



### DIRECTORS

#### Executive directors

**Mr. FENG Guangcheng**, aged 50, chairman, general manager and the founder of the Company. He is qualified as a senior engineer as certified by Shaoxing City Educational Training Group in April 1999. He completed his study in Zhejiang Finance and Economics College with a major in Business Administration in 1989. In June 1994, he founded Zhejiang Float Glass Industry Company Limited (former name of the Company) and became the chairman and general manager of the Company. Mr. Feng Guangcheng has extensive experience in the construction materials industry, glass manufacturing, corporate management and administration.

**Mr. FENG Liwen**, aged 30, director and sales manager of the Company and Mr. Feng Guangcheng's nephew. He attended an economic administration study program in Zhejiang Industrial University of the PRC from August 1998 to December 1999. Mr. Feng Liwen joined the Company in 1998 and is responsible for the sales department of the Company. Mr. Feng Liwen has extensive working experience in construction businesses and product marketing.

**Mr. XU Haichao**, aged 38, director and purchasing manager of the Company and Mr. Feng Guangcheng's brother-in-law. He attended an economic administration study program in Zhejiang Finance and Economics College from July 1997 to December 1998. Mr. Xu has been working in the Company since 1996 and has extensive experience in material supply management.

**Mr. HUANG Bingzhi**, aged 61, director and assistant manager of the project development department of the Company. He is a senior engineer. Mr. Huang graduated from the Wuhan City Development College with a major in silicate production process in 1960. Mr. Huang joined the Company in 1996 and is responsible for the construction of the Company's production lines. He has extensive experience in glass manufacturing. Before joining the Company, Mr. Huang worked as a technician of production research and development centre of Beijing Pottery Research Institute and as the factory manager of Wuhan Zhuzhou Glass Factory.

**Mr. ZHANG Jiachao**, aged 59, director and chief engineer of the Company. He is a senior engineer. He graduated from Inner Mongolia Baotou Industrial College in 1963. Mr. Zhang has more than 37 years of experience in the glass manufacturing industry. Before joining the Company in 1996, Mr. Zhang worked at Beijing 618 Factory, Shanxi Ningwu 287 Factory, and Tongliao Glass Factory as a technician and deputy head of the factory.

## Directors, Supervisors and Senior Management

### Non-executive directors

**Mr. LIU Jianguo**, aged 45, non-executive director of the Company. Mr. Liu graduated from the Hangzhou University with a major in Chinese in 1982. He is the general manager of Zhongda Technology Import and Export Company Limited. From 1986 to 1998, Mr. Liu worked as the secretary of the government office of Zhejiang Province and as the deputy chairman and general manager of Provincial Technology Import and Export Company.

**Mr. DI Xiaofeng**, aged 40, non-executive director of the Company. Mr. Di graduated from Beijing University in 1983. He is a licensed lawyer and a partner of Beijing Commerce & Finance Law Offices. Mr. Di has extensive experience in securities law. From 1986 to 1988, he worked as the secretary of the International Economic Trade Arbitration Committee and a lawyer of China Law Centre.

**Mr. SHI Guodong**, aged 51, non-executive director of the Company. He is an engineer and economist and graduated from Zhejiang Province Television Broadcasting University in 1985. He is the deputy general manager of Hangzhou City Development Company Limited. Mr. Shi previously worked for Hangzhou City Catering Service Company and Hangzhou City Urban Development Company.

**Mr. ZHANG Yingsheng**, aged 56, non-executive director of the Company. Mr. Zhang graduated from the Shanghai East Chemical Engineering Institute in 1968. He is a senior engineer. Mr. Zhang has more than 30 years of experience of technology development in the glass industry. He is the chief engineer of China Building Materials Industry Hangzhou Research and Development Institute in charge of Glass Industry Research. Previously, Mr. Zhang worked in the Zhuzhou Glass Factory.

### Independent non-executive directors

**Dr. LI Jun**, aged 41, independent non-executive director of the Company. Dr. Li received his Ph.D degree in political science from Oxford University in England in 1994. He also received a Master's degree in economics from China People's University. Dr. Li has worked as a senior manager and director in several securities and investment companies in Hong Kong. Mr. Li is currently the chief executive officer of Compass Pacific Holdings Limited.

**Mr. WANG Yanmou**, aged 69, independent non-executive director of the Company. Mr. Wang graduated from the former Nanjing Polytechnic Institute with major in chemistry in 1956 and was awarded an Associate Doctoral Degree in science and technology from former Leningrad Architectural Engineering Institute of the former Soviet Union. He is an advisor to Expert Committee of International Engineering Consulting Company, an advisor to China Investment Association, the honorary chairman of China Construction Material Industry Committee and the honorary secretary general of China Silicate Association.

## SUPERVISORS

**Mr. CHEN Baijin**, aged 39, chairman of the Supervisory Committee of the Company. He is an economist. He studied in Zhejiang Finance and Economics College of the PRC. Mr. Chen joined the Company in July 2001 and is responsible for the administration and financial management of the Company.

**Mr. XU Yuxiang**, aged 33, supervisor of the Company. He graduated from Shaoxing Teacher's School first and studied in Zhejiang Industrial University. Mr. Xu has been working in the Company since 1996 and has extensive experience in glass manufacturing, administration management and project development.

## Directors, Supervisors and Senior Management

**Mr. ZHANG Guoqing**, aged 35, supervisor of the Company. He is also a deputy general manager of the Company. He received a Bachelor's degree from Shanghai Tongji University and is an engineer. He has been working in the Company since 1995. Mr. Zhang has extensive experience in production management and project development.

**Mr. MI Qingxuan**, aged 60, supervisor of the Company. Mr. Mi studied in Qinhuangdao University with a major in Chemistry. He is an engineer and has retired since 1997. From 1960 to 1997, Mr. Mi worked for Qinhuangdao Yaohua Glass Factory and specialised in furnace construction and management.

**Mr. WANG Herong**, aged 41, supervisor of the Company. Mr. Wang is a certified accountant. He works for Shaoxing Hongtai Accounting Firm. From 1983 to 1993, he worked as an accountant for Shaoxing Potang Medical Equipment Company.

**Mr. LOU Zhenrong**, aged 48, supervisor of the Company. He graduated from Zhejiang University with a major in Law and is a PRC lawyer. He works for the Lungshan Law Firm. From 1981 to 1993, Mr. Lou worked in Shaoxing City Catering Service Company and Shaoxing City Materials Company.

**Mr. SHEN Zhifang**, aged 36, supervisor of the Company. He received his bachelor's degree from East Chemical Engineering Institute. Mr. Shen is the deputy general manager of Hangzhou Zhejiang University Glass Technology Company Limited. From July 1986 to May 2001, he worked as a researcher for China New Building Materials Industry Hangzhou Research and Development Institute focusing on the glass factory designs and researches.

### SENIOR MANAGEMENT

**Ms. XU Yujuan**, aged 40, deputy general manager of the Company and Mr. Feng Guangcheng's wife. She studied in Zhejiang Finance and Economics College. Ms. Xu has been working with the Company since July 2001 and is responsible for administration and product sales and marketing.

**Mr. WANG Weixiang**, aged 29, deputy general manager and company secretary of the Company. He is an economist. He studied in Zhejiang Industrial University. Mr. Wang has more than 9 years of experience in the manufacturing industry and worked as the executive assistant to the general manager and office manager of the Company.

**Mr. CHENG Fung Christofer**, aged 31, financial controller and company secretary of the Company. Mr. Cheng graduated from the University of Adelaide, Australia with a Bachelor of Commerce degree and is a member of CPA Australia and Hong Kong Society of Accountants. Mr. Cheng has over 8 years of experience in accounting, external and internal auditing and finance. Mr. Cheng previously worked in one of the major international accounting firms and a statutory organisation before joining the Company in March 2002.