

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Professor Wang Xuan, aged 65, is the Chairman of the Company. He is a professor of Peking University and one of the founders of the Group. He graduated from the Department of Mathematics at Peking University in 1958, and lectured and carried out research work at Peking University thereafter. Professor Wang is the winner of the State Supreme Science & Technology Award 2001 and a member of the Science Academy of China. He is also a member of the Standing Committee of the Ninth National People's Congress ("NPC") and the vice-chairman of NPC Education, Science, Culture and Public Health Committee. He is currently the director of the Institute of Computer Science and Technology at Peking University.

Mr Cheung Shuen Lung, aged 46, is the President of the Company and the Chairman of EC-Founder (Holdings) Company Limited. He is a research fellow of the Enterprise Research Institute at Peking University and one of the founders of the Group. He has extensive experience in the information technology industry.

Professor Wei Xin, aged 46, is an executive director of the Company and EC-Founder (Holdings) Company Limited. He is the Chairman of Peking University Founder Group Corporation, Chairman and President of Shanghai Founder Yanzhong Science & Technology Group Co., Ltd. Professor Wei graduated from the College of Economics at Peking University. He is also the Executive Dean of College of Education at Peking University.

Mr Zhang Zhao Dong, aged 52, is an executive director of the Company and the Vice Chairman and President of Peking University Founder Group Corporation. Mr Zhang graduated from the Department of Geophysics at Peking University in 1977 and is a research fellow at Peking University.

Professor Xiao Jianguo, aged 45, is an executive director of the Company and the Chairman of Beijing Founder Electronics Company Limited. He is a professor and a supervisor of PhD students of Peking University. He graduated from the Department of Computer Science at the College of Dalian Ocean Communication with a bachelor degree in 1982 and obtained a master degree in Computer Science at Peking University. He is also the Vice Chairman of Peking University Founder Group Corporation.

Mr Lei Hon Sang, aged 43, is an executive director of the Company and the President of EC-Founder (Holdings) Company Limited. He graduated from the Department of Computer Technology and Applied Mathematics of University of Hong Kong in 1983 and has extensive experience in the information technology industry.

Mr Lo Siu Yu, aged 36, is an executive director of the Company. He graduated from Peking University with a bachelor degree in Computer Science in 1987 and obtained a master degree from the Institute of Psychology of the Science Academy of China in 1990. He is one of the founders of Beijing Founder Order Computer System Company Limited and has extensive experience in computer systems integration of the financial industry.

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INDEPENDENT NON-EXECUTIVE DIRECTORS

Dr Hu Hung Lick, Henry, G.B.S., O.B.E., PhD, J.P., aged 82, has been practicing as barrister for over 47 years and is currently the President of Shue Yan College in Hong Kong, and a member of the Standing Committee of the Chinese People's Political Consultative Congress and the China International Economic and Trade Arbitration Commission. Dr Hu is also an adviser to the China Research Committee of Juvenile Delinquency.

Mr Li Fat Chung, aged 41, is a partner of Chan, Li, Law & Co., Certified Public Accountants, in Hong Kong. He is a fellow member of the Association of Chartered Certified Accountants in the United Kingdom, the Hong Kong Society of Accountants and the Taxation Institute of Hong Kong. Mr Li received a master degree in Business Administration from University of Warwick, England.

SENIOR MANAGEMENT

Ms Kwok Leung Chu, aged 37, is the Vice President of the Company and the General Manager, Administration Department of Founder (Hong Kong) Limited. She obtained a master degree in Business Administration from Murdoch University, Australia in 2001. She is currently responsible for the administration function of Founder (Hong Kong) Limited.

Mr Fung Man Yin, Sammy, aged 42, is the Group Financial Controller of the Company. He is a fellow member of the Institute of Chartered Accountants in England and Wales and an associate member of the Hong Kong Society of Accountants. He is also a Certified Public Accountant in Hong Kong. Mr Fung holds a bachelor degree in Economics and Accounting from University of Newcastle Upon Tyne, England and worked with several international accounting firms in England and Hong Kong over 10 years. Before joining the Group in October 2000, he was the Group Financial Controller of a listed company in Hong Kong over 8 years.

Mr Guan Xiang Hong, aged 35, is the President of Founder International Inc. and a senior engineer certified by the Ministry of International Trade and Industry of Japan. He graduated from the Electrical Engineering Department of Peking University and has extensive experience in the factory automation and electronic publishing industry in Japan. He is mainly responsible for the Group's operations in Japan and South Korea.

Mr See Chiu Yeung, aged 35, is the President Assistant and the Regional Business General Manager of Founder (Hong Kong) Limited. He graduated from the Faculty of Electronic Engineering at Morrison Hill Technical Institute, Hong Kong in 1989 and obtained a master degree in Business Administration from Murdoch University, Australia in 2001. He has extensive experience in electronic publishing industry and is currently responsible for strategic planning and business development of the local and overseas business of Founder (Hong Kong) Limited.

Mr Teh Hon Seng, aged 38, graduated with a bachelor degree in Applied Science from University Sains Malaysia and has extensive experience in the computer and electronic publishing industry. He joined the Group in 1995 and is currently the Managing Director of PUC Founder (M) Sdn Bhd and PUC Founder (MSC) Berhad. He is responsible for the Group's operations in South East Asia.