

### DIRECTORS

#### Executive Directors

**WANG Guang Hao**, aged 63, was appointed Chairman, Executive Director and General Manager of the Company in June 1997. He is also the Chairman and General Manager of Tsinlien Group Company Limited (“Tsinlien”). He graduated from Tianjin Mechanical Engineering Institute in 1962 and is a senior engineer. Before joining Tsinlien in May 1996, he was the vice general manager of Petrochemical Machinery and Industrial Company, the deputy commissioner of the Tianjin Mechanic and Industrial Bureau, the commissioner of Tianjin Technology Supervision Bureau, the deputy director of Tianjin Foreign Economic Trade Commission and the director of the foreign investment office of the Tianjin Municipal People’s Government.

**ZHOU Si Chun**, aged 51, was appointed Vice Chairman, Executive Director and Deputy Managing Director of the Company in April 2000. He was also the Vice Chairman of Tsinlien. He graduated from Faculty of Chinese of Tianjin Normal College in 1977 and was a postgraduate in the Faculty of Law of 1999. He worked in the organisations of the Tianjin Municipal People’s Government during the years 1983 to now. He formerly served as chief of the Economics Bureau, deputy director of General Office and vice general secretariat of the Tianjin Municipal People’s Government.

**YU Ru Min**, aged 53, was appointed Vice Chairman and Executive Director of the Company in November 1997. He graduated from Shanghai Haiyun College in 1975 and obtained a Master degree in international transport engineering management. He was appointed the assistant to the head of the Tianjin Port Authority from March 1986 to October 1988. He has been the deputy head of the Tianjin Port Authority since October 1988 and is also the deputy supervisor of Tianjin Port Free Trade Zone. He has over 20 years of experience in port management. He has been the chairman of the Container Company and the Second Stevedoring Company since October 1997.

**CHEN Zi He**, aged 52, was appointed Executive Director and Deputy General Manager of the Company in June 1997. He is also a Director and Deputy General Manager of Tsinlien and the vice chairman of the Container Company and the Second Stevedoring Company. He graduated from Faculty of English of Teaching Institute of Inner Mongolia in 1977 and obtained a Bachelor degree. Before joining Tsinlien in May 1996, he worked as the head of the Foreign Affairs Office of the Tianjin Government and Tianjin Foreign Trade Bureau and was the vice director of Tianjin International Economic Technical Cooperative Bureau.

**CHEN Cui Wan**, aged 56, was appointed Executive Director of the Company in June 1997. She is also the Executive Director and Financial Controller of Tsinlien as well as the vice chairman of Tiangong and Tai Kang. She graduated from Tianjin Foreign Trade School in China in 1964, and Tianjin Economics and Finance Institute in 1989. She is now a senior economist. Prior to joining Tsinlien in November 1994, she was appointed the department chief, deputy general manager and general manager of Tianjin Stationery and Sports Goods Import and Export Corporation, mainly managing financial matters.

## DIRECTORS (Cont'd)

### Executive Directors (Cont'd)

**DR. ZHANG Hong Ru**, aged 46, was appointed Executive Director of the Company in September 2001. He held a Bachelor degree in Law and a Doctorate in Economics. He is a senior economist, an attorney, a member of the Tianjin Economic Arbitration Committee and a visiting professor of Nankai University. He graduated from Faculty of Political science and Law in China University of Political Science and Law. He has also obtained his Master degree in Nankai University. He was the factory head of an enterprise, a department head of the Municipal Government and the Deputy Head of the Tianjin Port Free Trade Zone Administrative Committee. He is the Deputy General Manager of Tsinlien Group Company Limited.

**HE Xiu Heng**, aged 57, was appointed Executive Director of the Company in November 1997. He graduated from China People's University in 1986. In 1983, he was appointed the deputy regional head of DongLi Region, responsible for treasury functions, tax matters, city construction and commercial matters. In December 1992, he was appointed the regional head and secretary of HanGu Region. In December 1995, he was appointed the deputy director of Tianjin Village Working Commission, responsible for auxiliary food production. He is also the deputy director of the Tianjin Village Working Commission and the general manager and secretary of the Party Committee of the Tianjin Agricultural Cultivation Group Company. He has been the chairman of Dynasty since December 1996.

**YANG Li Heng**, aged 54, was appointed Executive Director of the Company in November 1997. He graduated from Jilin Industrial University in 1970 and Tianjin University in 1980. From 1983 to 1995, he held many managerial positions in various companies, including the deputy commissioner of Tianjin Mechanical and Industrial Management Bureau, the chairman of Siemens Electric and Cable (Tianjin) Company Limited and the Tianjin Motor Car Group. In September 1995, he was appointed the general manager of Tianjin Electrical and Mechanical Industrial Company. In July 2000, he was appointed the chairman of Tianjin Machinery & Electric Industry Holding Group Company. He has been a director of Tai Kang since October 1997.

**SUN Zeng Yin**, aged 56, was appointed Executive Director of the Company in May 2000. He graduated from the Faculty of Water Engineering of Tianjin University. After his graduation, he was appointed the head of Construction Section in the Drainage Administration Department in Tianjin Municipal Bureau, deputy director of the Drainage Administration Department, assistant director of Tianjin Municipal Bureau, deputy director of Tianjin Municipal Bureau and then director of Tianjin Municipal Bureau. He has served Tianjin Government for over 30 years and has been in charge of many large infrastructure projects. He is extremely familiar with Tianjin's economic structure and development.

### DIRECTORS (Cont'd)

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**PANG Jin Hua**, aged 46, was appointed Executive Director of the Company in September 2000. He graduated from the Faculty of Electrical Engineering of Tianjin University. He was the secretary of the Tianjin Committee of The Communist Youth League of China during 1992 to 1997. He obtained a Master degree in Business Administration from Tianjin University in 1997 and a Doctoral degree in economics from Beijing Guang Hua Administration College in 2000. Since June 1997, he was appointed the secretary of Leading Party Group of The Communist Party of China of The Administrative Commission of Tianjin Hi-tech Industry Park and director of The Administrative Commission of Tianjin Hi-tech Industry Park.

#### Non-executive Directors

**YE Di Sheng**, aged 64, was appointed Non-executive Director of the Company in November 1997. He is a chief senior engineer and also a specialist in semiconductors of national class. He graduated from the Faculty of Physics of Nankai University in 1961. From 1961 to 1982, he was appointed the deputy head and chief engineer of the Tianjin Fourth Semiconductor Appliance Factory. In 1984, he was the deputy general manager and department head of the New Technology Development Department of Tianjin Municipal Economic and Technology Development Zone Holding Company. From 1984 to 1992, he was the deputy general manager, general manager and the director of the management committee of Tianjin Municipal Economic and Technology Development Zone Holding Company. In 1988, he was appointed the vice chairman of the Sixth National Industry and Commerce Executive Committee. In 1992, he was appointed the vice mayor of Tianjin, a delegate to the Seventh National People's Congress and a member of the Overseas Chinese Committee of the Seventh National People's Congress. He has been a member of the National Politics Consultative Committee and the foreign economic affair consultant of Tianjin Government since 1998.

**KWONG Che Keung, Gordon**, aged 52, was appointed Independent Non-executive Director of the Company in June 1998. He is a Vice President of COSCO (Hong Kong) Group Limited, Executive Director of COSCO Pacific Limited and COSCO International Holdings Limited, Independent Non-executive Director of a number of other Hong Kong listed companies. He graduated from The University of Hong Kong in 1972, qualifying as a chartered accountant in England in 1977 and was a Partner of Price Waterhouse from 1984 to 1998. During the 1990s, he acted as a part-time panel member of the Hong Kong Government's Central Policy Unit and an independent member of the Council of The Stock Exchange of Hong Kong Limited.

**CHEUNG Wing Yui**, aged 52, was appointed Independent Non-executive Director of the Company in November 1997. He received a Bachelor of Commence degree in accountancy from the University of New South Wales, Australia. Mr. Cheung is a certified practising accountant of the Australia Society of CPAs. He has been a practising solicitor in Hong Kong since 1979 and is a partner of the law firm Woo, Kwan, Lee & Lo. He has been admitted as a solicitor in the United Kingdom and as an advocate and solicitor in Singapore. Mr. Cheung is a non-executive director of seven other publicly listed companies.

## DIRECTORS (Cont'd)

### Non-executive Directors (Cont'd)

**LAU Wai Kit**, aged 39, was appointed Independent Non-executive Director of the Company in March 1998. He is managing director of the WI Harper Group, a venture capital firm headquartered in San Francisco with offices in Hong Kong, Beijing, Taipei and Singapore. He has over ten years of experience in investment banking and direct investment. Mr. Lau is a solicitor of the Supreme Court of Hong Kong, an attorney and counselor at law of the Supreme Court of the State of California, a solicitor of the Supreme Court of England and Wales, and an advocate and solicitor of the Supreme Court of Singapore.

**Dr. CHENG Hon Kwan**, *GBS, JP*, aged 74, was appointed Non-executive Director of the Company in June 2001. Dr. Cheng obtained his Bachelor's Degree in Civil Engineering from Tianjin University in 1948 and a DIC from Imperial College of Science and Technology, London in 1964. He has been awarded Honorary Doctor's Degrees from Hong Kong University of Science and Technology, City University of Hong Kong, Open University of Hong Kong, and Open University, UK. He is a fellow of Imperial College and City and Guilds London Institute. He is a past President and Honorary Fellow of the Hong Kong Institution of Engineering; past Vice President, Fellow and Gold Medalist of the Institution of Structural Engineers, Fellow of the Institution of Civil Engineers and of the American Society of Civil Engineers. He is also an Honorary Member of the Hong Kong Institute of Planners. Dr. Cheng is an authorised person and registered structural engineer; Chairman of Hong Kong Housing Authority; Chairman of Transport Advisory Committee and director of some other companies. He is a member of the Standing Committee of the Tianjin CPPCC and a permanent Honorary Chairman of the Hong Kong Tianjin Friendship Association.

### Senior Management

**TUEN Kong, Simon**, aged 39, is the Deputy General Manager of the Company. Before joining the Company in May 2001, Mr. Tuen worked in Kelon Electric. Upon graduation in 1984, Mr. Tuen joined the Ministry of Finance of the PRC. During the period, he was seconded to Coudert Brothers, a leading US law firm, in Hong Kong. From 1989 to 1992, Mr. Tuen worked for Ernest & Young and Deloitte Touche Tohmatsu in Hong Kong. From 1992 to 1997, he was with Ka Wah International Merchant Finance Limited. Mr. Tuen holds a Master Degree of Business Administration from The Hong Kong Polytechnic University.

**CHEUNG Man Hoi, Ronny**, aged 31, is the Financial Controller and Company Secretary of the Company. Mr. Cheung holds a bachelor's degree in accountancy and is a fellow of the Association of Chartered Certified Accountants and a member of Hong Kong Society of Accountants. He has over eight years of experience in accounting, auditing and finance and was previously worked in one of the major international accounting firms where he accumulated experience in floatation and business advisory of a wide variety of business. Before joining the Company, he was the financial controller of a large information technology company in Hong Kong.

### DIRECTORS (Cont'd)

#### Senior Management (Cont'd)

**GAO Xiao De**, aged 58, has been the vice chairman and general manager of Dynasty since March 1997. He graduated from Tanggu Institute of Technical Education in 1963. He is also the deputy head of Tianjin Agricultural Cultivation Group Company and the chairman and general manager of Tiangong.

**WANG Zi Jian**, aged 47, has been the director and general manager of Tai Kang since October 1997. He graduated from Staff College of Tianjin Mechanical Engineering Industry Administration Bureau in 1982. He is a senior engineer and has worked in the Tianjin Machine Tool Plant, Tianjin Mechanical Engineering Industry Administration Bureau, Tai Kang Industrial Holding Co., Ltd. (the predecessor of Tai Kang) and Tianjin Elevator Company.

**LI Bao Yuan**, aged 54, is the director and general manager of the Container Company. He graduated from Tianjin University in 1975. He worked as the deputy general manager and the general manager of Tianjin Harbour Fifth Stevedoring Company. He joined the Container Company in December 1994 as the general manager.

**LIU Bao En**, aged 53, is the director and general manager of the Second Stevedoring Company. He graduated from Tianjin Municipal Party School in 1987. Prior to joining the Second Stevedoring Company in December 1994, he was a deputy production manager of the Tianjin Harbour First Stevedoring Company and the general manager of the Tianjin Harbour Third Stevedoring Company.

**JIANG Pin Xu**, aged 51, is the general manager of Tianjin Jin Zheng Transportation Development Co., Ltd. He graduated from the Faculty of Automatic of Tianjin University in 1978. He is also the member of Tianjin Enterprises Association and Enterpriser Association, a senior engineer and a nation-level project manager. He held various managerial positions in organizing and managing various important provincial construction projects, including redevelopment work of Tianjin Outer Ring Road, Jingjintang Expressway project, Hebei Shitai Expressway project, Jiangsu Huning Expressway project, Gaungdong Qiaodan highway project, etc. He had also worked in the 5th Municipal Engineering Company of Tianjin. He had been the foreman, section chief, deputy manager, manager of a subsidiary company and deputy general manager of Fifth Company. Since 1998, Mr. Jiang was appointed the chairman, general manager as well as the project manager of Eastern Outer Ring Road Company.