related activities. He holds a Master of Science degree in Engineering Management from the City University of Hong Kong. Prior to joining the Group in 1985, he had extensive experience in industrial engineering and production material control with several major electronic manufacturing companies. He is mainly responsible for the management of electronic products business of the Group.

Mr Lam Ying Lun, England, aged 42, is the vice-president of marketing of Management Investment & Technology Company Limited. He has extensive experience in marketing of electrical and electronic products. Mr Lam has been with the Group since 1984. He is mainly responsible for the marketing activities of electronic products business of the Group.

Mr Shoji Asano, aged 55, is the managing director of Digital Semiconductor Co., Limited and DS Components Limited. He holds a Master of Science degree from the Waseda University and has extensive experience in research, ceramics, plastics, semi-conductor and steel. Before joining the Group in 1998, he was the managing director of a Japanese company engaged in semi-conductor business for 6 years. He is mainly responsible for the management of electronic components business of the Group.