

Directors and Senior Management

(I) DIRECTORS

Executive Directors

Mr. TSANG Wai Lun, Wayland (曾焯麟), aged 44, is the Chairman and Managing Director of the Company. Before founding the Grand Field Group in 1992, Mr. Tsang was engaged in the trading of camera equipment in the PRC. In late 1991, Mr. Tsang began to explore opportunities in the property development business in Guangdong Province. Mr. Tsang has accumulated more than 10 years' experience in the field of property development and investment in the PRC. Mr. Tsang will be responsible for formulating the overall strategy of the Group.

Madam KWOK Wai Man, Nancy (郭慧玟), aged 41, is responsible for overseeing the overall financial management of the Group. Madam Kwok has more than 18 years' experience in the field of financial management and property development in the PRC. Before founding the Grand Field Group, Madam Kwok worked for her father's garment trading business and was in charge of accounting. Madam Kwok is the spouse of Mr. Tsang Wai Lun, Wayland.

Mr. LAU Tam Wah (劉潭華), aged 49, is responsible for the overall coordination of the Grand Field Group's Hong Kong operations and maintaining banking relationships of the Grand Field Group in Hong Kong. He joined the Grand Field Group in December 1992 and has over 20 years' experience in the banking operations in Hong Kong.

Mr. ZEN Qing Sheng (曾慶勝), aged 47, is responsible for management and business development of the Company. He joined the Group in August 2001 and has more than 10 years' experience in the field of property development in the PRC.

Independent Non-Executive Directors

Mr. HUI Pui Wai, Kimber (許培偉), aged 31, is an Independent Non-Executive Director. Mr. Hui holds a Bachelor of Arts Degree majoring in Economics and Political Science from The University of New South Wales in Australia. He has over 6 years' experience in the marketing industry and is currently the Director of Hot Town Limited which is engaged in the children comics business.

Mr. HO Kwong Yue, Sidney (何廣宇), aged 34, is an Independent Non-Executive Director. Mr. Ho holds a Bachelor of Commerce, Honors Degree from the Dalhousie University in Canada. He has over 10 years' sales and marketing experience in networking, telecommunication and media industry.

(II) SENIOR MANAGEMENT

Mr. AU Chak Chi, Chris (區澤智), aged 31, joined the Grand Field Group in October 1999 as the Financial Controller and Company Secretary. Mr. Au holds a Bachelor's Degree in Business Administration from The Chinese University of Hong Kong. He is an Associate Member of the Association of Chartered Certified Accountants in the United Kingdom and an Associate Member of the Hong Kong Society of Accountants. Mr. Au has more than 9 years' experience in the field of financial management.

Ms. NIU Ling Ling (牛寧寧), aged 54, is the internal audit manager of the Grand Field Group in charge of the auditing department. She graduated from Jilin Province Changchun Polytechnic (吉林省長春市職工大學) with a diploma in accountancy in July 1984. Prior to joining the Grand Field Group in May 1997, she was the project manager of Shenzhen Guanmin Accountancy Firm (深圳市光明會計師事務所) and the finance manager of Guangdong YuJian Enterprise (Shenzhen) Company (深圳粵建實業(深圳)公司).

Mr. ZHOU Kui Ping (周揆平), aged 54, was employed as Head Engineer of the Group since March 2002 and is responsible for all design and on-site supervision duties of all engineering projects. Graduated from the Department of Civil Engineering of the Hunan University (湖南大學), Mr. Zhou holds a Bachelor Degree in Civil Engineering. In 1995, Mr. Zhou was promoted to Senior Engineer and in 1997, he was granted with the National Registered Engineer Supervisor Qualification Certificate and worked as Head of Engineer and General Manager of the Engineering Department of Shenzhen Rui Yong Investment Development Company Limited (深圳市瑞永投資發展有限公司) before joining the Group.

Ms. DING Cai Xian (丁彩仙), aged 36, joined the Group in 1997 as Manager of Engineering Contract Budgeting Department. Ms. Ding graduated from Polytechnic in 1986, with Engineering Budgeting qualifications. Ms. Ding has 16 years' experience in engineering, contract signing and engineering budgeting fields. Before joining the Group, Ms. Ding was responsible for technical duties in a construction company.