

• PROFILES OF DIRECTORS AND SENIOR MANAGEMENT

• EXECUTIVE DIRECTORS

• **MR. CHEUNG SIU LAM**, aged 43, is the co-founder and Chairman of the Group. Before establishing the Group, Mr. Cheung worked with Beijing Machinery Import & Export Company for seven years where he was responsible for foreign trade. With his extensive experience in PRC trading, Mr. Cheung is responsible for the overall business development and management of the Group.

• **MR. CHAN YUK MING**, aged 43, is the Vice-Chairman of the Group and Head of the Fertiliser Department. Mr. Chan graduated from Hangzhou Institute of Business, following which he worked in the accounting department of The Beijing Commercial Bureau, under the supervision of the Ministry of Commerce. He joined the Group in 1985 and, is responsible for the Group's chemical fertiliser business.

• **MR. YU HEI WUNG, RAYMOND**, aged 46, obtained a degree in business administration from the University of Regina, Canada in 1981. Mr. Yu has worked for several multinational agricultural commodities trading companies as Financial Manager and Trading Manager.

• **MADAM LO WAN**, aged 40, joined the Group in 1989. Prior to joining the Group, she worked with a trading company involved in PRC trade.

• **MR. ZHANG WEI**, aged 43, obtained a master's degree in economic aspects of chemistry from University of Detroit, USA in 1985. Mr. Zhang has worked for several multinational oil and chemical companies as Sales and Marketing Manager. He joined the Group in 1997 as General Manager of K.P.I. (BVI) Retail Management Company Limited, a joint venture company between China Retail Fund LDC and a subsidiary of the Group, is responsible for its investment in retail business.

• **MR. CHEUNG SIU YAN**, aged 46, graduated from Beijing Institute of Business with a degree in economics. He joined the Group in 1987, and is responsible for business development and management.

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NON-EXECUTIVE DIRECTORS

MR. WANG JIAN SHENG, aged 49, graduated from Luoyang Industrial Institution with a degree in engineering. He has been involved in industrial businesses for 18 years and has worked in the Project Department of China Everbright Industrial Company for four years. Mr. Wang joined the Group in 1996.

MR. CHAN CHUN KEUNG, aged 51, he joined the Group in November 2000. Mr. Chan is the chairman of a listed company Everbest Century Holdings Limited. He has extensive experience in trading and investing in the PRC and is currently a committee member of the Chinese People's Political Consultative Conference of Fujian Province, the PRC, the Vice-chairman of the Fujian Economic Development Association in Hong Kong and a committee member of the Foreign Investment Enterprises Association in the PRC.

MR. CHOY MING YUK, aged 52, has been involved in industrial and trading business for more than 20 years.

COMPANY SECRETARY

MR. LEE KUI LAM, aged 53, L.L.B. (London), Solicitor and Notary Public, and China-Appointed Attesting Officer. Mr. Lee is a partner of S.K. Wong & Lee, solicitors and notaries.

MANAGEMENT AND SENIOR STAFF

MADAM CHIN TUNG MUI, aged 40, graduated from Beijing Institute of Business with a degree in economics. She joined the Group in 1990 and is now the Deputy General Manager of K.P.A. Company Limited.

MR. VICTOR LIM, aged 39, graduated from the Chinese University of Hong Kong with a degree of business administration and worked for different multinational firms in trading fertilisers and grains before joining the Group in 2000. Mr. Lim is the Managing Director of K.P.I. Development Ltd.