

Directors and Senior Management Profile

Executive Directors

Mr. John, YANG Yat Kwei, aged 56, is the Chairman of the Company. He is also a Non-Executive Director of New Asia Realty and Trust Company Limited which is listed on The Stock Exchange of Hong Kong Limited. He graduated from the Gordon Institute of Technology, Australia, in 1969 with a Bachelor's degree in Textile Engineering. He has more than 20 years experience in the dyeing, knitting and garment industries in Hong Kong, Singapore and the PRC. He has been actively involved in the printing industry since he joined the Group in 1985. He became Chairman of the Group in 1988 and is responsible for the financial and general management of the Group.

Mr. Alain Raymond BAUDANT, aged 52, appointed as the Chief Executive Officer and Executive Director of the Group in 2001. Before holding this position, he is the Vice President of development in Asia for the Jefferson Smurfit Group. He joined the Jefferson Smurfit Group in October 2000 from Lecta, in which he was the Chairman and Chief Executive of Condat, a printing and writing paper mill, previously owned by the Jefferson Smurfit Group between 1994 and 1998. He has worked in planning roles in St. Gobain as Deputy and Vice President between 1984 and 1988.

Mr. Peter, YANG Sze Chen, aged 64, is the Managing Director of the Company. He graduated from the London School of Printing and Graphic Art (now known as the London Printing College) in 1958 and founded the Group in 1960. He is responsible for sales and marketing activities of the Group. He is the brother-in-law of Mr. John, YANG Yat Kwei.

Mr. David, SHEN Ming Sun, aged 57, is the Managing Director of our plants in Shenzhen and Dongguan. Before joining the Group in 1991, he worked as Sales Manager for a leading textile manufacturer for 16 years and as Managing Director for a leading US garment buying office for over 10 years. He has over 30 years experience in sales and factory management. He has also established strong and extensive connections in the PRC. He is responsible for overall factory management, liaison with the PRC authorities and business development in the PRC.

Ms. Rebecca, KING Yung Jye, aged 41, is the General Manager of the export books division. She has a Bachelor's degree from University of Hawaii and also a Master's degree in Business Administration from Chaminade University. She has been with the Group for 15 years and is responsible for the sales and marketing of the export of hardcover books.

Mr. Stanislaus, TSAO Kwang Ngo, aged 65, graduated from the University of Manchester, UK with a Diploma in Public Administration and is a member of the Royal Society of Health in London. He was the Chief Operating Officer of Sing Tao Holdings Limited which is listed on The Stock Exchange of Hong Kong Limited until the end of June 2000. He joined the Group as a Non-Executive Director in 1991 and was appointed as an Executive Director in July 2000. He is now in charge of the publishing division of the Group.

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Non-Executive Directors

Mr. Kyle Arnold SHAW Junior, aged 40, is the Managing Director of Shaw, Kwei & Partners (Asia) Ltd., an independent fund management company and general partner of the Asian Value Investment Fund. He received a M.B.A. degree from the Wharton School of the University of Pennsylvania and a Bachelor of Science in Commerce from the University of Virginia. He has been involved in the Asian private equity industry for over 14 years. He is currently on the board of directors of China Fangda Group Co., Ltd. (China), Abest Communication Corp. (Taiwan), the University of Virginia Alumni Association (Hong Kong) Ltd. (Hong Kong) and the Wharton Club of Hong Kong.

Mr. Gerard William McGANN, aged 51, is the President and Chief Operation Officer of the Jefferson Smurfit Group. He is a main board member of the Jefferson Smurfit Group and is responsible for the worldwide operations of the Jefferson Smurfit Group and reports directly to the Chairman. He has been in this position since January 2000, having joined the Jefferson Smurfit Group as Chief Financial Officer in September 1998. Prior to 1998, he was the Chief Executive of Aer Lingus, an Irish government-owned airline company. He has also held a number of senior positions in Gilbeys of Ireland Group and Ericsson in Ireland.

Mr. Michael SMURFIT Junior, aged 37, is the Chief Executive of the Cartons and Composites Strategic Business Unit of the Jefferson Smurfit Group. Prior to this position, he was the Chief Executive of Smurfit Packaging Corporation, managing a number of businesses in North America. He graduated from University College Dublin with a Master's degree in Business Administration. He is a grandson of the founder of the Jefferson Smurfit Group.

Mr. Ian James CURLEY, aged 40, joined the Jefferson Smurfit Group in 1989 as Assistant Financial Controller, serving between 1991 and 1993 as personal assistant to the Chairman of the Jefferson Smurfit Group. In 1994, he was appointed as the Financial Controller of Smurfit Continental Europe and becoming Chief Financial Officer of Smurfit Europe in 1997.

Independent Non-Executive Directors

Mr. Anthony John Nevill RUSSELL, aged 61, came to Hong Kong in 1973 when he joined the HSBC Group. His career with them included the positions of Managing Director, Wardley Investment Services Limited from 1974 to 1980 and Chief Executive Officer China in HSBC from 1980 to 1995.

Mr. Walter, MA King Wah, aged 71, is an Associate of the Australian Society of Certified Practising Accountants, a fellow member of the Hong Kong Society of Accountants and has been practising as a Certified Public Accountant in Hong Kong since 1962. He is the Chairman of The Sincere Company Limited and Joyce Boutique Holdings Limited which are listed on The Stock Exchange of Hong Kong Limited.

Mr. Norman, HO Man Kei, aged 35, is a Fund Manager in Value Partners Limited, a fund management company in Hong Kong. He started his career in auditing and was a former Assistant Manager in Dao Heng Securities Limited. He graduated with a Bachelor of Social Science degree from the University of Hong Kong in 1989 and obtained his qualifications in The Association of Chartered Certified Accountants and Chartered Financial Analyst in 1991 and 1997 respectively.

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Senior Management

Mr. LO Kin Cheung, aged 37, joined the Group as the Chief Financial Officer and Company Secretary in 2001. He is a fellow member of the Hong Kong Society of Accountants and the Association of Chartered Certified Accountants and an associate member of the Certified General Accountants of Canada. Prior to joining the Group, he worked for an international accounting firm in Hong Kong and had 12 years experience in accounting, auditing and financial advisory services. In 1998, he joined a listed company holding the position as an Executive Director and was responsible for the corporate development and the daily operation of the Group.

Mr. JIN Ling, aged 48, is the General Manager of Shenzhen Leefung-Asco Printers Co., Ltd. He holds a Certificate of Printing Enterprise Management from Beijing Printing Academy. Before joining the Group in 1995, he worked as Deputy Factory Manager for a joint venture printing company in Shenzhen for more than 9 years. He has over 26 years of experience in sales and factory management. He is responsible for the sales and marketing in the PRC.

Mr. CAI Chun Hua, aged 52, is the Managing Director of Shanghai Fang Yin Leefung-Asco Printing and Packing Co., Ltd. He holds a Certificate of Management and was awarded by Shanghai Printing Association as one of the best entrepreneurs in the China printing industry. He is currently a committee member of both the China Light Industry and Packaging Association and the Shanghai Printing Techniques Association. He has 24 years experience in the printing industry before joining the Group in 1993. He is responsible for the overall factory management and business development of the Shanghai joint-venture.

Ms. Christabel, LEE Shang Yuee, aged 29, is the Managing Director of Vite Limited. She was previously a Manager of Schrodgers Asia Limited, a well-established investment bank where she worked in the Corporate Finance Department for many years. She has a great deal of experience in the financial sector from the investment banking side.

Mr. Peter, YANG Yat Foo, aged 63, is a Director of the joint venture in Shanghai. Prior to joining the Group in 1993, he worked as Managing Director for a garment manufacturer in Singapore for over 10 years. He has over 36 years of experience in sales and management. He is responsible for overseeing the Group's joint ventures in the PRC. He is a brother of Mr. John, YANG Yat Kwei.

Ms. Elaine, KO Kwai Fong, aged 45, is the Purchasing Manager of the Group. She holds a Bachelor's degree in Business Administration and has 12 years experience in administration and finance before joining the Group in 1991. She is responsible for paper sourcing of the Group.

Mr. Stephen, CHAN Yam Chau, aged 55, is the General Manager of Development and Project of the Group. He joined the Group in 1999. He holds a Master Degree in Business Administration. He is a member of the Chartered Management Institute, UK. He has over 32 years of experience in the printing and graphics equipment industry.